TOWN MANAGER

TO: Board of Selectmen
FROM: Joe Roach
RE: April 7, 2025 Meeting Notes
DATE: April 4, 2025

#3. Attorney Langsdorf will Zoom in for a consultation with the Board in Executive Session.

Marc Roy will Zoom in to discuss the use of Fund Balance and its impact on potential mil rates.

#7. This is the action item for RV1. A motion will be necessary to insert a total dollar amount in RV1.

The proposed FY '25/'26 Budget should be approved by a vote of the Board. Note that the Budget committee held its required public hearing on Thursday, April 3rd with a meeting to follow.

Updated TIF Project Account recommendations are included. Our engineer has provided construction cost estimates for the Scenic Byways project. The use of Town (TIF) funds will be necessary above the grant amount. The report shows the amount of Town funds for base bid items and for bid alternate items. A vote is required to approve a TIF Project Account budget number for 2025.

The General Reserve item is placed here so that the Board may vote to authorize an expenditure up to $142,500 for the revaluation project that is under contract to begin this fall. This was the intent when we entered the contract, but a vote was not taken. The balance of the reserve is included with the custom budget report under #7.

After the above items are squared away, a motion to approve and sign the Annual Town Meeting Warrant is recommended.

A draft straw poll questionnaire is included for the Board's consideration. It is non-binding.

I have met with the Fireman's Association about a solution for the bottles at the transfer station. We agree that a new shed to be placed at the end of the current row of sheds is suitable for bottle collection. I am requesting authorization to place the shed on town property and to execute a written agreement for the placement of the shed with the Association.

#8. Work on the Oquossoc Fish Screen boat ramp has restarted. A second pre-construction meeting was held last week. A schedule is included.

I have included my suggestions with the Airport Commission Bylaws draft. I also included an airport manager job description draft that included most of the airport manager items that I marked up in the bylaws draft. Since the current airport manager reports to the Board, it is appropriate for the Board to review and approve this particular job description.

Mr. Quimby visited Traci at the Office and left the included information about employee housing at Saddleback.

Public Works is coordinating a couple of maintenance days at the transfer station. We will not be open to the public on those two days.

Town Manager Report:

- A pre-bid meeting has been held for 2025 crack sealing projects. June 30^{th} is the target for completion of the work.
- Paving projects are out to bid. The roads include Quimby Pond Road, Pond Street, and the apron of Lakeside Lodges Road.
- The insulation and ceiling have been removed in the control room at the transfer station. Work to put that back together will begin soon.
- I have been in touch with Consolidated Communications about the abandoned poles in town. They are working on coordinating removal.

TOWN OF RANGELEY BOARD OF SELECTMEN

James Jannace, Chairman
Ethan Shaffer, Vice-Chairman
Samantha White
Jacob Beaulieu
Keith Savage

15 School Street
Rangeley, ME 04970
Fax – 207.864.3578
207.864.3326

MEETING APRIL 7, 2025, 6:00 PM

1. **Call Meeting To Order & Declare a Quorum**

2. **Conflict of Interest Disclosure**

3. **Adjustments To The Agenda**
   - M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)(E) – Consultation with Legal
   - Article RV1

4. **Public To Speak On A Non-Agenda Item**

5. **Boards & Committees**
   - January 16, 2025 – Parks Commission, Regular Meeting
   - January 27, 2025 – Airport Commission, Regular Meeting
   - March 5, 2025 – Ordinance Committee, Regular Meeting
   - March 12, 2025 – Planning Board, Regular Meeting

6. **Review of Minutes**
   - March 17, 2025 – BOS Regular Meeting

7. **Consent Items**
   - Article RV1
   - FY 25.26 Budget
   - General Reserve Expenditure - $142,500 for RJD Revaluation
   - TIF Projects
   - Town Meeting Warrant
   - Straw Poll Questionnaire
   - Vendor License
     - High Tide Low Tide Seafood
     - Fresh Eatz
   - Rangeley Fireman's Association Bottle Building at Transfer Station

8. **Old Business**
   - CDAR Update
   - Oquossoc Boat Ramp Improvements Timeline

9. New Business

- Haley Pond Dam Ad Hoc Committee Bylaws – First Reading
- Airport Commission Bylaws – First Reading
- Airport Manager Job Description
- Saddleback Housing
- Transfer Station Closure – Deep Cleaning – April 23 & 24, 2025

10. Correspondence

11. Read Into Record

12. Town Manager Report

- Calendar
  - April 8, 2025 – Special Town Meeting
  - April 11, 2025 – Nomination Papers Due to Clerk
  - April 11, 2025 – Warrant Due to Clerk
  - April 11, 2025 – Voter Petition Deadline
  - April 11, 2025 – Proposed / Petitioned Ordinances Due to Clerk
  - April 11, 2025 – Call for Election
  - April 21, 2025 – Patriot Day – Reschedule BOS for April 22, 2025
  - May 3, 2025 – 9th Annual Trash Pick Up Day
  - May 5, 2025, 5PM – Final Public Hearing for June Town Meeting
  - June 3, 2025 – Last Date to Post Signed Warrant
  - June 10, 2025 – Town Meeting

- Other Business

13. Selectboard Communication

14. Executive Session – M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)

- M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)(A) – Personnel Matters – Town Manager Contract

15. Adjournment

Any public member desiring to address the Board shall be recognized by the Chair, shall state name and address for the record, and shall limit remarks to the questions under discussion. All remarks and questions addressed to the administration of Town shall be addressed to the Town Manager or the Board of Municipal Officers through the Chair and not to any municipal town employee. No person other than members of the Board and the person having the floor shall enter into any discussion either directly or through a member of the Board without the permission of the presiding officer.

Public members attending Board meetings also shall observe the same rules of propriety, decorum, and good conduct applicable to the members of the Board. Any person making personal impertinent and slanderous remarks, or who becomes boisterous while addressing the Board or those attending the Board meeting shall be removed from the room if so directed by the presiding officer.

Join Zoom Meeting
https://zoom.us/j/91015267554
Meeting ID: 910 1526 7554
Call In: 1-929-205-6099

Town of Rangeley
Municipal Tax Assessment Projection Tool

	FY2024 Actual	FY2025 Budget	FY2025 Actual YTD	FY2026 Budget	% Change in Budget
ASSESSMENTS					
County Tax	$ 1,073,897	$ 1,220,080	$ 1,220,080	$ 1,342,088	10.0%
Municipal Appropriations					
General Government	968,215	1,056,190	700,029	1,193,538	13.0%
Public Safety	813,919	1,178,602	820,511	1,482,645	25.8%
Public Works	1,931,840	2,182,624	1,270,435	2,287,494	4.8%
Public Facilities	29,894	36,527	21,154	37,551	2.8%
Other municipal expenditures	4,641	852,576	364,318	669,632	-21.5%
Transfers out	400,500	410,500	410,500	460,600	12.2%
TIF Financing Plan	485,403	385,795	385,795	419,400	8.7%
Education	3,955,044	3,920,797	2,613,864	4,116,837	5.0%
Overlay	4,641	33,483	23,833	8,863	-73.5%
TOTAL ASSESSMENTS	9,667,994	11,277,174	7,830,519	12,018,648	6.6%
DEDUCTIONS					
State Municipal Revenue Sharing	167,199	127,000	112,040	150,950	18.9%
Homestead Reimbursement	70,012	65,528	63,730	66,839	2.0%
BETE Reimbursement	1,038	15,985	15,985	16,305	2.0%
Other Revenue					
Other Non-Tax Funding Sources	1,303,085	855,450	1,164,909	1,164,266	36.1%
Use of (Additions to) Fund Balance	(839,459)	1,149,203	(2,590,154)	1,375,000	19.6%
TOTAL DEDUCTIONS	701,875	2,213,166	(1,233,490)	2,773,360	25.3%
NET ASSESSMENT FOR COMMITMENT	$ 8,966,119	$ 9,064,008	$ 9,064,009	$ 9,245,288	2.0%
Total RE and PP Taxable Valaution	$ 728,942,800	$ 741,129,000	$ 741,129,000	$ 755,951,580	2.0%
Homestead Exemption Reimbursement Value	5,358,000	5,358,000	5,358,000	5,465,160	2.0%
BETE Reimbursement Value	82,950	1,307,050	1,307,050	1,333,191	2.0%
Total Valuation Base	$ 734,383,750	$ 747,794,050	$ 747,794,050	$ 762,749,931	2.0%
Selected Mil Rate	$ 12.23	$ 12.23	$ 12.23	$ 12.23	0.0%
			Min Mil Rate	$ 12.22	
			Max Mil Rate	$ 12.83	

Instructions

1 Enter in a desired budgeted use of fund balance for the budget year.
2 Enter in estimated taxable valuation figures for the budget year.
3 Enter in a mil rate for the budget year. It must be between the Min Mil Rate and Max Mil Rate.
4 All other budget amounts will calculate automatically.

Notes

1 Actual amounts for the Net Assessment for Commitment are presented for Prior Year Actual, Current Year Budget, and Current Year Actual columns. These amounts may vary from the prior year Certificates of Assessment due to supplemental taxes, abatements, and changes in unavailable taxes.

Park Commission Meeting

January 16th,2025 Members Present: Jim Jannace, Jim Ferrara, Sam White, Michelle Laliberte,

Lindsey Savage, Pat O'Neil (staff)

I.Open Meeting 5:00 pm

II . Pledge

I II. Quorum met, no conflict of interest

IV.Adjustments to Agenda- None

V.Public to speak- None

VI. Review of Minutes

- November 21st, 2024
  - I. Motion to accept minutes as written by Sam, second by Shelli Laliberte, All i n favor 5-0

Vil. Correspondence: No

VIII.Permits

- RLSC Snodeo Parade
  - I. Motion to accept permit as written by Sam, seconded by Shelli Laliberte, all in favor 5-0

IX.New Business - None

x. Continuing Business

- Town Park Gazebo
  - I.Patrick got first estimate based on Haley Pond Gazebo. Would like to get 2 more estimates based on material cost.

XI.Next Meeting — March 20th, @ 5:00 pm

X" . Adjourn Meeting: motion to adjourn meeting @ 5:19 pm by Sam, second by Shelli , all in favor 5-0.

TOWN OFFICE
15 School Street
Rangeley, Maine 04970

AIRPORT COMMISSION
Jim Ferrara
Larry Koob
Harold Shaetzle
John Sannizzaro

Joe Roach, Airport Manager

January 27, 2025 3:30PM
MEETING MINUTES

1. **CALL TO ORDER – RECORD ATTENDANCE**
Chairman Koob called the meeting to order at 3:30PM. Present were members Ferrara, Koob, Shaetzle, and Sannizzaro. Also present were Stantec Planners Erv Deck and Ryan Lilly.

2. **DECLARE A QUORUM AND DISCLOSE CONFLICT OF INTEREST**
Chairman Koob declared a quorum. No conflicts of interest were noted.

3. **ADJUSTMENTS TO THE AGENDA**
-Erv Deck introduced Ryan Lilly from Stantec.

4. **REVIEW OF MEETING MINUTES**
-A motion was made by Member Shatezle and seconded by Member Ferrara to approve the August 26,2024 Meeting Minutes as presented.
VOTE: 4-0

-A motion was made by Member Sannizzaro and seconded by Member Koob to approve the September 5,2024 Workshop Meeting Minutes and the September 30, 2024 Meeting Minutes as presented.
VOTE: 4-0

5. **PUBLIC TO SPEAK – NON-AGENDA ITEM**

6. **CORRESPONDENCE TO BE READ INTO RECORD**
-None

7. **REPORTS OF THE COMMISSION**

8. **REPORTS OF THE AIRPORT MANAGER**
-The Manager informed the Commission that the AWOS was inspected and the PAPI's were serviced and certified on January 12th. Erv was asked to check if the PAPIs should be powered on at all times.

9. **OLD BUSINESS**
-RWY 32 Trees Update – Stumps have been surveyed and a letter submitted to FAA. The nighttime procedures will be updated.
-Bylaws Workshop – Mr. Sannizarro will share the draft that's being worked on with the members prior to the next meeting. Members will bring any comments to that meeting and work to produce a final draft to share with the Board of Selectmen.

10. **NEW BUSINESS**

-Airport Operating Budget Draft FY 26 – The Manager explained the proposed budget that will be presented to the Board and Budget committee the following evening. There were no concerns heard from the Commission.

-FAA Intent Form 2025 – The Manager informed the Commission that the form was filed in time and the projects are in the Airport CIP.

Snowmobiles Adjancet to Fernchie's Way / Exhibit A Update – The Manager is working with FAA to determine if snowmobiles may utiltize an area next to Frenchie's Way. The FAA has requested an updated Exhibit A from the Town. The Manager has requested a quote from Stantec for the update.

-NASA ASRS – IFR Departure Procedure (info) – Erv Deck explained the report that was provided. The Commission asked for clarification of the departure procedure from Stantec.

11. **ANNOUNCEMENTS**

-Mr. Koob reminded those present that Snodeo is happening on the coming weekend.

12. **NEXT MEETING DATE**

-February 24, 2025 at 4:30PM

13. **ADJOURNMENT**

A motion was made by Mr. Koob and seconded by Mr. Sannizzaro to adjourn at 4:16 PM.

VOTE: 4-0

These Minutes were accepted by the Airport Commission on March 31, 2025. EJR

TOWN OFFICE
15 School Street
Rangeley, Maine 04970

March 05, 2025
5:00 PM Regular Meeting
Minutes

Board Members: Ethna Thompson, Nancy Douglas, Carolyn Smith, Scott Wilson, Valerie Zapolsky
Staff: Marti Belt
Please see sign in sheet for public attendees if any

1. Open the Meeting – 5:00 PM
2. Pledge of Allegiance
3. Adjustments to the Agenda - None
4. Public to Speak on a Non-Agenda Item - None
5. Review of Minutes
   - ➢ February 05, 2024 – Regular Meeting Minutes
     - Val Zapolsky motion to accept minutes as written
     - Scott Wilson second. **Vote 5-0**
6. Correspondence – None
7. Continuing Business
   - ➢ Sign Ordinance
     - Nancy Douglas motion to insert subsection 235-62 from the Laconia, NH sign ordinance into the existing Chapter 38.10 (signs).
     - Val Zapolsky second **Vote 5-0**
     - Scott Wilson motion to add subsection 235-60, C through D from the Laconia, NH sign ordinance, and the definition of Electronic Message Center, into Chapter 38.10 (signs) as the draft for illuminated signs.
     - Val Zapolsky second. **Vote 5-0**
     - Provide the Committee with draft document at next meeting.
8. New Business - None
9. Next Meeting – March 19, 2025, at 5:00 PM
10. Adjourn Meeting
     - Scott Wilson motion to adjourn at 5:54 PM
     - Val Zapolsky second. **Vote 5-0**

**These minutes are not verbatim. Please see Town of Rangeley YouTube page for video*MAB*

TOWN OFFICE
15 School Street
Rangeley, Maine 04970

March 12, 2025
6:00 PM Regular Meeting
Meeting Minutes

Board Members: Lee Libby, Noel Dolbier, Leo Cerminara, Peter Krauss, Jon Lewis (Reid Wischnowsky-absent)
Staff: Breck Parker
Please see sign in sheet for public attendees

1. Open the Meeting – 6:00 PM
2. Pledge of Allegiance
3. Declare a Quorum and Disclose Conflict of Interest
4. Adjustments to the Agenda – None
5. Public to Speak on a Non-Agenda Item - None
6. Review of Minutes
   - February 26, 2025 – Regular Meeting
     - Noel Dolbier motion to accept minutes as written
     - Jon Lewis second. **Vote 5-0**
7. Correspondence - None
8. New Business - None
9. Continuing Business
   - Shoreland Zoning Permit Application – 1 State Park Road, Map 003, Lot 002
     - Lee Libby motion to grant application without conditions.
     - Jon Lewis second. **Vote 5-0**
10. Next Meeting – March 12, 2025, at 6:00 PM.
11. Adjourn Meeting
     - Jon Lewis motion to adjourn at 6:07 PM
     - Leo Cerminara second. **Vote 5-0**

RANGELEY BOARD OF SELECTMEN
REGULAR MEETING
HELD AT THE SCHOOL
MARCH 17, 2025, 5PM

In Attendance: James Jannace, Chairman / Ethan Shaffer, Vice-Chairman / Jacob Beaulieu
Absent: Samantha White / Keith Savage (Zoom)
Staff: Joe Roach, Town Manager / Traci Lavoie, Assistant Town Manager / Richard Caton, Police Chief

See Sign-In for Public Attendance

1. OPEN MEETING – DECLARE A QUORUM – 5PM
   - Open Public Hearing – Special Town Meeting, April 8, 2025 – 5PM
   - Close Public Hearing – 5:47PM

   - Open Public Hearing for June Town Meeting Public Input – 5:47PM
   - Close Public Hearing – 6:45PM
   - Please see video for discussion during both Public Hearings.

