

TOWN OF RANGELEY BOARD OF SELECTMEN

James Jannace, Chairman
Ethan Shaffer, Vice-Chairman
Samantha White
Jacob Beaulieu
Keith Savage



Budget Committee Members:

Cynthia Egan, Chair
Shelly Lowell, VC
James Higgins
Catherine Johnson
Mark Beauregard
Colin Madrid
Ethna Thompson

BOS / BUDGET COMMITTEE JOINT MEETING JUNE 26, 2025, 5:00 PM

1. **BOS Chairman Call Meeting To Order & Declare a Quorum**
2. **Conflict Of Interest Disclosure**
3. **Adjustments To The Agenda**
4. **Correspondence**
5. **Public To Speak**
6. **Old Business**
 - Public Safety
 - Police Department Budget
 - Recommendation of Budget Committee (action)
 - Recommendation of Board of Selectmen (action)
7. **Other Business**
 - Board of Selectmen - Call for Open Town Meeting
 - Discuss, Review, Approve, & Sign Town Meeting Warrant
8. **Calendar**
 - Board of Selectmen Regular Meeting July 7th
9. **Adjournment**

Any public member desiring to address the Board shall be recognized by the Chair, shall state name and address for the record, and shall limit remarks to the questions under discussion. All remarks and questions addressed to the administration of Town shall be addressed to the Town Manager or the Board of Municipal Officers through the Chair and not to any municipal employee. No person other than members of the Board and the person having the floor shall enter into any discussion either directly or through a member of the Board without the permission of the presiding officer.

Public members attending Board meetings also shall observe the same rules of propriety, decorum, and good conduct applicable to the members of the Board. Any person making personal impertinent and slanderous remarks, or who becomes boisterous while addressing the Board or those attending the Board meeting shall be removed from the room if so directed by the presiding officer.

Join Zoom Meeting
<https://zoom.us/j/91015267554>
Meeting ID: 910 1526 7554
Call In: 1-929-205-6099

Town Manager Packet 6-26-25

CUSTOM BUDGET REPORT

	2025	2025	2026	2026	2026	2026	2026
	YTD	Actual	Manager	Committee	Elected	New Proposal	
Dept/Div: 015-02 Public Safety/Police Department							
Compensation							
01-01 Salary	87,799.60	100,000.00	103,501.00	100,007.00	103,501.00	103,501.00	
3.5% CPIU							
01-02 Wages	163,554.05	165,235.00	264,440.00	261,600.00	261,600.00	254,646.00	
01-03 Part-Time Wages	120.00	3,300.00	3,300.00	1,500.00	1,500.00	1,500.00	
Reserve Officer coverage, as needed							
\$30 per hr/approx. 110							
01-04 Overtime Wages	83,510.60	18,000.00	87,329.00	72,253.00	72,253.00	67,003.00	
01-11 Retention Bonus	0.00	0.00	7,500.00	7,500.00	7,500.00	7,500.00	
Sign on bonus: 2500 X 3							
Compensation	334,984.25	286,535.00	466,070.00	442,860.00	446,354.00	434,150.00	
Fringe Benefits							
05-01 FICA/Medicare	27,080.34	20,545.00	33,597.00	33,380.00	33,597.00	32,581.00	
05-02 Health Insurance	85,158.07	88,786.00	111,160.00	111,160.00	111,160.00	111,160.00	
05-03 457 Match	5,600.00	6,000.00	0.00	0.00	0.00	0.00	
05-04 Income Protection Ins	3,119.01	3,332.00	2,200.00	2,200.00	2,200.00	2,200.00	
05-05 Workers Compensation Ins	9,828.96	6,330.00	12,390.00	12,390.00	12,390.00	12,390.00	
05-09 Vision	0.00	126.00	0.00	0.00	0.00	0.00	
05-11 Dental	798.95	866.00	910.00	910.00	910.00	910.00	
05-12 MainePERS	37,710.16	19,380.00	44,100.00	44,100.00	44,100.00	43,337.00	
05-14 Maine FMLA	1,173.61	0.00	2,358.00	2,343.00	2,358.00	2,274.00	
Fringe Benefits	170,469.10	145,365.00	206,715.00	206,483.00	206,715.00	204,852.00	
Travel & Training Expenses							
10-02 Training Costs	2,611.00	3,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
Training costs for 4 officers							
10-03 Dues & Subscriptions	1,107.92	900.00	1,500.00	1,500.00	1,500.00	1,500.00	