2. CONFLICT OF INTEREST DISCLOSURE – None

3. ADJUSTMENTS TO AGENDA
   - Non-Profit Presentations
     Cross Country Ski Club - $9,600 - Present
     RLHT – Milfoil Prevention - $14,000 - Present
     Rangeley Family Medicine - $1,500
     Maine Forestry Museum - $3,000 - Present
     Rangeley Lakes Snowmobile Club - $50,000 - Present
     Rangeley Chamber of Commerce - $50,000 and $12,000 – Present
     Rangeley Public Library - $47,755 - Present
     Rangeley Health and Wellness - $13,000 and $7,500 - Present
     Lifeflight Foundation - $2,000 - Present
     Safe Voices - $1,000 - Present
     Rangeley Friends of the Arts - $4,900 - Present
     Red Cross - $1,000
     Oquossoc ATV Club - $2,000
     Rangeley Housing Development Corp. - $10,000
     WRGY - $7,000 – Present

   - CDAR Renewal added to #8

   - Correspondence from Jim Higgins added to #10

4. PUBLIC TO SPEAK ON A NON-AGENDA ITEM – None

5. BOARDS AND COMMITTEES – Provided
   - February 5, 2025 – Ordinance Committee, Regular Meeting
   - February 25, 2025 – Budget Committee, Regular Meeting
   - February 26, 2025 – Planning Board, Regular Meeting
   - February 27, 2025 – Budget Committee, Regular Meeting
   - March 4, 2025 – Budget Committee, Regular Meeting
   - March 6, 2025 – Budget Committee, Regular Meeting
   - March 10, 2025 – Budget Committee, Regular Meeting
   - March 11, 2025 – DRAFT Budget Committee Recommendations

6. REVIEW AND APPROVE MEETING MINUTES
   - March 3, 2025 – BOS Regular Meeting
     Selectman White motioned to approve with any additions or corrections.
     Selectman Beaulieu second VOTE: 5-0

   - March 11, 2025 – BOS Budget Committee Recommendation Notes
     Selectman White motioned to approve the BOS Budget Committee notes with any additions or corrections.
     Selectman Beaulieu second VOTE: 5-0

7. CONSENT ITEMS
   - Liquor License - RFA
     Selectman White motioned to approve the RFA's liquor license renewal application.
     Selectman Beaulieu second VOTE: 5-0

   - Event Permit
     Joan Frost Memorial Arts and Craft Show - RFA
     Selectman White motioned to approve the RFA's Joan Frost Memorial Arts and Craft Show pending Parks Commission.
     Selectman Beaulieu second VOTE: 5-0

     Mobile Health Unit Outreach – MaineHealth
     Selectman White motioned to approve MaineHealth's Mobile Health Unit Outreach at the Chamber 3rd Tuesday, April through October.
     Selectman Beaulieu second VOTE: 5-0

   - Airport Taxi Lane Project
     Selectman White motioned to authorize the Town Manager to sign the project contract for taxilane construction and apron reconstruction with Stantec.
     Selectman Beaulieu second VOTE: 5-0
     Discussion: Project cost is $130,908 with the Town's share being $6,545.

   - Audit Engagement Letter
     Selectman White motioned to authorize the Town Manager and Chairman to sign the engagement letter with RHR Smith.
     Selectman Beaulieu second VOTE: 5-0

- Parks and Rec 2015, F350
  Vice-Chairman Shaffer motioned to authorize the Town Manager to sell the P&R F350 with a starting bid of $18,000.
  Selectman Beaulieu second VOTE: 5-0

8. OLD BUSINESS
   - CDAR Renewal
     Selectman White motioned to renew the CDAR for an additional 13 weeks with Franklin Savings Bank at 4.2%.
     Selectman Beaulieu second VOTE: 5-0

9. NEW BUSINESS – None

10. CORRESPONDENCE
    - Jim Higgins – Support for Town Manager Salary Recommendations

    - Franklin County Commissioners – Caucus / Budget Committee Vacancies
      Selectman White motioned to nominate herself for a 3-year term.
      Chairman Jannace second VOTE: 5-0

11. READ INTO RECORD – None

12. TOWN MANAGER REPORT
    - Department Head Updates – Provided

    - Calendar
      April 8, 2025 – Special Town Meeting
      April 11, 2025 – Nomination Papers Due to Clerk
      April 11, 2025 – Warrant Due to Clerk
      April 11, 2025 – Voter Petition Deadline
      April 11, 2025 – Proposed / Petitioned Ordinances Due to Clerk
      April 11, 2025 – Call for Election
      May 5, 2025, 5PM – Final Public Hearing for June Town Meeting
      June 3, 2025 – Last Date to Post Signed Warrant
      June 10, 2025 – Town Meeting

    - Other Business Provided
      Monthly Financials
      Grant Sheet

13. SELECTBOARD COMMUNICATION – None

14. EXECUTIVE SESSION – M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6) - None

15. ADJOURNMENT
    Vice-Chairman Shaffer motioned to adjourn at 7:18PM

Selectman White second VOTE: 5-0

****These minutes are not typed verbatim. Please see Townofrangeley.com for video**TJL***

Town of Rangeley
Capital Projects Funds Activity
FY2025 through February 28, 2025

	Beg Fund Balance	Revenues	Expenditures	Transfers In (Out)	End Fund Bal	Cash	Due From (Due To)
Fire Donations Fund	$ 7,967.74	744.85	-	-	8,712.59	7,354.77	1,357.82
Fire Reserve	167,384.63	952.92	(3,150.00)	75,000.00	240,187.55	-	240,187.55
Highway Reserve	313,068.10	2,869.92	(37,799.17)	75,000.00	353,138.85	-	353,138.85
Police Reserve	44,957.20	55,956.25	(75,007.10)	30,000.00	55,906.35	-	55,906.35
Transfer Station Rsrv	168,555.67	632.15	(4,000.00)	50,000.00	215,187.82	-	215,187.82
General Reserve	212,569.93	1,633.14	(7,000.00)	-	207,203.07	441,628.84	(234,425.77)
Aerial Photo Reserve	8.08	0.26	-	-	8.34	-	8.34
Town Park Reserve	169,295.17	2,752.46	(135,322.00)	50,000.00	86,725.63	-	86,725.63
Computer Reserve	591.77	11.31	-	-	603.08	-	603.08
Airport Reserve	146,604.28	1,616.94	(3,500.00)	-	144,721.22	-	144,721.22
Community Cable Rsrv	22,262.93	2.88	-	-	22,265.81	-	22,265.81
Maint Equip Reserve	13,791.92	1.94	-	-	13,793.86	-	13,793.86
Town Book Restore Rsrv	27,854.09	2.17	-	-	27,856.26	-	27,856.26
Town Clock Reserve	552.29	0.08	-	-	552.37	-	552.37
3 School Street Rsrv	3,136.77	-	(100.00)	-	3,036.77	-	3,036.77
Pond/Lake Dam Rsrv	44,077.31	6.23	-	-	44,083.54	-	44,083.54
Radio Tower Reserve	83,966.46	15,137.62	-	-	99,104.08	-	99,104.08
Comfort Station Rsrv	33,292.85	4.16	-	-	33,297.01	-	33,297.01
Econ Dev Reserve	26,344.69	0.59	-	-	26,345.28	-	26,345.28
Town Office Reno Rsrv	5,292.51	0.30	-	-	5,292.81	-	5,292.81
Downtown Revi Rsrv	104,559.88	-	-	-	104,559.88	-	104,559.88
Sewer Reserve	416,663.98	3,005.57	(60,396.59)	100,000.00	459,272.96	-	459,272.96
Cemetery Reserve	124,646.16	29.50	-	25,000.00	149,675.66	-	149,675.66
Technology Reserve	72,220.78	318.54	(9,948.09)	-	62,591.23	-	62,591.23
Road Projects Reserve	302,171.72	-	(105,355.28)	-	196,816.44	-	196,816.44
Excise Reserve	481,715.69	315,155.71	(457,339.74)	-	339,531.66	-	339,531.66
Total	**$ 2,993,552.60**	**$ 400,835.49**	**$ (898,917.97)**	**$ 405,000.00**	**$ 2,900,470.12**	**$ 448,983.61**	**$ 2,451,486.51**

Municipal Budget 2026

SELECTMEN

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$25,240.00	$27,160.00	$27,160.00	$27,160.00	Stipends for Board of Selectmen, HA Furbish Trust, Ordinance Comm, CRIC and RREOC
05	FRINGE BENEFITS	$9,465.00	$9,505.00	$9,505.00	$9,505.00	FICA/Medicare, Workers Compensation Insurance
10	TRAVEL/TRAINING	$500.00	$500.00	$500.00	$500.00	Mileage, Training, Meals & Lodging
15	SUPPLIES	$950.00	$950.00	$950.00	$950.00	Office & Computer Supplies, Postage
35	CONTRACT SERVICES	$44,850.00	$44,350.00	$44,350.00	$44,350.00	Legal & HR, increase for HR Consultant due to Office Staff forming Union
36	ADVERTISING	$500.00	$500.00	$500.00	$500.00	PaperTalks
	TOTALS:	**$81,505.00**	**$82,965.00**	**$82,965.00**	**$82,965.00**	
	Difference of:		**$1,460.00**	**$1,460.00**	**$1,460.00**	
	Percentage Change:		**1.79%**	**1.79%**	**1.79%**	

Increase

Decrease

No Change

Municipal Budget 2026

ADMINISTRATION

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$171,058.00	$201,893.00	$198,723.00	$203,607.00	Salary, Wages, Overtime
05	FRINGE BENEFITS	$117,504.00	$99,027.00	$99,096.00	$100,066.00	FICA/Medicare, Health Insurance, 457 Match, Workers Comp Insurance
10	TRAVEL/TRAINING	$3,900.00	$4,330.00	$3,476.00	$3,476.00	Mileage Reimbursement, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$1,000.00	$1,000.00	$1,000.00	$1,000.00	Office Supplies, Computer Supplies, Postage
20	UTILITIES	$1,000.00	$1,000.00	$1,000.00	$1,000.00	Telephone (Office phones, internet)
35	CONTRACT SERVICES	$4,790.00	$5,030.00	$5,030.00	$5,030.00	MMA Dues
	TOTALS:	**$299,252.00**	**$312,280.00**	**$308,325.00**	**$314,179.00**	
	Difference of:		**$13,028.00**	**$9,073.00**	**$14,927.00**	
	Percentage Change:		**4.35%**	**3.03%**	**4.99%**	
						Increase
						Decrease
						No Change

Municipal Budget 2026

ASSESSING

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
15	SUPPLIES	$ 180.00	$ 180.00	$ 180.00	$ 180.00	Office & Computer Supplies, Postage
20	UTILITIES	$ 400.00	$ 400.00	$ 400.00	$ 400.00	Telephone & Internet
35	CONTRACT SERVICES	$ 81,086.00	$ 80,925.00	$ 80,925.00	$ 80,925.00	Assessing contract, Software, and Registry of Deeds
	TOTALS:	**$81,666.00**	**$81,505.00**	**$81,505.00**	**$ 81,505.00**	
	Difference of:		**-$161.00**	**-$161.00**	**-$161.00**	
	Percentage Change:		**-0.20%**	**-0.20%**	**-0.20%**	
						Increase
						Decrease
						No Change

Municipal Budget 2026

FINANCE

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$75,735.00	$83,420.00	$83,420.00	$83,420.00	Salary, Wages, Overtime, Stipends
05	FRINGE BENEFITS	$11,548.00	$10,335.00	$10,335.00	$10,335.00	FICA/Medicare, health Insurance, 457 match, Workers Compensation
10	TRAVEL/TRAINING	$2,300.00	$1,300.00	$1,300.00	$1,300.00	Mileage, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$8,700.00	$8,500.00	$8,500.00	$8,500.00	Office & Computer Supplies, Postage
20	UTILITIES	$450.00	$450.00	$450.00	$450.00	Telephone & Internet
35	CONTRACT SERVICES	$14,176.00	$50,176.00	$50,176.00	$50,176.00	Audit, Software, Payroll Processing, Consultant Services
37	LIEN COSTS	$4,000.00	$4,000.00	$4,000.00	$4,000.00	Lien Costs
	TOTALS:	**$116,909.00**	**$158,181.00**	**$158,181.00**	**$158,181.00**	
	Difference of:		**$41,272.00**	**$41,272.00**	**$41,272.00**	
	Percentage Change:		**35.30%**	**35.30%**	**35.30%**	

Increase
Decrease
No Change

Municipal Budget 2026

PLANNING

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$ 93,845.00	$ 148,326.00	$ 142,022.00	$ 148,326.00	Salary, Stipends for boards, **increase for additional deputy code enforcement officer**
05	FRINGE BENEFITS	$ 12,916.00	$ 17,234.00	$ 16,637.00	$ 17,234.00	FICA/Medicare, Health Insurance, 457 Match, Workers Compensation Insurance
10	TRAVEL/TRAINING	$ 4,650.00	$ 2,900.00	$ 2,900.00	$ 2,900.00	Mileage, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$ 4,600.00	$ 5,500.00	$ 5,500.00	$ 5,500.00	Office & Computer Supplies, Postage, Minor Equipment, E911 Signs
20	UTILITIES	$ 1,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00	Office & Cell Phones, Internet
25	REPAIR & MAINTENA	$ 2,500.00	$ 2,500.00	$ 2,500.00	$ 2,500.00	CEO Vehicle
35	CONTRACT SERVICES	$ 32,225.00	$ 32,755.00	$ 25,854.00	$ 25,854.00	AVCOG Dues, Consultant Services, Software
36	ADVERTISING	$ 2,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00	Public Hearings, Zoning Amendments, Conditional Use Permits, Zoning Amendments, etc.
	TOTALS:	**$ 153,736.00**	**$ 213,215.00**	**$ 199,413.00**	**$ 206,314.00**	
	Difference of:		**$ 59,479.00**	**$ 45,677.00**	**$ 52,578.00**	
	Percentage Change:		**38.69%**	**29.71%**	**34.20%**	

Increase
Decrease
No Change

Municipal Budget 2026

TOWN OFFICE BUILDING

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
15	SUPPLIES	$6,050.00	$10,100.00	$10,100.00	$10,100.00	Office, Computer, Building, & Cleaning Supplies, Equipment Rental (Postage Machine)
20	UTILITIES	$14,125.00	$14,444.00	$14,444.00	$14,444.00	Telephones,Electricity, Heating Fuel, Water, Sewer
25	REPAIR & MAINTENANCE	$25,200.00	$31,950.00	$31,950.00	$31,950.00	Building, Computers, Photocopier
35	CONTRACT SERVICES	$42,196.00	$61,450.00	$61,450.00	$61,450.00	Website, Software, Copier Lease and Janitorial Services
	TOTALS:	**$87,571.00**	**$117,944.00**	**$117,944.00**	**$117,944.00**	
	Difference of:		**$30,373.00**	**$30,373.00**	**$30,373.00**	
	Percentage Change:		**34.68%**	**34.68%**	**34.68%**	
						Increase
						Decrease
						No Change

Municipal Budget 2026

PUBLIC SAFETY BUILDING

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
15	SUPPLIES	$1,000.00	$1,000.00	$1,000.00	$1,000.00	Building & Cleaning Supplies
20	UTILITIES	$23,780.00	$21,870.00	$21,870.00	$21,870.00	Electricity, Heating Fuel, Water, Sewer, Propane Generator, Cable Television
25	REPAIR & MAINTENANCE	$24,000.00	$30,250.00	$30,250.00	$30,250.00	Building & Equipment repairs
35	CONTRACT SERVICES	$90.00	$90.00	$90.00	$90.00	
	TOTALS:	**$48,870.00**	**$53,210.00**	**$53,210.00**	**$53,210.00**	
	Difference of:		**$4,340.00**	**$4,340.00**	**$4,340.00**	
	Percentage Change:		**8.88%**	**8.88%**	**8.88%**	
						Increase
						Decrease
						No Change

Municipal Budget 2026

TOWN CLERK

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	WAGES	$57,380.00	$59,473.00	$59,473.00	$59,473.00	Wages, Part Time, Overtime
05	FRINGE BENEFITS	$7,711.00	$38,087.00	$38,087.00	$38,087.00	FICA/Medicare, Health Insurance, 457 Match, Workers Compensation, HRA. Increase due to health coverage
10	TRAVEL TRAINING	$2,670.00	$1,820.00	$1,820.00	$1,820.00	Mileage, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$3,350.00	$3,300.00	$3,300.00	$3,300.00	Office, Computer & Election Supplies, Postage
20	UTILITIES	$300.00	$300.00	$300.00	$300.00	Telephone & Internet
35	CONTRACT SERVICES	$2,506.00	$2,506.00	$2,506.00	$2,506.00	Town Report, Software
	TOTALS:	$73,917.00	$105,486.00	$105,486.00	$105,486.00	
	Difference of:		$31,569.00	$31,569.00	$31,569.00	
	Percentage Change:		42.71%	42.71%	42.71%	

Increase

Decrease

No Change

Municipal Budget 2026

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	PROPERTY/CASUALTY INSURANCE
30	PROPERTY	$ 12,560.00	$ 13,691.00	$ 13,691.00	$ 13,691.00	
30	AUTOMOBILE	$ 26,910.00	$ 29,332.00	$ 29,332.00	$ 29,332.00	
30	POLICE PROFESSIONAL	$ 4,030.00	$ 4,393.00	$ 4,393.00	$ 4,393.00	
30	PUBLIC OFF & EMP LIABILITY	$ 6,845.00	$ 7,462.00	$ 7,462.00	$ 7,462.00	
30	CRIME/FAITHFUL PERFORMANCE	$ 900.00	$ 981.00	$ 981.00	$ 981.00	
30	MOBILE EQUIPMENT	$ 7,495.00	$ 8,170.00	$ 8,170.00	$ 8,170.00	
30	ELECTRONIC DATA PROCESSING	$ 671.00	$ 732.00	$ 732.00	$ 732.00	
30	GENERAL LIABILITY	$ 8,250.00	$ 8,993.00	$ 8,993.00	$ 8,993.00	
	TOTALS:	**$ 67,661.00**	**$ 73,754.00**	**$ 73,754.00**	**$ 73,754.00**	
	Difference of:		**$ 6,093.00**	**$ 6,093.00**	**$ 6,093.00**	
	Percentage Change:		**9.01%**	**9.01%**	**9.01%**	

Property Casualty Insurance

Increase
Decrease
No Change

Municipal Budget 2026

FIRE RESCUE

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$213,545.00	$240,314.00	$223,985.00	$227,147.00	Salary, Wages, Part Time, PerDiem
05	FRINGE BENEFITS	$93,282.00	$99,923.00	$99,918.00	$99,923.00	FICA/Medicare, Health Insurance, 457 Match, Workers Compnesation, Volunteer Firefighter
10	TRAVEL TRAINING	$10,150.00	$10,150.00	$10,150.00	$10,150.00	Mileage, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$33,000.00	$33,260.00	$31,160.00	$31,160.00	Office, Computer, Postage, Building, Cleaning, Operating, Diesel, Safety, Uniforms, Minor Equipment, Health/Immunizations, Emergency Management
20	UTILITIES	$15,500.00	$15,500.00	$15,350.00	$15,350.00	Telephones, Electricity, Heating Fuel, Water
25	REPAIR & MAINTENANCE	$60,000.00	$63,700.00	$60,400.00	$60,400.00	Buildings, Vehicles, Equipment, Radios, SCBA, Turnout Gear
35	CONTRACT SERVICES	$4,000.00	$7,000.00	$6,990.00	$6,990.00	Dispatch and software
	TOTALS:	**$429,477.00**	**$469,847.00**	**$447,953.00**	**$451,120.00**	
	Difference of:		**$40,370.00**	**$18,476.00**	**$21,643.00**	
	Percentage Change:		**9.40%**	**4.30%**	**5.04%**	

Increase

Decrease

No Change

Municipal Budget 2026

POLICE DEPARTMENT

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$286,535.00	$466,070.00	$442,860.00	$446,354.00	Salary, Wages, Part Time, Overtime
05	FRINGE BENEFITS	$145,365.00	$206,715.00	$206,483.00	$206,715.00	FICA/Medicare, Health Insurance, 457 Match, Income Protection Ins, Workers Comp
10	TRAVEL TRAINING	$4,900.00	$6,500.00	$6,500.00	$6,500.00	Mileage, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$22,650.00	$27,185.00	$24,185.00	$24,185.00	Office, Computer, Postage, Operating, Safety, Uniforms, Minor equipment, Hearing Tests
20	UTILITIES	$7,500.00	$7,500.00	$7,500.00	$7,500.00	Telephone (Office, Cells, Internet)
25	REPAIR & MAINTENANCE	$5,500.00	$7,000.00	$7,000.00	$7,000.00	Vehicles, Equipment
35	CONTRACT SERVICES	$1,000.00	$7,700.00	$7,690.00	$7,690.00	Software, Dispatch
	TOTALS:	**$473,450.00**	**$728,670.00**	**$702,218.00**	**$705,944.00**	
	Difference of:		**$255,220.00**	**$228,768.00**	**$232,494.00**	
	Percentage Change:		**53.91%**	**48.32%**	**49.11%**	

Increase
Decrease
No Change

Municipal Budget 2026

ANIMAL CONTROL OFFICER

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$2,988.00	$2,988.00	$2,988.00	$2,988.00	Stipend
05	FRINGE BENEFITS	$250.00	$250.00	$250.00	$250.00	FICA/Medicare, Workers Compensation
10	TRAVEL TRAINING	$350.00	$350.00	$350.00	$350.00	Mileage
15	SUPPLIES	$500.00	$500.00	$500.00	$500.00	Operating, Safety Uniforms
35	CONTRACT SERVICES	$2,933.00	$3,666.00	$3,666.00	$3,666.00	Animal Shelter
	TOTALS:	**$7,021.00**	**$7,754.00**	**$7,754.00**	**$7,754.00**	
	Difference of:		**$733.00**	**$733.00**	**$733.00**	
	Percentage Change:		**10.44%**	**10.44%**	**10.44%**	

Increase
Decrease
No Change

Municipal Budget 2026

EMS - AMBULANCE

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
35	CONTRACT SERVICES	$101,955.00	$151,297.00	$151,297.00	$151,297.00	Increase in contract
	TOTALS:	**$101,955.00**	**$151,297.00**	**$151,297.00**	**$151,297.00**	
	Difference of:		**$49,342.00**	**$49,342.00**	**$49,342.00**	
	Percentage Change:		**48.40%**	**48.40%**	**48.40%**	
						Increase
						Decrease
						No Change

Municipal Budget 2026

FIRE HYDRANTS

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request
35	CONTRACT SERVICES	$161,989.00	$161,989.00	$161,989.00	$161,989.00
	TOTALS:	**$161,989.00**	**$161,989.00**	**$161,989.00**	**$161,989.00**
	Difference of:		**$0.00**	**$0.00**	**$0.00**
	Percentage Change:		**0.00%**	**0.00%**	**0.00%**

Increase

Decrease

No Change

Municipal Budget 2026

LOCAL HEALTH OFFICER

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$3,445.00	$3,576.00	$3,576.00	$3,576.00	Stipend
05	FRINGE BENEFITS	$265.00	$265.00	$265.00	$265.00	FICA
10	TRAVEL & TRAINING	$500.00	$500.00	$200.00	$200.00	Mileage and training cost
20	TELEPHONE	$500.00	$500.00	$500.00	$500.00	Cell phone
	TOTALS:	**$4,710.00**	**$4,841.00**	**$4,541.00**	**$4,541.00**	
	Difference of:		**$131.00**	**-$169.00**	**-$169.00**	
	Percentage Change:		**2.78%**	**-3.59%**	**-3.59%**	

Increase

Decrease

No Change

Municipal Budget 2026

HIGHWAY

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$283,926.00	$325,800.00	$325,800.00	$325,800.00	Wages, Overtime, PerDiem - wages determined by Union CBA
05	FRINGE BENEFITS	$163,425.00	$159,301.00	$159,301.00	$159,301.00	FICA/Medicare, Health Insurance, 457 Match, Income Protection, Workers Compensation,
10	TRAVEL TRAINING	$1,200.00	$900.00	$700.00	$700.00	Training, Meals & Lodging
15	SUPPLIES	$215,250.00	$211,910.00	$211,810.00	$211,810.00	Office, Computer, Postage, Cleaning, Operating, Diesel, Saftey, Uniforms, Minor Equipment, Sand/Salt Stockpile, Material, Patch, Culverts, Hearing Tests
20	UTILITIES	$33,280.00	$26,130.00	$26,130.00	$26,130.00	Telephone, Electricity, Street Lights, Heating Fuel, Water, Sewer
25	REPAIR & MAINTENANCE	$135,300.00	$134,200.00	$133,200.00	$133,200.00	Buildings, Vehicles, Equipment, Radios, Routine Road Maintenance
35	CONTRACT SERVICES	$4,000.00	$4,075.00	$4,075.00	$4,075.00	Engineering Services
36	ADVERTISING	$300.00	$300.00	$300.00	$300.00	Advertising
	TOTALS:	**$836,681.00**	**$862,616.00**	**$861,316.00**	**$861,316.00**	
	Difference of:		**$25,935.00**	**$24,635.00**	**$24,635.00**	
	Percentage Change:		**3.10%**	**2.94%**	**2.94%**	

Increase

Decrease

No Change

Municipal Budget 2026

SEWER - WASTE WATER

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$169,476.00	$196,412.00	$196,412.00	$196,412.00	Wages, Part Time, Overtime, Commission Stipends - Wages determined by Union CBA
05	FRINGE BENEFITS	$116,182.00	$122,657.00	$122,657.00	$122,657.00	FICA/Medicare, Health Insurance, 457 Match, Income Protection, Workers Compensation,
10	TRAVEL TRAINING	$4,420.00	$5,420.00	$5,420.00	$5,420.00	Mileage, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$20,700.00	$20,650.00	$20,650.00	$20,650.00	Office, Computer, Postage, Building, Operating, Diesel, Safety, Uniforms, Minor Equipment, Lab, Health/Immunizations, Equipment Rental, Hearing Tests, Gas
20	UTILITIES	$75,595.00	$75,595.00	$75,595.00	$75,595.00	Telephone, Electricity, Heating Fuel, Water, Propane Generator
25	REPAIR & MAINTENANCE	$57,500.00	$60,200.00	$58,200.00	$58,200.00	Buildings, Computers, Vehicles, Equipment, Septic/Sludge, Pump Stations, Collection Systems, Spray Fields, Sewage treatment Plant, Alarm
35	CONTRACT SERVICES	$19,370.00	$22,370.00	$22,370.00	$22,370.00	Dispatch, Engineering Services, Testing/Monitoring, Licensing, Meter Readings
36	ADVERTISING	$500.00	$500.00	$500.00	$500.00	Advertising
37	LIEN COSTS	$800.00	$800.00	$800.00	$800.00	Lien Costs
38	PERMITS	$500.00	$500.00	$500.00	$500.00	Permits
90	ABATEMENTS	$500.00	$500.00	$500.00	$500.00	Sewer Abatements
	TOTALS:	$465,543.00	$505,604.00	$503,604.00	$503,604.00	
	Difference of:		$40,061.00	$38,061.00	$38,061.00	
	Percentage Change:		8.61%	8.18%	8.18%	
						Increase
						Decrease
						No Change

Municipal Budget 2026

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	SOLID WASTE-TRANSFER STATION
01	COMPENSATION	$114,905.00	$132,282.00	$132,282.00	$132,282.00	Wages, Part Time, Overtime - Wages determined by Union CBA
05	FRINGE BENEFITS	$39,521.00	$43,081.00	$43,081.00	$43,081.00	FICA/Medicare, Health Insurance, 457 Match, Income Protection, Workers Compensation
10	TRAVEL TRAINING	$210.00	$120.00	$120.00	$120.00	Mileage, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$6,755.00	$8,150.00	$8,150.00	$8,150.00	Office, Computer, Postage, Building, Cleaning, Operating, Diesel, Safety, Uniforms, Minor Equipment, Health/Immunizations
20	UTILITIES	$7,060.00	$5,830.00	$5,830.00	$5,830.00	Telephone, Electricity, Heating Fuel, Water
25	REPAIR & MAINTENANCE	$6,025.00	$6,500.00	$6,500.00	$6,500.00	Buildings, Vehicles, Equipment, Septic Sludge, Routine Raod Maintenance
35	CONTRACT SERVICES	$4,420.00	$8,330.00	$6,630.00	$6,630.00	Testing/Monitoring, Licensing, Building Lease
36	ADVERTISING	$150.00	$150.00	$150.00	$150.00	Advertising
50	WASTE DISPOSAL	$310,705.00	$326,435.00	$326,435.00	$326,435.00	Tipping Fees, Transportation, Tire Disposal, Recycling, Defreonizing, Hazardous Waste, Fluorescent Tubes
	TOTALS:	**$489,751.00**	**$530,878.00**	**$529,178.00**	**$529,178.00**	
	Difference of:		**$41,127.00**	**$39,427.00**	**$39,427.00**	
	Percentage Change:		**8.40%**	**8.05%**	**8.05%**	

Increase

Decrease

No Change

Municipal Budget 2026

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	AIRPORT
01	COMPENSATION	$6,330.00	$17,800.00	$10,502.00	$10,502.00	Salary, Stipends (Airport Commission)
05	FRINGE BENEFITS	$485.00	$1,520.00	$721.00	$721.00	FICA/Medicare
15	SUPPLIES	$2,940.00	$3,240.00	$3,140.00	$3,140.00	Office, Postage, Operating, Diesel, Minor Equipment
20	UTILITIES	$12,965.00	$11,315.00	$11,315.00	$11,315.00	Telephones, Internet, Electricity, Heating Fuel
25	REPAIR & MAINTENANCE	$13,150.00	$13,150.00	$13,150.00	$13,150.00	Bldg, Equipment, Runway, Beacon, Lighting
30	INSURANCE	$2,300.00	$2,400.00	$2,400.00	$2,400.00	Property, Mobile Equipment, Electronic Data Processing, General Liability, Boiler & Machinery, Airport Liability
35	CONTRACT SERVICES	$8,600.00	$8,600.00	$8,600.00	$8,600.00	AWOS (Stanwyck Avionics quarterly inspections), Janitorial Services, RSI
	TOTALS:	**$46,770.00**	**$58,025.00**	**$49,828.00**	**$49,828.00**	
	Difference of:		**$11,255.00**	**$3,058.00**	**$3,058.00**	
	Percentage Change:		**24.06%**	**6.54%**	**6.54%**	
						Increase
						Decrease
						No Change

Municipal Budget 2026

PARKS & RECREATION

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$129,685.00	$152,485.00	$149,526.00	$152,485.00	Wages, O/T Stipends, Part-time Wages
05	FRINGE BENEFITS	$74,010.00	$78,615.00	$78,336.00	$78,615.00	FICA/Medicare, Health Insurance, 457 Match, Income Protection, Workers Compensation
10	TRAVEL TRAINING	$1,450.00	$1,450.00	$1,370.00	$1,370.00	Mileage, Training, Dues & Subscriptions, Meals & Lodging
15	SUPPLIES	$38,445.00	$38,398.00	$38,660.00	$38,660.00	Office, Computer, Postage, Operating, Diesel, Safety, Uniforms, Minor Equipment, Program Supplies, Equipment Rental, Hearing Tests, Gas
20	UTILITIES	$1,805.00	$1,805.00	$1,805.00	$1,805.00	Electricity, Water, Sewer
25	REPAIR & MAINTENANCE	$29,831.00	$20,800.00	$20,800.00	$20,800.00	Buildings, Vehicles, Equipment, Atheltic Facilities, Boat Facilities, Town Park
35	CONTRACT SERVICES	$21,000.00	$13,680.00	$13,680.00	$13,680.00	Grounds Maintenance, Counsultant Services
36	ADVERTISING	$100.00	$500.00	$500.00	$500.00	Advertising
	TOTALS:	**$296,326.00**	**$307,733.00**	**$304,677.00**	**$307,915.00**	
	Difference of:		**$11,407.00**	**$8,351.00**	**$11,589.00**	
	Percentage Change:		**3.85%**	**2.82%**	**3.91%**	

Increase

Decrease

No Change

Municipal Budget 2026

CEMETERY

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
01	COMPENSATION	$2,000.00	$2,000.00	$2,000.00	$2,000.00	Stipend
05	FRINGE BENEFITS	$153.00	$153.00	$153.00	$153.00	FICA/Medicare
10	TRAVEL TRAINING	$350.00	$200.00	$200.00	$200.00	
15	SUPPLIES	$2,200.00	$2,200.00	$2,200.00	$2,200.00	Operating
20	UTILITIES	$1,000.00	$1,000.00	$1,000.00	$1,000.00	Water
25	REPAIR & MAINTENANCE	$6,600.00	$3,600.00	$2,100.00	$2,100.00	Buildings, Routine Road Maintenance, Infrastructure
35	CONTRACT SERVICES	$30,250.00	$28,000.00	$28,000.00	$28,000.00	Grounds Maintenance
	TOTALS:	**$42,553.00**	**$37,153.00**	**$35,653.00**	**$35,653.00**	
	Difference of:		**-$5,400.00**	**-$6,900.00**	**-$6,900.00**	
	Percentage Change:		**-12.69%**	**-16.22%**	**-16.22%**	