CUSTOM BUDGET REPORT

	2025	2025	2026	2026	2026	2026	2026
	YTD	Actual	Manager	Committee	Elected	New Proposal	
Dues for various Law Enforcement agencies, statute books							
10-04 Meals & Lodging	487.10	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Travel & Training Expenses	4,206.02	4,900.00	6,500.00	6,500.00	6,500.00	6,500.00	6,500.00
Supplies							
15-01 Office Supplies	331.88	200.00	200.00	200.00	200.00	200.00	200.00
Standard office supplies							
15-02 Computer Supplies	174.83	600.00	600.00	600.00	600.00	600.00	600.00
Printer & computer supplies							
15-04 Postage	56.10	50.00	50.00	50.00	50.00	50.00	50.00
Postage for Law Enforcement & legal agencies correspondence							
15-07 Operating Supplies	1,399.75	1,800.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Crime scene supplies, batteries, ammunition, testing kits							
15-09 Safety Supplies	1,853.83	3,000.00	3,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Personal Protection Equipment							
15-10 Uniforms	2,624.88	3,500.00	3,500.00	2,500.00	2,500.00	2,500.00	2,500.00
Replaced as necessary							
15-11 Minor Equipment	3,350.71	3,500.00	3,500.00	2,500.00	2,500.00	2,500.00	2,500.00
Small weapons							
15-24 Hearing Tests	335.28	0.00	335.00	335.00	335.00	335.00	335.00
15-28 Gas	9,877.71	10,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00
Supplies	20,004.97	22,650.00	27,185.00	24,185.00	24,185.00	24,185.00	24,185.00
Utilities							
20-01 Telephone	8,080.14	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
Utilities	8,080.14	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00

CUSTOM BUDGET REPORT

	2025	2025	2026	2026	2026	2026	2026
	YTD	Actual	Manager	Committee	Elected	New Proposal	
Repair & Maintenance							
25-03 Vehicles	11,207.07	5,000.00	6,500.00	6,500.00	6,500.00	6,500.00	
25-04 Equipment	625.30	500.00	500.00	500.00	500.00	500.00	
Weapon & radar calibrations							
Repair & Maintenance	11,832.37	5,500.00	7,000.00	7,000.00	7,000.00	7,000.00	
Contract Services							
35-09 Software	4,524.39	0.00	6,700.00	6,700.00	6,700.00	6,700.00	
Tri-Tech/Central Square & Open Fox							
35-10 Tower Lease	990.00	1,000.00	1,000.00	990.00	990.00	990.00	
Tower/repeater on Nobbs Hill							
(Rangeley)							
Expense shared with Fire							
Contract Services	5,514.39	1,000.00	7,700.00	7,690.00	7,690.00	7,690.00	
Police Department	555,091.24	473,450.00	728,670.00	702,218.00	705,944.00	691,877.00	

*Police Chief Prepared To Town Meeting
6-25-26*

CUSTOM BUDGET REPORT

		2025	2025	2026	2026	2026	2026
		YTD	Actual	Manager	Committee	Elected	New Proposal
Dept/Div: 015-02 Public Safety/Police Department							
Compensation							
01-01 Salary		87,799.60	100,000.00	103,501.00	100,007.00	103,501.00	100,007.00
3.5% CPIU							
01-02 Wages		163,554.05	165,235.00	264,440.00	261,600.00	261,600.00	254,646.00
01-03 Part-Time Wages		120.00	3,300.00	3,300.00	1,500.00	1,500.00	1,500.00
Reserve Officer coverage, as needed							
\$30 per hr/approx. 110							
01-04 Overtime Wages		83,510.60	18,000.00	87,329.00	72,253.00	72,253.00	67,003.00
01-11 Retention Bonus		0.00	0.00	7,500.00	7,500.00	7,500.00	7,500.00
Sign on bonus: 2500 X 3							
Compensation		334,984.25	286,535.00	466,070.00	442,860.00	446,354.00	430,656.00
Fringe Benefits							
05-01 FICA/Medicare		27,080.34	20,545.00	33,597.00	33,380.00	33,597.00	32,581.00
05-02 Health Insurance		85,158.07	88,786.00	111,160.00	111,160.00	111,160.00	111,160.00
05-03 457 Match		5,600.00	6,000.00	0.00	0.00	0.00	0.00
05-04 Income Protection Ins		3,119.01	3,332.00	2,200.00	2,200.00	2,200.00	2,200.00
05-05 Workers Compensation Ins		9,828.96	6,330.00	12,390.00	12,390.00	12,390.00	12,390.00
05-09 Vision		0.00	126.00	0.00	0.00	0.00	0.00
05-11 Dental		798.95	866.00	910.00	910.00	910.00	910.00
05-12 MainePERS		37,710.16	19,380.00	44,100.00	44,100.00	44,100.00	43,337.00
05-14 Maine FMLA		1,173.61	0.00	2,358.00	2,343.00	2,358.00	2,274.00
Fringe Benefits		170,469.10	145,365.00	206,715.00	206,483.00	206,715.00	204,852.00
Travel & Training Expenses							
10-02 Training Costs		2,611.00	3,000.00	4,000.00	4,000.00	4,000.00	4,000.00
Training costs for 4 officers							
10-03 Dues & Subscriptions		1,107.92	900.00	1,500.00	1,500.00	1,500.00	1,500.00