Increase

Decrease

No Change

Municipal Budget 2026

COMFORT STATIONS

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
				RANGELEY COMFORT STATION		
15	SUPPLIES	$1,500.00	$2,000.00	$2,000.00	$2,000.00	Operating Supplies
20	UTILITIES	$4,865.00	$4,865.00	$4,865.00	$4,865.00	Electricity, Heating fuel, Water, and Sewer
25	REPAIR & MAINTENANCE	$3,500.00	$3,500.00	$3,500.00	$3,500.00	Maintenance on building
35	CONTRACT SERVICES	$10,156.00	$10,168.00	$10,168.00	$10,168.00	Testing, monitoring, Janitorial Services
	TOTALS:	**$20,021.00**	**$20,533.00**	**$20,533.00**	**$20,533.00**	
	Difference of:		**$512.00**	**$512.00**	**$512.00**	
	Percentage Change:		**2.56%**	**2.56%**	**2.56%**	
				OQUOSSOC COMFORT STATION		
15	SUPPLIES	$1,400.00	$1,900.00	$1,900.00	$1,900.00	
20	UTILITIES	$2,950.00	$2,950.00	$2,950.00	$2,950.00	
25	REPAIR & MAINTENANCE	$2,000.00	$2,000.00	$2,000.00	$2,000.00	
35	CONTRACT SERVICES	$10,156.00	$10,168.00	$10,168.00	$10,168.00	
	TOTALS:	**$16,506.00**	**$17,018.00**	**$17,018.00**	**$17,018.00**	
	Difference of:		**$512.00**	**$512.00**	**$512.00**	
	Percentage Change:		**3.10%**	**3.10%**	**3.10%**	

Increase

Decrease

No Change

Municipal Budget 2026

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	CULTURE
60	VETERANS MONUMENT	$2,820.00	$1,600.00	$1,600.00	$1,600.00	Veterans Monument
60	STREETSCAPES	$1,600.00	$9,765.00	$1,600.00	$1,600.00	Christmas Tree Lighting and street scapes
60	FIRE WORKS	$10,000.00	$10,350.00	$10,350.00	$10,350.00	Fireworks
60	FLAGS	$1,600.00	$2,000.00	$2,000.00	$2,000.00	Flags
	TOTALS:	**$16,020.00**	**$23,715.00**	**$15,550.00**	**$15,550.00**	
	Difference of:		**$7,695.00**	**-$470.00**	**-$470.00**	
	Percentage Change:		**48.03%**	**-2.93%**	**-2.93%**	
						Increase
						Decrease
						No Change

Municipal Budget 2026

GENERAL ASSISTANCE

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request
60	GENERAL ASSISTANCE	$2,000.00	$2,000.00	$2,000.00	$2,000.00
	TOTALS:	**$2,000.00**	**$2,000.00**	**$2,000.00**	**$2,000.00**
	Difference of:		**$0.00**	**$0.00**	**$0.00**
	Percentage Change:		**0.00%**	**0.00%**	**0.00%**

Increase

Decrease

No Change

Municipal Budget 2026

DONATIONS

DIV		FY2024 Budget	FY2025 Request	FY2026 Request	
	RED CROSS	$1,000.00	$1,000.00	$1,000.00	
	COMMUNITY CONCEPTS	$0.00	$200.00	$0.00	No request FY26
	RANGELEY HOUSING DEV CORP	$7,500.00	$10,000.00	$10,000.00	
	CROSS COUNTRY SKI CLUB	$9,600.00	$9,600.00	$10,000.00	
	RLHT-MILFOIL PREVENTION	$14,000.00	$14,000.00	$14,000.00	
	FORESTRY MUSEUM	$2,800.00	$3,000.00	$3,000.00	
	SNOWMOBILE CLUB	$50,000.00	$50,000.00	$50,000.00	
	RANGELEY FAMILY MEDICINE	$1,500.00	$1,500.00	$1,500.00	
	CHAMBER OF COMMERCE	$50,000.00	$60,000.00	$62,000.00	
	RANGELEY FRIENDS OF THE ARTS	$10,000.00	$4,900.00	$4,900.00	
	MAINE PUBLIC RADIO	$100.00	$100.00	$0.00	No request FY26
	RANGELEY HEALTH & WELLNESS	$19,180.00	$20,262.00	$20,500.00	
	LIFE FLIGHT	$2,000.00	$2,000.00	$2,000.00	
	WRGY	$4,750.00	$7,500.00	$7,000.00	
	AWAP	$500.00	$500.00	$0.00	No request FY26
	PUBLIC LIBRARY	$44,581.00	$46,365.00	$47,755.00	
	OQUOSSOC ATV CLUB	$2,000.00	$2,000.00	$2,000.00	
	TRI-COUNTY	$500.00	$500.00	$0.00	No request FY26
	MASON'S LODGE	$0.00	$3,000.00	$0.00	No request FY26
	SAFE VOICES	$500.00	$500.00	$1,000.00	
	TOTALS:	**$220,511.00**	**$236,927.00**	**$236,655.00**	
	Difference of:			**-$272.00**	
	Percentage Change:			**-0.11%**	

Increase
Decrease
No Change

Municipal Budget 2026

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	CAPITAL PURCHASES
40-02	EQUIPMENT	$10,500.00	$24,000.00	$24,000.00	$24,000.00	Self Contained Breathing Apparatus (SCBA)
40-04	VEHICLE PURCHASE	$18,000.00	$61,000.00	$0.00	$0.00	Parks & Rec passenger van
40-06	COMMUNICATION	$22,000.00	$10,000.00	$10,000.00	$10,000.00	Fire radio replacements
40-07	INFRASTRUCTURE	$130,000.00	$141,560.00	$141,560.00	$141,560.00	additional boat dock & gazebo @ town park, flooring & parking lot repair/restriping @ Town Office
	TOTALS:	**$180,500.00**	**$236,560.00**	**$175,560.00**	**$175,560.00**	
	Difference of:		**$56,060.00**	**-$4,940.00**	**-$4,940.00**	
	Percentage Change:		**31.06%**	**-2.74%**	**-2.74%**	
						Increase
						Decrease
						No Change

Municipal Budget 2026

TRANSFERS OUT/CAPITAL RESERVE, HEALTH RIDE, and DEBT FUND

DIV		FY2025 Budget	FY2026 Town Manager Request	FY2026 Budget Committee Request	FY2026 Selectmen Request	
					CAPITAL RESERVES	
65-01	FIRE RESERVE	$75,000.00	$75,000.00	$75,000.00	$75,000.00	
65-02	PUBLIC WORKS RESERVE	$75,000.00	$75,000.00	$75,000.00	$75,000.00	
65-03	POLICE RESERVE	$30,000.00	$30,000.00	$30,000.00	$30,000.00	
65-04	SOLID WASTE RESERVE	$50,000.00	$125,000.00	$125,000.00	$125,000.00	
65-11	TOWN PARK RESERVE	$50,000.00	$50,000.00	$50,000.00	$50,000.00	
65-13	SEWER RESERVE	$100,000.00	$100,000.00	$100,000.00	$100,000.00	
65-15	CEMETERY RESERVE	$25,000.00	$0.00	$0.00	$0.00	
	TOTALS:	**$405,000.00**	**$455,000.00**	**$455,000.00**	**$455,000.00**	
	Difference of:		**$50,000.00**	**$50,000.00**	**$50,000.00**	
	Percentage Change:		**12.35%**	**12.35%**	**12.35%**	
					RANGELEY HEALTH RIDE	
60-05	**RANGELEY HEALTH RIDE**	$5,500.00	$5,600.00	$5,600.00	$5,600.00	
	Difference of:		**$100.00**	**$100.00**	**$100.00**	
	Percentage Change:		**1.82%**	**1.82%**	**1.82%**	
					DEBT FUND	
65-21	MBB 2004 PSB BLDG	$ 42,561.00	$ -	$ -	$ -	Paid in full FY25
65-23	MBB 2017 B PARKS	$ 65,347.00	$ 63,150.00	$ 63,150.00	$ 63,150.00	
65-24	REPUBLIC 1st NATIONAL FIRE TRUCK	$ 105,280.00	$ 105,280.00	$ 105,280.00	$ 105,280.00	
65-26	FSB ROAD LOAN	$ 248,850.00	$ -	$ -	$ -	Paid from Excise taxes
65-27	FORD MOTOR SEWER	$ 15,591.00	$ 15,591.00	$ 15,591.00	$ 15,591.00	
65-28	SKOWHEGAN LEASE - POLICE VEH	$ -	$ 19,946.00	$ 19,946.00	$ 19,946.00	
65-31	CAPITAL PROJECTS (estimated)	$ -	$ 69,350.00	$ -	$ -	
	TOTALS:	**$ 477,629.00**	**$ 273,317.00**	**$ 203,967.00**	**$ 203,967.00**	

Increase
Decrease
No Change

Municipal Budget 2026

DIV		FY2022 Budget	FY2023 Budget	FY2024 Budget	FY2025 Budget	FY2026 Budget (estimated)	FRANKLIN COUNTY TAX
45	COUNTY TAX ASSESSMENT	$714,605.00	$729,862.00	$1,100,896.75	$1,220,080.00	$1,342,088.00	
	TOTALS:	$714,605.00	$729,862.00	$1,100,896.75	$1,220,080.00	$1,342,088.00	
	Difference of:		$15,257.00	$371,034.75	$119,183.25	$122,008.00	
	Percentage Change:		2.14%	50.84%	10.83%	10.00%	

DIV		FY2022 Budget	FY2023 Budget	FY2024 Budget	FY2025 Budget	FY2026 Budget	RSU SCHOOL TAX
99	EDUCATION	$4,455,919.30	$4,465,425.22	$4,740,533.73	$4,969,323.74	$5,015,943.91	OVERALL RSU BUDGET
	TOTALS:	$4,455,919.30	$4,465,425.22	$4,740,533.73	$4,969,323.74	$5,015,943.91	
99	EDUCATION	$3,572,100.60	$3,624,292.49	$3,955,043.98	$3,920,796.43	$3,916,951.00	Rangeley Portion Only, does not include surrounding Plantations.
							FY26 School Budget allocation is estimated.
	TOTALS:	$3,572,100.60	$3,624,292.49	$3,955,043.98	$3,920,796.43	$3,916,951.00	
	Rangeley Allocation difference of:		$52,191.89	$330,751.49	-$34,247.55	-$3,845.43	
	Percentage Change:		1.46%	9.13%	-0.87%	-0.10%	*Year to year percantage change of Rangeley's portion of the RSU budget*
		$883,818.70	$841,132.73	$785,489.75	$1,048,527.31		*Amount paid by surrounding Plantations*
		80.17%	81.16%	83.43%	78.90%		*Percentage of overall RSU budget paid by the Town of Rangeley*
							Increase
							Decrease
							No Change

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-01 General Government / Selectmen							
Compensation							
01-05 Stipends	27,160.00	27,160.00	10,655.00	25,240.00	27,160.00	21,845.00	23,045.00
Stipends for: Selectboard, HA Furbish Trust, Ordinance Committee, CRIC, & RREOC							
Compensation	27,160.00	27,160.00	10,655.00	25,240.00	27,160.00	21,845.00	23,045.00
Fringe Benefits							
05-01 FICA/Medicare	2,080.00	2,080.00	815.05	1,935.00	2,080.00	1,671.13	1,762.90
05-05 Workers Compensation Ins	425.00	425.00	420.47	530.00	425.00	232.08	439.71
05-08 HRA Account	7,000.00	7,000.00	6,602.44	7,000.00	7,000.00	7,870.96	6,721.33
HRA plus Sect 125 medical reimbursements							
Fringe Benefits	9,505.00	9,505.00	7,837.96	9,465.00	9,505.00	9,774.17	8,923.94
Travel & Training Expenses							
10-01 Mileage Reimbursement	100.00	100.00	0.00	100.00	100.00	0.00	0.00
Travel to: MMA Convention & Elected Officials trainings							
10-02 Training Costs	300.00	300.00	0.00	300.00	300.00	45.00	295.00
Fees for MMA Convention & Elected Officials Workshop.							
10-04 Meals & Lodging	100.00	100.00	0.00	100.00	100.00	0.00	110.57
MMA Convention							
Travel & Training Expenses	500.00	500.00	0.00	500.00	500.00	45.00	405.57
Supplies							
15-01 Office Supplies	300.00	300.00	76.84	300.00	300.00	522.83	162.84
Standard office supplies, name plates							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-01 General Government / Selectmen CONT'D							
15-02 Computer Supplies	600.00	600.00	321.09	600.00	600.00	0.00	0.00
Selectboard iPads							
15-04 Postage	50.00	50.00	0.00	50.00	50.00	9.66	17.11
Postage for Selectboard correspondence							
Supplies	950.00	950.00	397.93	950.00	950.00	532.49	179.95
Contract Services							
35-02 Legal Services	30,000.00	30,000.00	15,332.65	30,000.00	30,000.00	40,368.61	29,084.55
Legal fees & services							
35-28 Consultant Services	13,750.00	13,750.00	12,163.46	13,750.00	13,750.00	17,368.66	17,960.83
Labor relations & HR consultant							
35-30 HRA	600.00	600.00	932.95	1,100.00	600.00	943.30	944.05
Contract Services	44,350.00	44,350.00	28,429.06	44,850.00	44,350.00	58,680.57	47,989.43
Advertising							
36-01 Advertising	500.00	500.00	0.00	500.00	500.00	428.00	513.00
Advertising for public hearings							
Advertising	500.00	500.00	0.00	500.00	500.00	428.00	513.00
Selectmen	82,965.00	82,965.00	47,319.95	81,505.00	82,965.00	91,305.23	81,056.89

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-02 General Government / Administration							
Compensation							
01-01 Salary	191,893.00	203,607.00	158,640.92	159,558.00	198,723.00	84,328.80	99,320.72
Town Manager-$118,600 Asst. Town Manager- $85,000							
01-10 Merit Increases	5,000.00	0.00	0.00	1,500.00	0.00	0.00	1,500.00
01-11 Retention Bonus	5,000.00	0.00	10,000.00	10,000.00	0.00	0.00	0.00
Compensation	201,893.00	203,607.00	168,640.92	171,058.00	198,723.00	84,328.80	100,820.72
Fringe Benefits							
05-01 FICA/Medicare	14,405.00	15,810.00	13,242.88	15,688.00	14,927.00	10,373.53	14,076.47
05-02 Health Insurance	57,100.00	57,100.00	60,682.32	80,268.00	57,100.00	46,351.69	53,637.98
05-03 457 Match	12,075.00	11,100.00	11,798.29	12,075.00	11,100.00	14,263.30	15,349.72
05-04 Income Protection Ins	1,477.00	1,566.00	1,417.33	1,735.00	1,529.00	1,016.19	1,437.40
Income Protection 40% plan							
05-05 Workers Compensation Ins	400.00	400.00	471.18	790.00	400.00	414.19	227.34
05-09 Vision	241.00	241.00	276.48	378.00	241.00	224.52	237.19
05-11 Dental	910.00	910.00	1,307.48	2,857.00	910.00	848.06	931.25
05-12 MainePERS	10,500.00	10,902.00	-53.57	3,713.00	10,902.00	0.00	1,340.45
05-14 Maine FMLA	1,919.00	2,037.00	785.25	0.00	1,987.00	0.00	0.00
Fringe Benefits	99,027.00	100,066.00	89,927.64	117,504.00	99,096.00	73,491.48	87,237.80
Travel & Training Expenses							
10-01 Mileage Reimbursement	500.00	500.00	0.00	500.00	500.00	105.00	736.57
10-02 Training Costs	1,500.00	1,000.00	99.00	1,500.00	1,000.00	873.35	790.78
Meetings, annual conferences & trainings							
10-03 Dues & Subscriptions	930.00	930.00	1,103.96	500.00	930.00	471.45	801.75
Includes Maine Service Center Coalition							
10-04 Meals & Lodging	1,100.00	746.00	108.18	1,100.00	746.00	0.00	390.02

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-02 General Government / Administration CONT'D							
10-05 Background Checks	300.00	300.00	225.78	300.00	300.00	0.00	0.00
Travel & Training Expenses	4,330.00	3,476.00	1,536.92	3,900.00	3,476.00	1,449.80	2,719.12
Supplies							
15-01 Office Supplies	400.00	400.00	234.61	400.00	400.00	603.45	1,085.46
Standard office supplies							
15-02 Computer Supplies	500.00	500.00	71.98	500.00	500.00	1,508.00	585.12
Printer & computer supplies							
15-04 Postage	100.00	100.00	66.74	100.00	100.00	40.44	85.98
Postage for various correspondence							
Supplies	1,000.00	1,000.00	373.33	1,000.00	1,000.00	2,151.89	1,756.56
Utilities							
20-01 Telephone	1,000.00	1,000.00	707.65	1,000.00	1,000.00	857.66	845.92
Utilities	1,000.00	1,000.00	707.65	1,000.00	1,000.00	857.66	845.92
Contract Services							
35-11 MMA Dues	5,030.00	5,030.00	4,756.00	4,790.00	5,030.00	4,485.00	4,284.00
Contract Services	5,030.00	5,030.00	4,756.00	4,790.00	5,030.00	4,485.00	4,284.00
Administration	312,280.00	314,179.00	265,942.46	299,252.00	308,325.00	166,764.63	197,664.12