CUSTOM BUDGET REPORT

	2025	2025	2026	2026	2026	2026	2026
	YTD	Actual	Manager	Committee	Elected	New Proposal	
Dues for various Law Enforcement agencies, statute books							
10-04 Meals & Lodging	487.10	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
Travel & Training Expenses	4,206.02	4,900.00	6,500.00	6,500.00	6,500.00	6,500.00	
Supplies							
15-01 Office Supplies	331.88	200.00	200.00	200.00	200.00	200.00	200.00
Standard office supplies							
15-02 Computer Supplies	174.83	600.00	600.00	600.00	600.00	600.00	600.00
Printer & computer supplies							
15-04 Postage	56.10	50.00	50.00	50.00	50.00	50.00	50.00
Postage for Law Enforcement & legal agencies correspondence							
15-07 Operating Supplies	1,399.75	1,800.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Crime scene supplies, batteries, ammunition, testing kits							
15-09 Safety Supplies	1,853.83	3,000.00	3,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Personal Protection Equipment							
15-10 Uniforms	2,624.88	3,500.00	3,500.00	2,500.00	2,500.00	2,500.00	2,500.00
Replaced as necessary							
15-11 Minor Equipment	3,350.71	3,500.00	3,500.00	2,500.00	2,500.00	2,500.00	2,500.00
Small weapons							
15-24 Hearing Tests	335.28	0.00	335.00	335.00	335.00	335.00	335.00
15-28 Gas	9,877.71	10,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00
Supplies	20,004.97	22,650.00	27,185.00	24,185.00	24,185.00	24,185.00	24,185.00
Utilities							
20-01 Telephone	8,080.14	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
Utilities	8,080.14	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00

CUSTOM BUDGET REPORT

	2025	2025	2026	2026	2026	2026	2026
	YTD	Actual	Manager	Committee	Elected	New Proposal	
Repair & Maintenance							
25-03 Vehicles	11,207.07	5,000.00	6,500.00	6,500.00	6,500.00	6,500.00	
25-04 Equipment	625.30	500.00	500.00	500.00	500.00	500.00	
Weapon & radar calibrations							
Repair & Maintenance	11,832.37	5,500.00	7,000.00	7,000.00	7,000.00	7,000.00	
Contract Services							
35-09 Software	4,524.39	0.00	6,700.00	6,700.00	6,700.00	6,700.00	
Tri-Tech/Central Square & Open Fox							
35-10 Tower Lease	990.00	1,000.00	1,000.00	990.00	990.00	990.00	
Tower/repeater on Nobbs Hill							
(Rangeley)							
Expense shared with Fire							
Contract Services	5,514.39	1,000.00	7,700.00	7,690.00	7,690.00	7,690.00	
Police Department	555,091.24	473,450.00	728,670.00	702,218.00	705,944.00	688,383.00	