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-03 General Government / Assessing							
Supplies							
15-01 Office Supplies	100.00	100.00	60.39	100.00	100.00	0.00	128.95
Standard office supplies							
15-04 Postage	80.00	80.00	3.04	80.00	80.00	76.92	90.38
Postage for Assessor correspondence							
Supplies	180.00	180.00	63.43	180.00	180.00	76.92	219.33
Utilities							
20-01 Telephone	400.00	400.00	206.13	400.00	400.00	274.87	280.25
Utilities	400.00	400.00	206.13	400.00	400.00	274.87	280.25
Contract Services							
35-04 Assessing	74,375.00	74,375.00	42,708.30	72,500.00	74,375.00	70,749.92	66,208.26
Determined by contract							
35-09 Software	6,100.00	6,100.00	3,030.84	8,136.00	6,100.00	3,927.25	2,893.40
TRIO real estate sketching, tax, parcel, assessing, parcel card							
35-12 Franklin Cty Registry of Deeds	450.00	450.00	293.75	450.00	450.00	547.38	393.00
Deeds & plans received for Assessors							
Contract Services	80,925.00	80,925.00	46,032.89	81,086.00	80,925.00	75,224.55	69,494.66
Assessing	81,505.00	81,505.00	46,302.45	81,666.00	81,505.00	75,576.34	69,994.24

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-04 General Government / Finance							
Compensation							
01-01 Salary	77,500.00	77,500.00	9,758.74	62,735.00	77,500.00	55,202.40	56,272.57
3.5% CPIU							
01-04 Overtime Wages	4,300.00	4,300.00	567.00	2,000.00	4,300.00	582.51	816.53
Cash out, budget season & projects							
01-05 Stipends	1,620.00	1,620.00	1,115.00	1,000.00	1,620.00	0.00	1,025.00
Budget Committee							
01-11 Retention Bonus	0.00	0.00	10,000.00	10,000.00	0.00	0.00	0.00
Compensation	83,420.00	83,420.00	21,440.74	75,735.00	83,420.00	55,784.91	58,114.10
Fringe Benefits							
05-01 FICA/Medicare	6,382.00	6,382.00	2,162.41	5,977.00	6,382.00	6,786.72	5,497.32
05-03 457 Match	1,040.00	1,040.00	0.00	4,508.00	1,040.00	3,570.73	3,666.44
05-04 Income Protection Ins	597.00	597.00	0.00	645.00	597.00	565.16	508.84
05-05 Workers Compensation Ins	240.00	240.00	197.59	155.00	240.00	117.84	19.85
05-09 Vision	121.00	121.00	0.00	0.00	121.00	11.48	0.00
05-10 Life Insurance	270.00	270.00	0.00	263.00	270.00	176.00	215.70
05-11 Dental	910.00	910.00	0.00	0.00	910.00	113.38	0.00
05-14 Maine FMLA	775.00	775.00	0.00	0.00	775.00	0.00	0.00
Fringe Benefits	10,335.00	10,335.00	2,360.00	11,548.00	10,335.00	11,341.31	9,908.15
Travel & Training Expenses							
10-01 Mileage Reimbursement	250.00	250.00	347.15	500.00	250.00	154.58	499.90
Travel to trainings, registry of deeds, misc.							
10-02 Training Costs	500.00	500.00	393.12	700.00	500.00	60.00	25.00
10-03 Dues & Subscriptions	300.00	300.00	165.00	300.00	300.00	404.00	75.00
10-04 Meals & Lodging	250.00	250.00	171.93	800.00	250.00	1,049.82	383.33

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-04 General Government / Finance CONT'D							
Travel & Training Expenses	1,300.00	1,300.00	1,077.20	2,300.00	1,300.00	1,668.40	983.23
Supplies							
15-01 Office Supplies	1,500.00	1,500.00	678.93	1,500.00	1,500.00	1,682.13	1,057.21
Standard office supplies & forms							
15-02 Computer Supplies	500.00	500.00	619.06	700.00	500.00	887.21	11.59
Printer & computer supplies							
15-04 Postage	6,500.00	6,500.00	2,050.69	6,500.00	6,500.00	5,048.45	6,073.53
A/P, 30 day notices, liens & discharges							
Supplies	8,500.00	8,500.00	3,348.68	8,700.00	8,500.00	7,617.79	7,142.33
Utilities							
20-01 Telephone	450.00	450.00	201.81	450.00	450.00	283.65	283.90
Utilities	450.00	450.00	201.81	450.00	450.00	283.65	283.90
Contract Services							
35-01 Audit	9,500.00	9,500.00	13,250.00	9,500.00	9,500.00	9,750.00	9,750.00
Yearly Audit, went to bid.							
35-09 Software	4,676.00	4,676.00	5,641.54	4,676.00	4,676.00	17,619.10	20,242.37
TRIO Software							
35-28 Consultant Services	36,000.00	36,000.00	15,427.42	0.00	36,000.00	0.00	0.00
$150/hr @ 20/hrs per month							
Contract Services	50,176.00	50,176.00	34,318.96	14,176.00	50,176.00	27,369.10	29,992.37
Liens							
37-01 Lien Costs	4,000.00	4,000.00	767.00	4,000.00	4,000.00	2,266.00	2,107.14
Lien & discharge recordings $19.00 per page							
Liens	4,000.00	4,000.00	767.00	4,000.00	4,000.00	2,266.00	2,107.14
Finance	158,181.00	158,181.00	63,514.39	116,909.00	158,181.00	106,331.16	108,531.22

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-05 General Government / Planning							
Compensation							
01-01 Salary	73,051.00	73,051.00	41,164.75	54,080.00	66,747.00	9,855.89	44,186.25
Per salary survey							
01-03 Part Time Wages	60,595.00	60,595.00	14,570.40	27,585.00	60,595.00	20,254.93	24,480.00
Additional Deputy CEO added							
01-04 Overtime Wages	4,500.00	4,500.00	9,323.64	2,000.00	4,500.00	0.00	4,045.91
01-05 Stipends	10,180.00	10,180.00	6,355.04	10,180.00	10,180.00	9,987.04	7,982.55
Compensation	148,326.00	148,326.00	71,413.83	93,845.00	142,022.00	40,097.86	80,694.71
Fringe Benefits							
05-01 FICA/Medicare	11,350.00	11,350.00	6,962.87	7,180.00	10,865.00	3,793.63	7,244.97
05-03 457 Match	3,245.00	3,245.00	0.00	3,245.00	3,245.00	0.00	0.00
05-04 Income Protection Ins	563.00	563.00	379.48	811.00	514.00	25.46	431.96
05-05 Workers Compensation Ins	1,150.00	1,150.00	1,152.15	1,485.00	1,150.00	575.48	864.66
05-10 Life Insurance	195.00	195.00	162.30	195.00	195.00	0.00	165.60
05-14 Maine FMLA	731.00	731.00	214.20	0.00	668.00	0.00	0.00
Fringe Benefits	17,234.00	17,234.00	8,871.00	12,916.00	16,637.00	4,394.57	8,707.19
Travel & Training Expenses							
10-01 Mileage Reimbursement	1,000.00	1,000.00	967.19	2,000.00	1,000.00	86.83	1,544.83
Mileage reimbursement for the CEO, DCEO & Planning Board & ZBoA trainings.							
10-02 Training Costs	1,500.00	1,500.00	945.00	2,250.00	1,500.00	465.00	989.79
Training for CEO, DCEO, Planning Board & ZBoA members.							
10-03 Dues & Subscriptions	100.00	100.00	0.00	100.00	100.00	35.00	0.00
10-04 Meals & Lodging	300.00	300.00	500.00	300.00	300.00	108.68	0.00
Travel & Training Expenses	2,900.00	2,900.00	2,412.19	4,650.00	2,900.00	695.51	2,534.62

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-05 General Government / Planning CONT'D							
Supplies							
15-01 Office Supplies	800.00	800.00	590.33	500.00	800.00	187.39	580.62
Standard office supplies							
15-02 Computer Supplies	2,000.00	2,000.00	2,542.42	2,000.00	2,000.00	0.00	29.99
Purchase new tablet for DCEO for field work, connecting to IWORQ							
15-04 Postage	500.00	500.00	639.80	500.00	500.00	170.15	401.03
15-09 Safety Supplies	800.00	800.00	0.00	500.00	800.00	0.00	712.93
Personal protective equipment							
15-11 Minor Equipment	400.00	400.00	315.10	400.00	400.00	0.00	180.06
15-18 E911	1,000.00	1,000.00	824.18	700.00	1,000.00	670.00	138.60
Supplies for increased new builds							
Supplies	5,500.00	5,500.00	4,911.83	4,600.00	5,500.00	1,027.54	2,043.23
Utilities							
20-01 Telephone	2,000.00	2,000.00	874.41	1,000.00	2,000.00	761.15	1,229.63
Office & cell phone lines, internet. Replace cell phone for CEO							
Utilities	2,000.00	2,000.00	874.41	1,000.00	2,000.00	761.15	1,229.63
Repair & Maintenance							
25-03 Vehicles	2,500.00	2,500.00	918.26	2,500.00	2,500.00	0.00	63.74
Repair & Maintenance	2,500.00	2,500.00	918.26	2,500.00	2,500.00	0.00	63.74
Contract Services							
35-09 Software	4,500.00	4,500.00	4,179.32	4,566.00	4,500.00	4,119.88	4,388.76
Additional IWORQ module for mooring							
35-15 AVCOG Dues	8,255.00	8,255.00	7,658.69	7,659.00	8,255.00	7,141.43	7,231.03
35-28 Consultant Services	20,000.00	13,099.00	10,500.00	20,000.00	13,099.00	0.00	-15,500.00
Contract Services	32,755.00	25,854.00	22,338.01	32,225.00	25,854.00	11,261.31	-3,880.21

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-05 General Government / Planning CONT'D							
Advertising							
36-01 Advertising	2,000.00	2,000.00	1,536.00	2,000.00	2,000.00	1,585.30	1,152.00
Published public notices							
Advertising	2,000.00	2,000.00	1,536.00	2,000.00	2,000.00	1,585.30	1,152.00
Planning	213,215.00	206,314.00	113,275.53	153,736.00	199,413.00	59,823.24	92,544.91

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-06 General Government / Buildings - Town Office							
Supplies							
15-01 Office Supplies	3,500.00	3,500.00	2,246.68	3,500.00	3,500.00	3,843.60	3,758.88
Standard office supplies, paper supply							
15-02 Computer Supplies	250.00	250.00	60.00	250.00	250.00	124.95	1,166.11
Printer & computer supplies							
15-05 Building Supplies	600.00	600.00	131.50	200.00	600.00	242.12	358.89
Paper products for breakroom & building							
15-06 Cleaning Supplies	600.00	600.00	347.27	400.00	600.00	287.67	147.02
Cleaning supplies							
15-09 Safety Supplies	200.00	200.00	0.00	200.00	200.00	71.28	0.00
15-11 Minor Equipment	3,800.00	3,800.00	312.27	500.00	3,800.00	0.00	17.80
Conference room chair & 2 84" TVs							
15-20 Equipment Rental	1,150.00	1,150.00	763.41	1,000.00	1,150.00	912.12	958.47
Postage meter & water cooler rental							
Supplies	10,100.00	10,100.00	3,861.13	6,050.00	10,100.00	5,481.74	6,407.17
Utilities							
20-01 Telephone	9,750.00	9,750.00	9,402.45	7,000.00	9,750.00	10,154.51	10,375.86
20-02 Electricity	1,280.00	1,280.00	1,013.04	4,000.00	1,280.00	0.00	908.92
20-05 Heating Fuel	2,044.00	2,044.00	952.29	2,115.00	2,044.00	2,356.07	2,235.47
$3.05/12 month average per gallon 670 gallons estimated use							
20-06 Water	1,115.00	1,115.00	865.01	800.00	1,115.00	1,022.81	1,086.53
20-07 Sewer	255.00	255.00	108.00	210.00	255.00	187.50	135.00
Sewer rates increase 07/01/25							
Utilities	14,444.00	14,444.00	12,340.79	14,125.00	14,444.00	13,720.89	14,741.78
Repair & Maintenance							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-06 General Government / Buildings - Town Office CONT'D							
25-01 Buildings	15,950.00	15,950.00	2,705.35	9,200.00	15,950.00	24,251.00	-7,024.48
increase for RFID locks							
25-02 Computers	10,000.00	10,000.00	10,987.99	10,000.00	10,000.00	10,813.15	13,233.64
Town Office server & computers							
25-16 Photocopier Maint Agreement	6,000.00	6,000.00	6,283.13	6,000.00	6,000.00	7,187.96	6,851.16
BMV printer & copier maintenance (contract)							
Repair & Maintenance	31,950.00	31,950.00	19,976.47	25,200.00	31,950.00	42,252.11	13,060.32
Contract Services							
35-09 Software	21,100.00	21,100.00	19,331.20	20,950.00	21,100.00	2,542.68	5,686.79
ZOOM/TRIO WEB							
35-13 Website	6,100.00	6,100.00	6,065.26	6,066.00	6,100.00	4,658.42	5,776.45
Civic Plus website							
35-18 Testing/Monitoring Services	180.00	180.00	498.95	180.00	180.00	89.68	164.69
Sea Coast camera monitoring							
35-23 Xerox Lease	7,070.00	7,070.00	0.00	0.00	7,070.00	0.00	0.00
35-27 Janitorial Services	27,000.00	27,000.00	11,250.04	15,000.00	27,000.00	15,000.00	15,550.00
Contract Services	61,450.00	61,450.00	37,145.45	42,196.00	61,450.00	22,290.78	27,177.93
Buildings - Town Office	117,944.00	117,944.00	73,323.84	87,571.00	117,944.00	83,745.52	61,387.20

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-07 General Government / Buildings - Public Safety Bldg							
Supplies							
15-05 Building Supplies	500.00	500.00	0.00	500.00	500.00	2,226.15	0.00
Supplies for general maintenance							
15-06 Cleaning Supplies	500.00	500.00	0.00	500.00	500.00	76.66	0.00
Cleaning supplies							
Supplies	1,000.00	1,000.00	0.00	1,000.00	1,000.00	2,302.81	0.00
Utilities							
20-02 Electricity	5,120.00	5,120.00	-106.90	6,000.00	5,120.00	7,310.63	2,983.70
20-05 Heating Fuel	12,600.00	12,600.00	12,154.17	14,500.00	12,600.00	17,964.97	14,061.00
$3.05/12 month average per gallon 4200 gallons estimated use							
20-06 Water	1,575.00	1,575.00	831.47	1,480.00	1,575.00	1,200.96	2,061.64
20-07 Sewer	1,950.00	1,950.00	564.00	1,200.00	1,950.00	1,492.50	1,777.50
20-08 Propane-Generator	250.00	250.00	0.00	250.00	250.00	176.16	74.48
For generator							
20-09 Television	375.00	375.00	384.59	350.00	375.00	447.12	430.17
Direct TV							
Utilities	21,870.00	21,870.00	13,827.33	23,780.00	21,870.00	28,592.34	21,388.49
Repair & Maintenance							
25-01 Buildings	30,250.00	30,250.00	14,586.25	24,000.00	30,250.00	6,978.31	10,878.70
RFID locks, awnings, replace man doors							
25-04 Equipment	0.00	0.00	0.00	0.00	0.00	164.17	0.00
Repair & Maintenance	30,250.00	30,250.00	14,586.25	24,000.00	30,250.00	7,142.48	10,878.70
Contract Services							
35-18 Testing/Monitoring Services	90.00	90.00	67.29	90.00	90.00	89.72	89.71
Sea Coast camera monitoring							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-07 General Government / Buildings - Public Safety Bldg CONT'D							
Contract Services	90.00	90.00	67.29	90.00	90.00	89.72	89.71
Debt Principal							
46-07 Public Safety Bldg	0.00	0.00	0.00	0.00	0.00	42,500.00	42,500.00
Will be paid off November of 2024							
Debt Principal	0.00	0.00	0.00	0.00	0.00	42,500.00	42,500.00
Debt Interest							
47-06 Public Safety Bldg	0.00	0.00	0.00	0.00	0.00	3,207.64	1,267.23
Will be paid off November 2024							
Debt Interest	0.00	0.00	0.00	0.00	0.00	3,207.64	1,267.23
Buildings - Public Safety Bldg	53,210.00	53,210.00	28,480.87	48,870.00	53,210.00	83,834.99	76,124.13