6-25-26

Reduction in Force

CUSTOM BUDGET REPORT

Dept/Div: 015-02 Public Safety/Police Department		2025	2025	2026	2026	2026	2026	2026
Compensation		YTD	Actual	Manager	Committee	Elected	New Proposal	Proposal w/2 officers
01-01 Salary	3.5% CPIU	87,799.60	100,000.00	103,501.00	100,007.00	103,501.00	103,501.00	103,501.00
01-02 Wages		163,554.05	165,235.00	264,440.00	261,600.00	261,600.00	254,646.00	192,554.00
01-03 Part-Time Wages		120.00	3,300.00	3,300.00	1,500.00	1,500.00	1,500.00	1,500.00
Reserve Officer coverage, as needed								
01-04 Overtime Wages	\$30 per hr/approx. 110	83,510.60	18,000.00	87,329.00	72,253.00	72,253.00	67,003.00	48,823.00
01-11 Retention Bonus		0.00	0.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
Sign on bonus: 2500 X 3								
Compensation		334,984.25	286,535.00	466,070.00	442,860.00	446,354.00	434,150.00	353,878.00
Fringe Benefits								
05-01 FICA/Medicare		27,080.34	20,545.00	33,597.00	33,380.00	33,597.00	32,581.00	28,611.00
05-02 Health Insurance		85,158.07	88,786.00	111,160.00	111,160.00	111,160.00	111,160.00	83,023.00
05-03 457 Match		5,600.00	6,000.00	0.00	0.00	0.00	0.00	0.00
05-04 Income Protection Ins		3,119.01	3,332.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00
05-05 Workers Compensation Ins		9,828.96	6,330.00	12,390.00	12,390.00	12,390.00	12,390.00	12,390.00
05-09 Vision		0.00	126.00	0.00	0.00	0.00	0.00	0.00
05-11 Dental		798.95	866.00	910.00	910.00	910.00	910.00	910.00
05-12 MainePERS		37,710.16	19,380.00	44,100.00	44,100.00	44,100.00	43,337.00	35,822.00
05-14 Maine FMLA		1,173.61	0.00	2,358.00	2,343.00	2,358.00	2,274.00	1,998.00
Fringe Benefits		170,469.10	145,365.00	206,715.00	206,483.00	206,715.00	204,852.00	164,954.00
Travel & Training Expenses								
10-02 Training Costs		2,611.00	3,000.00	4,000.00	4,000.00	4,000.00	4,000.00	3,000.00
Training costs for 4 officers								
10-03 Dues & Subscriptions		1,107.92	900.00	1,500.00	1,500.00	1,500.00	1,500.00	1,400.00
Dues for various Law Enforcement agencies, statute books								
10-04 Meals & Lodging		487.10	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00

CUSTOM BUDGET REPORT

	2025	2025	2026	2026	2026	2026	2026
	YTD	Actual	Manager	Committee	Elected	New Proposal	Proposal
Travel & Training Expenses	4,206.02	4,900.00	6,500.00	6,500.00	6,500.00	6,500.00	5,400.00
Supplies							
15-01 Office Supplies	331.88	200.00	200.00	200.00	200.00	200.00	200.00
Standard office supplies							
15-02 Computer Supplies	174.83	600.00	600.00	600.00	600.00	600.00	600.00
Printer & computer supplies							
15-04 Postage	56.10	50.00	50.00	50.00	50.00	50.00	50.00
Postage for Law Enforcement & legal agencies correspondence							
15-07 Operating Supplies	1,399.75	1,800.00	2,000.00	2,000.00	2,000.00	2,000.00	1,800.00
Crime scene supplies, batteries, ammunition, testing kits							
15-09 Safety Supplies	1,853.83	3,000.00	3,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Personal Protection Equipment							
15-10 Uniforms	2,624.88	3,500.00	3,500.00	2,500.00	2,500.00	2,500.00	2,750.00
Replaced as necessary							
15-11 Minor Equipment	3,350.71	3,500.00	3,500.00	2,500.00	2,500.00	2,500.00	3,500.00
Small weapons							
15-24 Hearing Tests	335.28	0.00	335.00	335.00	335.00	335.00	335.00
15-28 Gas	9,877.71	10,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00
Supplies	20,004.97	22,650.00	27,185.00	24,185.00	24,185.00	24,185.00	25,235.00
Utilities							
20-01 Telephone	8,080.14	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
Utilities	8,080.14	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
Repair & Maintenance							
25-03 Vehicles	11,207.07	5,000.00	6,500.00	6,500.00	6,500.00	6,500.00	5,000.00
25-04 Equipment	625.30	500.00	500.00	500.00	500.00	500.00	500.00
Weapon & radar calibrations							
Repair & Maintenance	11,832.37	5,500.00	7,000.00	7,000.00	7,000.00	7,000.00	5,500.00