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-08 General Government / Deputy Town Clerk							
Compensation							
01-02 Wages	55,973.00	55,973.00	53,022.90	54,080.00	55,973.00	45,849.43	47,520.77
3.5% CPIU							
01-03 Part Time Wages	1,500.00	1,500.00	608.75	1,500.00	1,500.00	959.63	1,708.00
Election clerks (poll workers)							
01-04 Overtime Wages	2,000.00	2,000.00	8,567.64	1,800.00	2,000.00	1,395.21	4,264.11
Boards & Committees meetings							
Compensation	59,473.00	59,473.00	62,199.29	57,380.00	59,473.00	48,204.27	53,492.88
Fringe Benefits							
05-01 FICA/Medicare	4,030.00	4,030.00	5,116.36	4,775.00	4,030.00	3,431.87	4,392.18
05-02 Health Insurance	28,550.00	28,550.00	0.00	0.00	28,550.00	0.00	0.00
05-03 457 Match	3,245.00	3,245.00	800.00	1,040.00	3,245.00	1,040.00	1,040.00
05-04 Income Protection Ins	431.00	431.00	502.95	465.00	431.00	345.56	433.28
05-05 Workers Compensation Ins	240.00	240.00	197.60	155.00	240.00	46.41	-12.02
05-09 Vision	121.00	121.00	95.30	126.00	121.00	106.92	114.48
05-10 Life Insurance	0.00	0.00	212.07	195.00	0.00	142.74	180.60
05-11 Dental	910.00	910.00	725.14	955.00	910.00	865.92	865.65
05-14 Maine FMLA	560.00	560.00	275.01	0.00	560.00	0.00	0.00
Fringe Benefits	38,087.00	38,087.00	7,924.43	7,711.00	38,087.00	5,979.42	7,014.17
Travel & Training Expenses							
10-01 Mileage Reimbursement	200.00	200.00	100.87	400.00	200.00	252.50	191.52
10-02 Training Costs	1,000.00	1,000.00	140.00	1,200.00	1,000.00	290.00	290.00
10-03 Dues & Subscriptions	370.00	370.00	360.00	370.00	370.00	280.00	325.00
10-04 Meals & Lodging	250.00	250.00	212.22	700.00	250.00	244.38	355.02
Travel & Training Expenses	1,820.00	1,820.00	813.09	2,670.00	1,820.00	1,066.88	1,161.54
Supplies							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-08 General Government / Deputy Town Clerk CONT'D							
15-01 Office Supplies	500.00	500.00	308.18	500.00	500.00	451.84	496.88
Standard office supplies							
15-02 Computer Supplies	200.00	200.00	26.35	250.00	200.00	281.07	92.72
Printer & computer supplies							
15-03 Election Supplies	2,000.00	2,000.00	0.00	2,000.00	2,000.00	1,322.38	1,989.56
programming & printing Town Meeting ballots							
15-04 Postage	600.00	600.00	257.27	600.00	600.00	246.19	328.19
Postage for postcard reminders & absentee ballots							
Supplies	3,300.00	3,300.00	591.80	3,350.00	3,300.00	2,301.48	2,907.35
Utilities							
20-01 Telephone	300.00	300.00	203.13	300.00	300.00	267.92	272.90
Utilities	300.00	300.00	203.13	300.00	300.00	267.92	272.90
Contract Services							
35-03 Town Report	1,000.00	1,000.00	791.70	1,000.00	1,000.00	140.21	1,049.20
Annual Report per State Statute, printing costs							
35-09 Software	1,506.00	1,506.00	1,416.38	1,506.00	1,506.00	1,070.56	1,228.91
TRIO							
Contract Services	2,506.00	2,506.00	2,208.08	2,506.00	2,506.00	1,210.77	2,278.11
Deputy Town Clerk	105,486.00	105,486.00	73,939.82	73,917.00	105,486.00	59,030.74	67,126.95

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-09 General Government / Property/Casualty Insurance							
Insurance							
30-01 Property	13,691.00	13,691.00	13,233.00	12,560.00	13,691.00	10,866.00	11,417.00
30-02 Automobile	29,332.00	29,332.00	27,322.00	26,910.00	29,332.00	22,261.00	24,462.00
30-05 Police Professional	4,393.00	4,393.00	4,446.00	4,030.00	4,393.00	3,663.00	3,663.00
30-06 Public Off & Emp Liability	7,462.00	7,462.00	5,878.00	6,845.00	7,462.00	6,499.00	6,219.00
30-07 Crime/Faithful Performance	981.00	981.00	815.00	900.00	981.00	771.00	815.00
30-08 Mobile Equipment	8,170.00	8,170.00	6,833.00	7,495.00	8,170.00	7,131.00	6,813.00
30-09 Electronic Data Processing	732.00	732.00	610.00	671.00	732.00	610.00	610.00
30-10 General Liability	8,993.00	8,993.00	8,248.00	8,250.00	8,993.00	7,068.00	7,499.00
Insurance	73,754.00	73,754.00	67,385.00	67,661.00	73,754.00	58,869.00	61,498.00
Property/Casualty Insurance	73,754.00	73,754.00	67,385.00	67,661.00	73,754.00	58,869.00	61,498.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-10 General Government / Tax Increment Financing							
Travel & Training Expenses							
Travel & Training Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Contract Services							
35-28 Consultant Services	0.00	0.00	0.00	0.00	0.00	612.50	1,025.00
Contract Services	0.00	0.00	0.00	0.00	0.00	612.50	1,025.00
Advertising							
Advertising	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Projects							
Projects	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tax Increment Financing	0.00	0.00	0.00	0.00	0.00	612.50	1,025.00
General Government	1,198,540.00	1,193,538.00	779,484.31	1,011,087.00	1,180,783.00	785,893.35	816,952.66

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-01 Public Safety / Fire/Rescue							
Compensation							
01-01 Salary	93,164.00	93,164.00	67,876.01	78,245.00	90,002.00	71,635.20	75,233.61
3.5% CPIU							
01-02 Wages	104,150.00	104,150.00	66,095.00	87,300.00	104,150.00	38,106.62	44,638.50
01-03 Part Time Wages	38,000.00	24,833.00	19,933.97	38,000.00	24,833.00	28,343.17	26,964.79
01-04 Overtime Wages	2,000.00	2,000.00	8,724.21	2,000.00	2,000.00	1,239.05	2,930.46
01-08 PerDiem	3,000.00	3,000.00	1,614.69	3,000.00	3,000.00	2,874.83	4,833.94
01-11 Retention Bonus	0.00	0.00	5,000.00	5,000.00	0.00	0.00	0.00
Compensation	240,314.00	227,147.00	169,243.88	213,545.00	223,985.00	142,198.87	154,601.30
Fringe Benefits							
05-01 FICA/Medicare	17,635.00	17,635.00	13,225.69	16,337.00	17,630.00	11,056.72	12,108.41
05-02 Health Insurance	41,135.00	41,135.00	32,540.80	39,166.00	41,135.00	10,332.32	11,177.16
05-03 457 Match	6,000.00	6,000.00	0.00	7,825.00	6,000.00	114.78	0.00
05-04 Income Protection Ins	2,119.00	2,119.00	1,895.34	1,937.00	2,119.00	806.79	1,298.33
05-05 Workers Compensation Ins	17,280.00	17,280.00	15,702.69	16,145.00	17,280.00	9,450.57	12,590.37
05-06 Fire Figher Acciden	1,200.00	1,200.00	884.00	1,200.00	1,200.00	1,020.00	884.00
Volunteer Firefighter Accident Insurance							
05-09 Vision	36.00	36.00	27.80	37.00	36.00	32.90	33.42
05-10 Life Insurance	187.00	187.00	153.60	160.00	187.00	119.39	158.40
05-11 Dental	276.00	276.00	220.36	290.00	276.00	254.74	262.47
05-12 MainePERS	12,602.00	12,602.00	9,540.87	10,185.00	12,602.00	4,859.28	5,895.25
05-14 Maine FMLA	1,453.00	1,453.00	418.95	0.00	1,453.00	0.00	0.00
Fringe Benefits	99,923.00	99,923.00	74,610.10	93,282.00	99,918.00	38,047.49	44,407.81
Travel & Training Expenses							
10-01 Mileage Reimbursement	500.00	500.00	0.00	500.00	500.00	101.00	0.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-01 Public Safety / Fire/Rescue CONT'D							
10-02 Training Costs	7,000.00	7,000.00	2,616.21	7,000.00	7,000.00	2,078.21	2,953.30
Local, State and Federal required training & associated materials							
10-03 Dues & Subscriptions	650.00	650.00	820.65	650.00	650.00	785.00	470.00
Dues for various fire service agencies & publications							
10-04 Meals & Lodging	2,000.00	2,000.00	1,360.43	2,000.00	2,000.00	1,635.28	1,589.31
Travel & Training Expenses	10,150.00	10,150.00	4,797.29	10,150.00	10,150.00	4,599.49	5,012.61
Supplies							
15-01 Office Supplies	750.00	750.00	520.81	750.00	750.00	1,214.74	1,427.96
Standard office supplies							
15-02 Computer Supplies	500.00	500.00	495.80	500.00	500.00	723.18	574.08
Printer & computer supplies							
15-04 Postage	50.00	50.00	3.45	50.00	50.00	12.57	15.76
15-05 Building Supplies	250.00	250.00	39.78	250.00	250.00	121.67	0.00
Facility maintenance & upkeep							
15-06 Cleaning Supplies	100.00	100.00	21.79	100.00	100.00	82.10	3.99
Cleaning supplies for both stations							
15-07 Operating Supplies	4,000.00	4,000.00	1,364.07	4,000.00	4,000.00	6,305.55	3,573.61
General operating supplies for 2 stations							
15-08 Diesel	9,600.00	7,500.00	4,122.70	9,600.00	7,500.00	6,975.91	5,192.48
Fuel for 6 fire suppression vehicles							
15-09 Safety Supplies	1,500.00	1,500.00	0.00	1,500.00	1,500.00	774.49	1,099.03
Personal protection equipment, not included with turn-out gear							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-01 Public Safety / Fire/Rescue CONT'D							
15-10 Uniforms	2,000.00	2,000.00	859.09	2,000.00	2,000.00	1,018.16	1,557.50
New & replacement items, as needed							
15-11 Minor Equipment	5,000.00	5,000.00	1,339.73	5,000.00	5,000.00	5,336.36	2,849.89
Minor equipment for apparatus & stations							
15-19 Health/Immunizations	500.00	500.00	0.00	500.00	500.00	0.00	400.00
Required physicals, evaluations & immunizations							
15-24 Hearing Tests	260.00	260.00	251.46	0.00	260.00	245.46	0.00
15-25 Emergency Management Supplies	750.00	750.00	0.00	750.00	750.00	764.85	355.24
Emergency Management Disaster Response supplies							
15-28 Gas	8,000.00	8,000.00	6,934.27	8,000.00	8,000.00	10,380.78	7,820.97
Supplies	33,260.00	31,160.00	15,952.95	33,000.00	31,160.00	33,955.82	24,870.51
Utilities							
20-01 Telephone	5,000.00	5,000.00	5,484.02	5,000.00	5,000.00	4,913.18	5,474.29
20-02 Electricity	3,500.00	3,500.00	1,686.34	3,500.00	3,500.00	3,325.71	1,783.27
Station 2							
20-05 Heating Fuel	6,700.00	6,700.00	4,860.73	6,700.00	6,700.00	6,354.91	5,817.77
20-06 Water	300.00	150.00	150.00	300.00	150.00	150.00	150.00
Utilities	15,500.00	15,350.00	12,181.09	15,500.00	15,350.00	14,743.80	13,225.33
Repair & Maintenance							
25-01 Buildings	5,000.00	5,000.00	1,525.06	5,000.00	5,000.00	6,750.87	-3,521.44
Maintenance & upkeep of Station 2							
25-03 Vehicles	30,000.00	30,000.00	18,599.99	30,000.00	30,000.00	32,567.18	27,070.91
Vehicle maintenance & upkeep							
25-04 Equipment	5,000.00	2,500.00	1,861.04	5,000.00	2,500.00	4,276.20	560.00
Small equipment maintenance & repair							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-01 Public Safety / Fire/Rescue CONT'D							
25-05 Radios	2,000.00	1,200.00	717.73	2,000.00	1,200.00	661.10	2,067.50
Maintenance of pagers & radios							
25-24 SCBA	7,700.00	7,700.00	6,029.73	4,000.00	7,700.00	5,291.85	7,037.43
Price increase in annual/Hydrotesting							
25-26 Turnout Gear	14,000.00	14,000.00	4,873.73	14,000.00	14,000.00	15,996.83	14,948.03
Repair & Maintenance	63,700.00	60,400.00	33,607.28	60,000.00	60,400.00	65,544.03	48,162.43
Contract Services							
35-09 Software	6,000.00	6,000.00	2,099.97	3,000.00	6,000.00	2,608.20	2,995.00
Tri-Tech/Central Square							
35-10 Tower Lease	1,000.00	990.00	990.00	1,000.00	990.00	0.00	990.00
Tower/repeater on Nobbs Hill (Rangeley) Expense shared with Police							
Contract Services	7,000.00	6,990.00	3,089.97	4,000.00	6,990.00	2,608.20	3,985.00
Debt Principal							
Debt Principal	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Interest							
Debt Interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fire/Rescue	469,847.00	451,120.00	313,482.56	429,477.00	447,953.00	301,697.70	294,264.99

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-02 Public Safety / Police Department							
Compensation							
01-01 Salary	103,501.00	103,501.00	68,567.60	100,000.00	100,007.00	69,695.23	66,750.63
3.5% CPIU							
01-02 Wages	264,440.00	261,600.00	123,672.71	165,235.00	261,600.00	64,918.90	64,416.24
01-03 Part Time Wages	3,300.00	1,500.00	120.00	3,300.00	1,500.00	350.00	1,360.00
Reserve Officer coverage, as needed $30 per hr/approx. 110 hours							
01-04 Overtime Wages	87,329.00	72,253.00	67,403.84	18,000.00	72,253.00	15,081.05	9,181.77
01-11 Retention Bonus	7,500.00	7,500.00	0.00	0.00	7,500.00	0.00	0.00
Sign on bonus: 2500 x 3							
Compensation	466,070.00	446,354.00	259,764.15	286,535.00	442,860.00	150,045.18	141,708.64
Fringe Benefits							
05-01 FICA/Medicare	33,597.00	33,597.00	21,011.94	20,545.00	33,380.00	11,654.05	10,347.71
05-02 Health Insurance	111,160.00	111,160.00	69,741.69	88,786.00	111,160.00	39,484.16	21,181.14
05-03 457 Match	0.00	0.00	5,600.00	6,000.00	0.00	110.44	0.00
05-04 Income Protection Ins	2,200.00	2,200.00	2,477.69	3,332.00	2,200.00	1,271.03	1,031.09
05-05 Workers Compensation Ins	12,390.00	12,390.00	9,828.96	6,330.00	12,390.00	3,019.15	4,612.39
05-09 Vision	0.00	0.00	0.00	126.00	0.00	112.33	48.80
05-11 Dental	910.00	910.00	653.01	866.00	910.00	847.88	432.87
05-12 MainePERS	44,100.00	44,100.00	28,834.16	19,380.00	44,100.00	4,557.35	7,842.90
05-14 Maine FMLA	2,358.00	2,358.00	703.90	0.00	2,343.00	0.00	0.00
Fringe Benefits	206,715.00	206,715.00	138,851.35	145,365.00	206,483.00	61,056.39	45,496.90
Travel & Training Expenses							
10-02 Training Costs	4,000.00	4,000.00	2,611.00	3,000.00	4,000.00	1,149.00	351.75
Training costs for 4 officers							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-02 Public Safety / Police Department CONT'D							
10-03 Dues & Subscriptions	1,500.00	1,500.00	1,107.92	900.00	1,500.00	873.90	180.00
Dues for various Law Enforcement agencies, statute books							
10-04 Meals & Lodging	1,000.00	1,000.00	158.86	1,000.00	1,000.00	332.46	250.17
Travel & Training Expenses	6,500.00	6,500.00	3,877.78	4,900.00	6,500.00	2,355.36	781.92
Supplies							
15-01 Office Supplies	200.00	200.00	319.86	200.00	200.00	183.04	247.91
Standard office supplies							
15-02 Computer Supplies	600.00	600.00	114.03	600.00	600.00	31.64	2,507.10
Printer & computer supplies							
15-04 Postage	50.00	50.00	54.72	50.00	50.00	28.14	23.19
Postage for Law Enforcement & legal agencies correspondence							
15-07 Operating Supplies	2,000.00	2,000.00	1,376.45	1,800.00	2,000.00	6,686.76	717.46
Crime scene supplies, batteries, ammunition, testing kits							
15-09 Safety Supplies	3,000.00	2,000.00	1,853.83	3,000.00	2,000.00	611.00	476.76
Personal Protection Equipment							
15-10 Uniforms	3,500.00	2,500.00	2,624.88	3,500.00	2,500.00	3,797.04	338.56
Replaced as necessary							
15-11 Minor Equipment	3,500.00	2,500.00	10,404.10	3,500.00	2,500.00	459.00	97.84
Small weapons							
15-24 Hearing Tests	335.00	335.00	335.28	0.00	335.00	122.73	0.00
15-28 Gas	14,000.00	14,000.00	7,235.10	10,000.00	14,000.00	5,895.51	3,937.02
Supplies	27,185.00	24,185.00	24,318.25	22,650.00	24,185.00	17,814.86	8,345.84
Utilities							
20-01 Telephone	7,500.00	7,500.00	6,762.26	7,500.00	7,500.00	6,322.12	6,173.90