CUSTOM BUDGET REPORT

	2025 YTD	2025 Actual	2026 Manager	2026 Committee	2026 Elected	2026 New Proposal	2026 Proposal
Contract Services							
35-09 Software	4,524.39	0.00	6,700.00	6,700.00	6,700.00	6,700.00	6,700.00
Tri-Tech/Central Square & Open Fox							
35-10 Tower Lease	990.00	1,000.00	1,000.00	990.00	990.00	990.00	990.00
Tower/repeater on Nobbs Hill (Rangeley)							
Expense shared with Fire							
Contract Services	5,514.39	1,000.00	7,700.00	7,690.00	7,690.00	7,690.00	7,690.00
Police Department	555,091.24	473,450.00	728,670.00	702,218.00	705,944.00	691,877.00	570,157.00

Police Department Budget

Morning Jim

I don't think I'll be back in time tomorrow so I'd just like give you my opinion about the police budget.

My wife and I have only lived here in Rangeley nine years now full time. We don't usually weigh in on many subjects, we're still new here. Long story short, we both feel that 24 hour police coverage is an essential part of a growing community. We are in favor of approving the police budget to continue to make this happen now and in the future.

Thank you

Jim and Deb Ferrara



Joe Roach

From: Jim Jannace <jimjannace@icloud.com>
Sent: Thursday, June 26, 2025 7:08 AM
To: Joe Roach
Subject: More comments

Dear Rangeley Board of Selectman,

As a second home owner and a business owner in Rangeley I'd like to STRONGLY voice my support for continuing to fund the 24/7 police force .

Last year after an unfortunate incident at my business I got to experience first hand the knowledge and professionalism of the Rangeley Police Department and I can't express enough how impressed I was with how well they represented and serve the Rangeley community.

After working in public safety for over 30 years myself I have seen what happens when a community's population, economy and infrastructure grow but their public safety departments don't. Once a town falls behind the curve on providing essential services it usually never catches up. In the rare cases when one does catch up is usually after a tragedy that could have been avoided. PLEASE don't let this happen in Rangeley.

Rangeley has attracted an educated, professional , compassionate and committed group of officers. Failure to properly fund them could jeopardize retaining these individuals. PLEASE don't let this happen.

The Rangeley Police Force has shown their commitment to the community and now it's time for the community to step up and show their support for them!

PLEASE give them the resources they need to continue to protect and serve the Rangeley community ,both locals and the people from away.

Sincerely

Dennis Kolodziej

13 Joyce rd

Peabody Ma

199 Dodge pond rd

Rangeley Me

Lakeside Convenience and Marina

2582 Main st

Rangeley Me

Joe Roach

From: Jim Jannace <jimjannace@icloud.com>
Sent: Wednesday, June 25, 2025 12:36 PM
To: Joe Roach
Subject: lbig

Here is my input:

**To the Rangeley Select board and whom it may concern,
In light on the recent rejection of the police dept. budget I would like to say that I understand the need to keep our taxes low and I agree with that effort.
However, I don't believe ending the police dept presence in Rangeley is a good idea.
While using Franklin would provide some coverage, there is still significant cost associated.
Response times to calls would be much slower, and deterrence would be much less effective.
I appreciate the job that the Rangeley PD does and support them being a part of our community for the sake of deterrence, safety and quick responses to emergencies.
The world is changing and there are a lot more strangers in our midst.
Some may have bad intent. Let's not make ourselves a soft target.
Respectfully,
Randy Goodwin
281 Bonney Point
Rangeley Maine**

Sent from my iPhone

APPENDIX A
JULY 1 2025 - JUNE 30, 2026

A. Scale Position	Start	After 1 Year Continuous Service	After 3 Years Continuous Service
Parks/Recreation	\$18.86	\$19.33	\$19.82
Transfer Station	\$18.86	\$19.33	\$19.82
Highway	\$21.49	\$22.03	\$22.58
Waste Water Maintenance	\$23.97	\$24.57	\$25.18
Fleet Mechanic	\$29.26	\$29.99	\$30.80
Waste Water Lead Operator*	\$27.01	\$27.69	\$28.39
Highway Forman	\$27.01	\$27.69	\$28.39
Transfer Station Supervisor	\$27.01	\$27.69	\$28.39
Patrolman/Non-academy	\$26.66	\$27.33	\$28.03
Patrolman/Academy certified	\$30.15	\$30.90	\$31.66
Sergeant	\$35.17	\$36.05	\$36.95

Firefighter \$23.04 \$23.62 \$24.21

*Waste Water Lead Operator additional duties – add \$3.60 to above rate

C. Longevity Bonus:	Years	Amount
	5	\$.20 per hour
	10	\$.40 per hour
	15	\$.70 per hour
	20	\$1.00 per hour
	25	\$.50 per hour
	30	\$.50 per hour

C. Police On-Call: For each full week-end an officer is on call s/he will be paid \$200.00

D. New Employees: New employees may be given credit for up to 5 years of longevity at the time of hire for previous relevant full time work experience in the position for which they are being hired.