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-02 Public Safety / Police Department CONT'D							
Utilities	7,500.00	7,500.00	6,762.26	7,500.00	7,500.00	6,322.12	6,173.90
Repair & Maintenance							
25-03 Vehicles	6,500.00	6,500.00	10,567.22	5,000.00	6,500.00	4,563.95	4,842.17
25-04 Equipment	500.00	500.00	196.14	500.00	500.00	3,384.44	225.00
Weapon & radar calibrations							
Repair & Maintenance	7,000.00	7,000.00	10,763.36	5,500.00	7,000.00	7,948.39	5,067.17
Contract Services							
35-09 Software	6,700.00	6,700.00	4,524.39	0.00	6,700.00	11,916.24	7,027.97
Tri-Tech/Central Square & Open Fox							
35-10 Tower Lease	1,000.00	990.00	990.00	1,000.00	990.00	0.00	990.00
Tower/repeater on Nobbs Hill (Rangeley) Expense shared with Fire							
Contract Services	7,700.00	7,690.00	5,514.39	1,000.00	7,690.00	11,916.24	8,017.97
Police Department	728,670.00	705,944.00	449,851.54	473,450.00	702,218.00	257,458.54	215,592.34

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-03 Public Safety / Animal Control							
Compensation							
01-02 Wages	2,988.00	2,988.00	1,840.00	2,988.00	2,988.00	0.00	2,299.96
Animal Control $18 per hour, estimated hours per year: 166							
Compensation	2,988.00	2,988.00	1,840.00	2,988.00	2,988.00	0.00	2,299.96
Fringe Benefits							
05-01 FICA/Medicare	230.00	230.00	140.80	230.00	230.00	152.98	175.81
05-05 Workers Compensation Ins	20.00	20.00	20.66	20.00	20.00	16.33	26.55
Fringe Benefits	250.00	250.00	161.46	250.00	250.00	169.31	202.36
Travel & Training Expenses							
10-01 Mileage Reimbursement	350.00	350.00	0.00	350.00	350.00	113.75	77.78
Mileage reimbursement							
Travel & Training Expenses	350.00	350.00	0.00	350.00	350.00	113.75	77.78
Supplies							
15-07 Operating Supplies	50.00	50.00	0.00	50.00	50.00	0.00	0.00
Traps, bait, transport cages							
15-09 Safety Supplies	150.00	150.00	0.00	150.00	150.00	0.00	0.00
Personal protection equipment							
15-10 Uniforms	300.00	300.00	0.00	300.00	300.00	0.00	0.00
Supplies	500.00	500.00	0.00	500.00	500.00	0.00	0.00
Contract Services							
35-07 Animal Shelter	3,666.00	3,666.00	2,932.80	2,933.00	3,666.00	2,688.40	2,932.80
FY26 Rate Increase							
Contract Services	3,666.00	3,666.00	2,932.80	2,933.00	3,666.00	2,688.40	2,932.80
Animal Control	7,754.00	7,754.00	4,934.26	7,021.00	7,754.00	2,971.46	5,512.90

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-04 Public Safety / EMS							
Contract Services							
35-08 Ambulance/EMS	151,297.00	151,297.00	50,977.50	101,955.00	151,297.00	70,507.00	91,863.00
Per Contract							
Contract Services	151,297.00	151,297.00	50,977.50	101,955.00	151,297.00	70,507.00	91,863.00
EMS	151,297.00	151,297.00	50,977.50	101,955.00	151,297.00	70,507.00	91,863.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-05 Public Safety / Fire Hydrant							
Contract Services							
35-16 Hydrant Rental	161,989.00	161,989.00	121,491.00	161,989.00	161,989.00	154,142.00	161,988.00
Contract Services	161,989.00	161,989.00	121,491.00	161,989.00	161,989.00	154,142.00	161,988.00
Fire Hydrant	161,989.00	161,989.00	121,491.00	161,989.00	161,989.00	154,142.00	161,988.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-06 Public Safety / Health Officer							
Compensation							
01-02 Wages	3,576.00	3,576.00	2,668.92	3,445.00	3,576.00	2,739.88	3,311.88
$14.65 per hour, estimated hours for half year: 120							
$15.15 (estimated) per hour, hours for half year: 120							
Compensation	3,576.00	3,576.00	2,668.92	3,445.00	3,576.00	2,739.88	3,311.88
Fringe Benefits							
05-01 FICA/Medicare	265.00	265.00	204.24	265.00	265.00	209.65	253.36
Fringe Benefits	265.00	265.00	204.24	265.00	265.00	209.65	253.36
Travel & Training Expenses							
10-01 Mileage Reimbursement	100.00	100.00	0.00	100.00	100.00	0.00	0.00
10-02 Training Costs	400.00	100.00	0.00	400.00	100.00	0.00	0.00
Travel & Training Expenses	500.00	200.00	0.00	500.00	200.00	0.00	0.00
Utilities							
20-01 Telephone	500.00	500.00	373.77	500.00	500.00	497.02	497.63
Utilities	500.00	500.00	373.77	500.00	500.00	497.02	497.63
Health Officer	4,841.00	4,541.00	3,246.93	4,710.00	4,541.00	3,446.55	4,062.87
Public Safety	1,524,398.00	1,482,645.00	943,983.79	1,178,602.00	1,475,752.00	790,223.25	773,284.10

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-01 Public Works / Highway Department							
Compensation							
01-02 Wages	290,600.00	290,600.00	151,911.00	248,726.00	290,600.00	192,482.15	181,873.62
01-04 Overtime Wages	30,000.00	30,000.00	24,994.28	30,000.00	30,000.00	20,796.23	25,463.74
01-09 Wage-Road Commissioner	5,200.00	5,200.00	4,000.00	5,200.00	5,200.00	0.00	0.00
Compensation	325,800.00	325,800.00	180,905.28	283,926.00	325,800.00	213,278.38	207,337.36
Fringe Benefits							
05-01 FICA/Medicare	23,211.00	23,211.00	14,061.48	21,725.00	23,211.00	15,570.52	16,291.99
05-02 Health Insurance	94,945.00	94,945.00	26,670.40	91,920.00	94,945.00	75,322.03	57,820.66
05-03 457 Match	520.00	520.00	400.00	14,925.00	520.00	585.72	530.00
05-04 Income Protection Ins	3,912.00	3,912.00	2,473.24	3,725.00	3,912.00	2,735.22	3,285.94
05-05 Workers Compensation Ins	12,425.00	12,425.00	12,796.73	17,130.00	12,425.00	10,004.20	12,682.62
05-12 MainePERS	22,835.00	22,835.00	6,292.07	14,000.00	22,835.00	4,716.37	8,255.18
05-14 Maine FMLA	1,453.00	1,453.00	387.77	0.00	1,453.00	0.00	0.00
Fringe Benefits	159,301.00	159,301.00	63,081.69	163,425.00	159,301.00	108,934.06	98,866.39
Travel & Training Expenses							
10-02 Training Costs	200.00	200.00	50.00	500.00	200.00	30.00	0.00
CPR, APWA & Maine Local Roads							
10-03 Dues & Subscriptions	200.00	200.00	204.50	200.00	200.00	191.00	397.00
APWA							
10-04 Meals & Lodging	500.00	300.00	95.74	500.00	300.00	0.00	127.84
Travel & Training Expenses	900.00	700.00	350.24	1,200.00	700.00	221.00	524.84
Supplies							
15-01 Office Supplies	75.00	75.00	0.00	75.00	75.00	21.37	64.08
Standard office supplies							
15-02 Computer Supplies	200.00	100.00	0.00	200.00	100.00	0.00	30.05
Printer & computer supplies							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-01 Public Works / Highway Department CONT'D							
15-04 Postage	10.00	10.00	0.00	10.00	10.00	1.98	1.89
15-06 Cleaning Supplies	50.00	50.00	0.00	50.00	50.00	16.35	0.00
15-07 Operating Supplies	40,000.00	40,000.00	24,461.04	40,000.00	40,000.00	37,155.82	32,052.82
Supplies needed for daily operations							
15-08 Diesel	43,975.00	43,975.00	32,966.12	54,165.00	43,975.00	51,366.31	40,180.10
$4.07/average per gallon over 12 months 10800 gallons estimated use							
15-09 Safety Supplies	3,500.00	3,500.00	1,928.07	3,500.00	3,500.00	3,377.27	2,069.27
Personal protective equipment							
15-10 Uniforms	6,450.00	6,450.00	4,218.81	5,100.00	6,450.00	3,822.35	4,641.34
15-11 Minor Equipment	4,000.00	4,000.00	1,123.70	2,500.00	4,000.00	55.70	2,091.93
Increase for upgrading air tools & supply							
15-12 Sand/Salt Stockpile	74,950.00	74,950.00	74,154.69	74,950.00	74,950.00	71,771.46	61,833.24
4000 yds of sand, 550 tons of salt Pricing increase of sand & salt							
15-13 Material Stockpiles	8,000.00	8,000.00	0.00	4,000.00	8,000.00	7,096.00	4,000.00
Aggregates for road projects & repairs Pricing increase for supplies							
15-14 Patch	2,000.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
Cold patch & hot mix asphalt							
15-15 Culverts	18,000.00	18,000.00	9,304.40	18,000.00	18,000.00	5,541.60	5,000.00
Culverts for road projects & repairs							
15-19 Health/Immunizations	450.00	450.00	241.00	450.00	450.00	577.00	285.00
DOT testing & required immunizations							
15-20 Equipment Rental	7,500.00	7,500.00	3,698.97	7,500.00	7,500.00	8,081.00	5,291.00
Dozer for projects							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-01 Public Works / Highway Department CONT'D							
15-24 Hearing Tests	500.00	500.00	251.46	500.00	500.00	368.16	500.00
15-28 Gas	2,250.00	2,250.00	2,248.16	2,250.00	2,250.00	2,682.38	2,856.48
Gasoline for small equipment & fleet vehicles							
Supplies	211,910.00	211,810.00	154,596.42	215,250.00	211,810.00	191,934.75	160,897.20
Utilities							
20-01 Telephone	2,500.00	2,500.00	1,945.61	2,500.00	2,500.00	2,234.58	2,267.94
20-02 Electricity	7,850.00	7,850.00	5,039.78	5,000.00	7,850.00	2,658.20	4,170.08
Increased cost for new heat pumps							
20-04 Street Lights	12,000.00	12,000.00	7,399.16	16,000.00	12,000.00	13,736.91	7,802.20
CMP owns & operates street lights on public ways							
20-05 Heating Fuel	2,000.00	2,000.00	9,552.14	8,000.00	2,000.00	11,235.52	7,400.36
20-06 Water	1,180.00	1,180.00	1,248.07	1,180.00	1,180.00	1,321.26	1,267.94
20-07 Sewer	400.00	400.00	216.67	400.00	400.00	352.50	232.50
20-10 Propane	200.00	200.00	356.02	200.00	200.00	0.00	0.00
Generator at Highway garage							
Utilities	26,130.00	26,130.00	25,757.45	33,280.00	26,130.00	31,538.97	23,141.02
Repair & Maintenance							
25-01 Buildings	11,700.00	11,700.00	6,549.54	11,700.00	11,700.00	5,426.60	10,055.63
Facility maintenance & upkeep							
25-03 Vehicles	30,000.00	30,000.00	15,848.83	30,000.00	30,000.00	14,616.05	36,721.54
Vehicle maintenance & upkeep							
25-04 Equipment	20,000.00	20,000.00	24,232.66	20,000.00	20,000.00	13,919.61	37,829.93
Heavy equipment maintenance & upkeep							
25-05 Radios	2,500.00	1,500.00	2,544.00	3,600.00	1,500.00	0.00	0.00
Annual radio maintenance							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-01 Public Works / Highway Department CONT'D							
25-17 Routine Road Maintenance	50,000.00	50,000.00	17,619.57	50,000.00	50,000.00	44,011.75	51,965.51
Road maintenance, grading, striping							
25-23 Crack Sealant	20,000.00	20,000.00	0.00	20,000.00	20,000.00	21,869.00	0.00
Repair & Maintenance	134,200.00	133,200.00	66,794.60	135,300.00	133,200.00	99,843.01	136,572.61
Contract Services							
35-17 Engineering Services	4,000.00	4,000.00	0.00	4,000.00	4,000.00	2,629.63	1,059.26
Road surveys & general engineering							
35-18 Testing/Monitoring Services	75.00	75.00	75.00	0.00	75.00	0.00	75.00
Contract Services	4,075.00	4,075.00	75.00	4,000.00	4,075.00	2,629.63	1,134.26
Advertising							
36-01 Advertising	300.00	300.00	0.00	300.00	300.00	209.49	0.00
Advertising	300.00	300.00	0.00	300.00	300.00	209.49	0.00
Debt Principal							
46-05 Franklin Savings Roads	0.00	0.00	0.00	0.00	0.00	208,294.30	110,239.21
$2.1 million road loan payment principal-Maturity date 11/17/2028. The $3 million road payment is paid with excise-Maturity date 9/28/2031.							
Debt Principal	0.00	0.00	0.00	0.00	0.00	208,294.30	110,239.21
Debt Interest							
47-09 Franklin Savings Road Projects	0.00	0.00	0.00	0.00	0.00	0.00	14,185.11
Debt Interest	0.00	0.00	0.00	0.00	0.00	0.00	14,185.11
Highway Department	862,616.00	861,316.00	491,560.68	836,681.00	861,316.00	856,883.59	752,898.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-02 Public Works / Sanitary Sewer Department							
Compensation							
01-02 Wages	177,112.00	177,112.00	134,889.25	150,176.00	177,112.00	142,636.98	150,558.80
01-04 Overtime Wages	16,000.00	16,000.00	12,484.48	16,000.00	16,000.00	15,561.15	14,639.99
01-05 Stipends	3,300.00	3,300.00	1,300.00	3,300.00	3,300.00	1,700.00	2,625.00
Compensation	196,412.00	196,412.00	148,673.73	169,476.00	196,412.00	159,898.13	167,823.79
Fringe Benefits							
05-01 FICA/Medicare	13,490.00	13,490.00	11,132.09	12,965.00	13,490.00	11,755.11	12,382.16
05-02 Health Insurance	84,400.00	84,400.00	65,968.00	81,710.00	84,400.00	46,114.40	49,237.60
05-03 457 Match	0.00	0.00	0.00	0.00	0.00	184.64	0.00
05-04 Income Protection Ins	2,385.00	2,385.00	2,120.71	2,250.00	2,385.00	1,257.51	1,538.88
05-05 Workers Compensation Ins	3,430.00	3,430.00	3,436.95	4,387.00	3,430.00	2,523.54	3,533.22
05-12 MainePERS	18,066.00	18,066.00	14,657.52	14,870.00	18,066.00	11,584.61	11,932.13
05-14 Maine FMLA	886.00	886.00	264.68	0.00	886.00	0.00	0.00
Fringe Benefits	122,657.00	122,657.00	97,579.95	116,182.00	122,657.00	73,419.81	78,623.99
Travel & Training Expenses							
10-02 Training Costs	3,500.00	3,500.00	0.00	3,000.00	3,500.00	1,875.00	0.00
Operators required to maintain 22 ongoing training hours annually							
10-03 Dues & Subscriptions	920.00	920.00	956.25	920.00	920.00	849.25	581.25
MRWA/JETCC/NEIWPCC							
10-04 Meals & Lodging	1,000.00	1,000.00	0.00	500.00	1,000.00	0.00	0.00
Lodging for MRWA conference							
Travel & Training Expenses	5,420.00	5,420.00	956.25	4,420.00	5,420.00	2,724.25	581.25
Supplies							
15-01 Office Supplies	600.00	600.00	287.07	600.00	600.00	562.92	212.92
Standard office supplies							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-02 Public Works / Sanitary Sewer Department CONT'D							
15-02 Computer Supplies	300.00	300.00	0.00	200.00	300.00	257.84	149.77
Printer & computer supplies							
15-04 Postage	1,800.00	1,800.00	1,036.42	1,800.00	1,800.00	1,593.73	1,440.01
Shipping of samples via UPS/USPS, billing & lien processing							
15-05 Building Supplies	350.00	350.00	-13.73	350.00	350.00	1,045.08	1,087.32
Cleaning & sanitizing supplies							
15-07 Operating Supplies	2,500.00	2,500.00	3,141.16	2,500.00	2,500.00	731.68	814.07
Supplies used for daily operations							
15-08 Diesel	2,450.00	2,450.00	1,418.54	3,000.00	2,450.00	1,962.59	144.11
$4.07/average per gallon over 12 months 600 gallons estimated use							
15-09 Safety Supplies	2,900.00	2,900.00	758.33	2,900.00	2,900.00	2,453.70	2,855.98
Personal protection equipment							
15-10 Uniforms	3,000.00	3,000.00	3,340.48	3,000.00	3,000.00	2,834.14	3,962.65
15-11 Minor Equipment	1,500.00	1,500.00	639.39	1,500.00	1,500.00	1,398.51	367.15
15-16 Lab Supplies	600.00	600.00	582.00	500.00	600.00	264.97	493.00
Standard lab supplies used for testing							
15-19 Health/Immunizations	350.00	350.00	95.00	350.00	350.00	336.00	0.00
15-24 Hearing Tests	300.00	300.00	251.46	0.00	300.00	368.19	375.00
15-28 Gas	4,000.00	4,000.00	1,939.41	4,000.00	4,000.00	3,991.54	3,034.33
Supplies	20,650.00	20,650.00	13,475.53	20,700.00	20,650.00	17,800.89	14,936.31
Utilities							
20-01 Telephone	3,640.00	3,640.00	3,468.59	3,640.00	3,640.00	4,033.48	3,711.03
Lines/Starlink/on-call cell phone							
20-02 Electricity	32,000.00	32,000.00	17,615.54	32,000.00	32,000.00	29,268.96	17,213.18
Chick Hill							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-02 Public Works / Sanitary Sewer Department CONT'D							
20-03 Electricity - Pump Stations	30,000.00	30,000.00	18,382.09	30,000.00	30,000.00	27,419.46	17,673.31
Pump Stations 1, 2, 3 & 4							
20-05 Heating Fuel	5,305.00	5,305.00	2,432.64	5,305.00	5,305.00	3,737.56	5,089.52
20-06 Water	850.00	850.00	640.87	850.00	850.00	627.02	691.09
20-08 Propane-Generator	3,800.00	3,800.00	3,046.50	3,800.00	3,800.00	3,525.38	2,562.09
Utilities	75,595.00	75,595.00	45,586.23	75,595.00	75,595.00	68,611.86	46,940.22
Repair & Maintenance							
25-01 Buildings	2,000.00	2,000.00	1,955.21	2,000.00	2,000.00	1,550.52	547.88
Chick Hill office & 2 storage buildings.							
25-03 Vehicles	5,000.00	3,000.00	462.23	5,000.00	3,000.00	2,450.28	1,539.80
Vehicle maintenance & upkeep							
25-04 Equipment	5,500.00	5,500.00	2,609.99	5,500.00	5,500.00	6,056.88	8,677.61
Transducers, pumps, motors, heaters & generators							
25-07 Pump Stations	20,000.00	20,000.00	3,352.08	20,000.00	20,000.00	23,761.54	25,897.27
Well cleanings, parts, unscheduled repair/replacement							
25-08 Collection System	20,000.00	20,000.00	16,886.06	20,000.00	20,000.00	13,288.54	17,060.34
Small scale manhole, sewer line rehab, & CCTV (line camera work)							
25-09 Spray Fields	6,500.00	6,500.00	9,728.00	5,000.00	6,500.00	5,103.65	316.74
Spray heads & fittings - wearable parts							
25-19 Sewage Treatment Plant	1,200.00	1,200.00	0.00	0.00	1,200.00	0.00	0.00
Trails, roads and grounds repair, resurfacing materials							
Repair & Maintenance	60,200.00	58,200.00	34,993.57	57,500.00	58,200.00	52,211.41	54,039.64
Contract Services							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-02 Public Works / Sanitary Sewer Department CONT'D							
35-18 Testing/Monitoring Services	18,000.00	18,000.00	7,587.24	15,000.00	18,000.00	17,098.14	14,626.48
Monthly spray sampling, well, septic field soil, snow sample, lagoon & PFAS Testing							
35-19 Licensing	2,500.00	2,500.00	1,228.06	2,500.00	2,500.00	1,107.58	2,807.79
Annual DEP surface discharge license							
35-21 Meter Readings - RWD	1,870.00	1,870.00	700.00	1,870.00	1,870.00	1,400.00	700.00
Meter readings by the water district used for sewer billing							
Contract Services	22,370.00	22,370.00	9,515.30	19,370.00	22,370.00	19,605.72	18,134.27
Advertising							
36-01 Advertising	500.00	500.00	192.00	500.00	500.00	253.20	384.00
Rate hearings, relicensing notices							
Advertising	500.00	500.00	192.00	500.00	500.00	253.20	384.00
Liens							
37-01 Lien Costs	800.00	800.00	0.00	800.00	800.00	475.00	380.00
Lien recording fees $19 a page.							
Liens	800.00	800.00	0.00	800.00	800.00	475.00	380.00
Permits							
38-01 Fees	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Road opening & mining permits							
Permits	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Debt Interest							
47-01 Spray Bond	0.00	0.00	0.00	0.00	0.00	2,269.63	612.12
47-07 USDA Refinance	0.00	0.00	0.00	0.00	0.00	1,107.87	0.00
Debt Interest	0.00	0.00	0.00	0.00	0.00	3,377.50	612.12
Unclassified							
90-01 Abatement	500.00	500.00	0.00	500.00	500.00	0.00	660.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-02 Public Works / Sanitary Sewer Department CONT'D							
Unclassified	500.00	500.00	0.00	500.00	500.00	0.00	660.00
Sanitary Sewer Department	505,604.00	503,604.00	351,472.56	465,543.00	503,604.00	398,877.77	383,615.59