E. Stipends/ Certifications:		
Police/Firefighter	EMR	\$.25
	EMT-Basic	\$1.00
	CPR Instructor	\$.25
All other employees	EMR	\$.25
	Maine Local Roads Center-Roads Scholar	\$.15
	Infrastructure/Storm Water Management	\$.15
	APWA Snow Fighter	\$.15
	Driver Trainer	\$.30
	CDL-A	\$.30
	CDL-B	\$.20

Excerpt from the 2012 Comprehensive Plan:

Police Department The Rangeley Police Department is a full time Department comprised of a chief, two full-time officers and five reserve officers although only one of the reserve officers is normally used in department operations. The last shift ends at 2 A.M. daily but officers are on call 24/7. During peak tourist times there are extra shifts on Saturdays and Sundays. In recent years the Department has seen an increase of domestic, drug and juvenile related calls. The Department will respond to calls outside of Rangeley when the Sheriff's Department or State Police are unavailable. All officers are also deputies of the Franklin County Sheriff Office. Dispatching is provided by the Franklin County Sheriff's Office.

The Department operates out of single small office located in the Rangeley Municipal Building. This space is neither adequate nor safe for police work. There is no interrogation room, secure area for weapons and equipment, suitable office space and safe means to move people from cruisers to interrogation space. In addition to space needs the Department would like to expand to 24/7 coverage and develop a formal relationship with the County/Plantations for law enforcement services.

Excerpt from the draft 2025 Comprehensive Plan:

POLICE DEPARTMENT The Rangeley Police Department is a full-time department, with a chief, patrol sergeant, two patrol officers, and up to five reserve patrol officers. Currently the police department operates on 24-hour, seven-day coverage with a six-hour on-call break per day. In recent years the department has seen an increase in calls for domestic, drug, mental health, and juvenile-related issues. Dispatching is provided by the Franklin County Regional Communications Center.

The department operates out of two small offices and a closet used for an evidence room, all located in the Rangeley Municipal Building. This space is neither adequate nor secure for police work. In terms of physical space, the department lacks an interview/interrogation room, a secure area for weapons and equipment, suitable office space, and has no sally port or garage space to safely move people from cruisers to interview/interrogation room and to keep cruisers out of inclement weather.

TOWN OF RANGELEY

SELECTMEN'S TOWN MEETING WARRANT

JUNE 24, 2025

Franklin, ss State of Maine

To: Richard Caton, Police Chief in the Town of Rangeley, in said County of Franklin, State of Maine.

GREETINGS: In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Rangeley, in said County and State, qualified to vote in Town affairs, to assemble at the **Rangeley Lakes Regional School** in said Town on **Tuesday, June 24, 2025 A.D. at 5 p.m.** in the afternoon, then and there to act upon Articles A1 through Article EX1 of this warrant.

ARTICLE A1: To choose a moderator to preside at said meeting and to permit the moderator to appoint an alternate if necessary.

→ **ARTICLE EX1:** Shall the Town raise and appropriate \$705,944 for Police Department?

RECOMMENDATION:	Selectmen:	\$705,944	Vote: 5-0
	Budget Committee:	\$702,218	Vote: 4-1

Given under our hands this **16th** day of **June**, 2025.

RANGELEY BOARD OF SELECTMEN:

James Jannace, Chairman

Ethan Shaffer, Vice Chairman

Samantha White

Jacob Beaulieu

Keith Savage

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ARTICLE A1: To choose a moderator to preside at said meeting and to permit the moderator to appoint an alternate if necessary.

→ **ARTICLE EX1:** To see what sum the Town will raise and appropriate for the Police Department.

RECOMMENDATION:	Selectmen:	\$705,944	Vote: 5-0
	Budget Committee:	\$702,218	Vote: 4-1

Given under our hands this **16th** day of June, 2025.

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