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-03 Public Works / Solid Waste - Transfer Station							
Compensation							
01-02 Wages	105,270.00	105,270.00	78,734.78	93,145.00	105,270.00	82,980.72	99,422.50
01-03 Part Time Wages	24,912.00	24,912.00	14,685.00	19,660.00	24,912.00	11,990.00	12,105.00
Summer help, vacation & sick time coverage							
01-04 Overtime Wages	2,100.00	2,100.00	3,243.73	2,100.00	2,100.00	1,217.11	3,819.36
Winter snow removal & late can swaps							
Compensation	132,282.00	132,282.00	96,663.51	114,905.00	132,282.00	96,187.83	115,346.86
Fringe Benefits							
05-01 FICA/Medicare	9,736.00	9,736.00	7,461.91	8,020.00	9,736.00	7,193.36	8,953.07
05-02 Health Insurance	21,090.00	21,090.00	16,472.00	20,425.00	21,090.00	27,565.27	15,770.70
05-03 457 Match	0.00	0.00	0.00	0.00	0.00	182.28	0.00
05-04 Income Protection Ins	1,418.00	1,418.00	1,266.74	1,404.00	1,418.00	833.85	1,312.68
05-05 Workers Compensation Ins	3,860.00	3,860.00	3,615.39	4,007.00	3,860.00	2,139.49	3,070.07
05-12 MainePERS	6,450.00	6,450.00	4,766.40	5,665.00	6,450.00	6,477.44	6,018.96
05-14 Maine FMLA	527.00	527.00	139.53	0.00	527.00	0.00	0.00
Fringe Benefits	43,081.00	43,081.00	33,721.97	39,521.00	43,081.00	44,391.69	35,125.48
Travel & Training Expenses							
10-02 Training Costs	0.00	0.00	0.00	0.00	0.00	0.00	57.79
Recyclathon conference is paused.							
10-03 Dues & Subscriptions	120.00	120.00	115.00	110.00	120.00	100.00	100.00
MRRA & Maine Townsman							
10-04 Meals & Lodging	0.00	0.00	0.00	100.00	0.00	0.00	0.00
Travel & Training Expenses	120.00	120.00	115.00	210.00	120.00	100.00	157.79
Supplies							
15-01 Office Supplies	100.00	100.00	35.67	120.00	100.00	165.19	62.98
Standard office supplies							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-03 Public Works / Solid Waste - Transfer Station CONT'D							
15-02 Computer Supplies	50.00	50.00	0.00	50.00	50.00	15.64	0.00
Printer & computer supplies							
15-04 Postage	10.00	10.00	0.00	10.00	10.00	3.54	5.61
Annual Report mailing							
15-05 Building Supplies	200.00	200.00	27.45	200.00	200.00	13.48	0.00
Supplies used for building maintenance							
15-06 Cleaning Supplies	50.00	50.00	5.99	50.00	50.00	14.26	0.00
Hand soap, window clear, disinfectant, paper towels							
15-07 Operating Supplies	690.00	690.00	85.84	750.00	690.00	813.45	661.95
Supplies needed for daily operations							
15-08 Diesel	1,500.00	1,500.00	0.00	1,500.00	1,500.00	1,342.07	126.33
Generator & backhoe fuel tank							
15-09 Safety Supplies	1,300.00	1,300.00	536.66	1,500.00	1,300.00	1,016.27	1,264.23
Personal protection equipment							
15-10 Uniforms	2,300.00	2,300.00	2,032.53	1,800.00	2,300.00	1,742.66	2,441.91
Uniform service for 2 people x $17/week x 52 weeks							
15-11 Minor Equipment	100.00	100.00	0.00	100.00	100.00	0.00	0.00
Small hand tools, minimum amt. for an emergency.							
15-19 Health/Immunizations	125.00	125.00	0.00	125.00	125.00	0.00	0.00
Immunizations-full & part time employees							
15-20 Equipment Rental	150.00	150.00	290.97	150.00	150.00	156.00	143.00
Water cooler rental							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-03 Public Works / Solid Waste - Transfer Station CONT'D							
15-22 Public Education	100.00	100.00	0.00	100.00	100.00	0.00	0.00
Flyers & newspaper info to inform the public if we start food waste recycling, as needed							
15-23 Windshield Permits	1,200.00	1,200.00	0.00	0.00	1,200.00	0.00	1,104.66
Permit stickers renew on even FYs							
15-24 Hearing Tests	250.00	250.00	167.64	250.00	250.00	245.46	250.00
15-28 Gas	25.00	25.00	0.00	50.00	25.00	0.00	0.00
Gas/fuel for trimmer & lawn mower							
Supplies	8,150.00	8,150.00	3,182.75	6,755.00	8,150.00	5,528.02	6,060.67
Utilities							
20-01 Telephone	1,980.00	1,980.00	1,511.65	1,980.00	1,980.00	2,082.65	1,774.89
Phone & Starlink							
20-02 Electricity	2,400.00	2,400.00	2,008.74	3,600.00	2,400.00	2,831.74	2,018.17
20-06 Water	200.00	200.00	154.40	215.00	200.00	200.15	193.25
20-10 Propane	1,170.00	1,170.00	1,286.89	930.00	1,170.00	897.02	1,132.78
Increased fuel costs							
20-11 Kerosene	80.00	80.00	91.20	335.00	80.00	237.39	70.67
Utilities	5,830.00	5,830.00	5,052.88	7,060.00	5,830.00	6,248.95	5,189.76
Repair & Maintenance							
25-01 Buildings	1,800.00	1,800.00	5,950.23	1,625.00	1,800.00	1,425.28	2,512.03
Facility maintenance & upkeep, signs							
25-03 Vehicles	1,000.00	1,000.00	36.12	1,000.00	1,000.00	918.43	1,843.37
Backhoe maintenance, parts (hydraulic hoses & piston cylinder replacement)							
25-04 Equipment	3,400.00	3,400.00	6,978.53	2,800.00	3,400.00	7,686.54	4,254.73
Generator & compactor preventative maintenance (Atlantic Leasing)							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-03 Public Works / Solid Waste - Transfer Station CONT'D							
25-06 Septic/Sludge	0.00	0.00	619.95	300.00	0.00	0.00	0.00
Compactor holding tank pumped once per yr, septic tank pumped every 10 yrs							
25-17 Routine Road Maintenance	300.00	300.00	0.00	300.00	300.00	2,648.00	1,207.45
Road repairs as needed							
Repair & Maintenance	6,500.00	6,500.00	13,584.83	6,025.00	6,500.00	12,678.25	9,817.58
Contract Services							
35-18 Testing/Monitoring Services	1,700.00	0.00	0.00	1,700.00	0.00	0.00	0.00
DEP required testing of the ground water at the landfill.							
35-19 Licensing	2,830.00	2,830.00	1,697.00	2,720.00	2,830.00	2,550.00	1,086.00
Annual license & report fees for transfer station & landfill							
35-36 Pest Control Services	3,800.00	3,800.00	0.00	0.00	3,800.00	0.00	0.00
Contract Services	8,330.00	6,630.00	1,697.00	4,420.00	6,630.00	2,550.00	1,086.00
Advertising							
36-01 Advertising	150.00	150.00	0.00	150.00	150.00	0.00	0.00
Advertise for hazardous waste disposal, food waste composting, & part-time summer help.							
Advertising	150.00	150.00	0.00	150.00	150.00	0.00	0.00
Waste Disposal							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-03 Public Works / Solid Waste - Transfer Station CONT'D							
50-01 Tipping Fees	199,910.00	199,910.00	135,825.17	187,665.00	199,910.00	172,585.02	173,718.92
Current cost is $80.72/ton. Expecting increase of CPI increase to $82.66/ton. This line uses an average of 12.5 tons of MSW trash, 8.25 tons of OBW per can, 14.25 tons for shingles							
50-02 Transportation	88,925.00	88,925.00	60,228.59	85,140.00	88,925.00	73,446.42	72,556.09
Singles: 137 @ $472.50 a swap Doubles: 64 @ 378 a swap							
50-03 Tire Disposal	5,400.00	5,400.00	5,416.00	5,200.00	5,400.00	5,073.60	4,883.00
Cost is $160/ton, 2 pick-ups per yr.							
50-04 Recycling	25,300.00	25,300.00	16,550.91	29,000.00	25,300.00	25,103.22	24,976.30
Archie's & Casellas							
50-05 Defreonizing	1,900.00	1,900.00	1,400.00	2,000.00	1,900.00	1,910.00	1,980.00
50-07 Hazardous Waste	3,300.00	3,300.00	816.00	500.00	3,300.00	487.00	3,102.00
Collection will be in Rangeley FY26							
50-08 Fluorescent Tubes	1,700.00	1,700.00	979.94	1,200.00	1,700.00	1,230.22	1,664.94
Waste Disposal	326,435.00	326,435.00	221,216.61	310,705.00	326,435.00	279,835.48	282,881.25
Solid Waste - Transfer Station	530,878.00	529,178.00	375,234.55	489,751.00	529,178.00	447,520.22	455,665.39

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-04 Public Works / Airport							
Compensation							
01-01 Salary	15,600.00	8,302.00	3,288.00	4,110.00	8,302.00	4,214.12	4,110.08
01-05 Stipends	2,200.00	2,200.00	650.00	2,220.00	2,200.00	345.00	715.00
Airport Commission							
Compensation	17,800.00	10,502.00	3,938.00	6,330.00	10,502.00	4,559.12	4,825.08
Fringe Benefits							
05-01 FICA/Medicare	1,364.00	637.00	285.31	485.00	637.00	319.32	349.65
05-14 Maine FMLA	156.00	84.00	0.00	0.00	84.00	0.00	0.00
Fringe Benefits	1,520.00	721.00	285.31	485.00	721.00	319.32	349.65
Supplies							
15-01 Office Supplies	20.00	20.00	0.00	20.00	20.00	189.46	0.00
Standard office supplies							
15-04 Postage	20.00	20.00	2.04	20.00	20.00	0.00	9.44
Postage for various correspondence							
15-07 Operating Supplies	750.00	750.00	177.03	750.00	750.00	3.98	778.11
Supplies for the restroom, office & garage areas.							
15-08 Diesel	2,300.00	2,300.00	3,752.89	2,000.00	2,300.00	1,174.02	0.00
$4.07/average per gallon over 12 months 560 gallons estimated use							
15-11 Minor Equipment	150.00	50.00	10.16	150.00	50.00	0.00	22.26
Small tools & equipment for the SRE Building.							
Supplies	3,240.00	3,140.00	3,942.12	2,940.00	3,140.00	1,367.46	809.81
Utilities							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-04 Public Works / Airport CONT'D							
20-01 Telephone	3,660.00	3,660.00	1,721.97	1,500.00	3,660.00	1,647.29	1,705.09
Includes AWOS, new Starlink for internet							
20-02 Electricity	4,300.00	4,300.00	3,635.11	5,500.00	4,300.00	3,614.87	2,179.68
20-05 Heating Fuel	3,355.00	3,355.00	3,673.43	5,965.00	3,355.00	4,468.64	5,898.31
$3.05/12 month average per gallon 1100 gallons estimated use							
Utilities	11,315.00	11,315.00	9,030.51	12,965.00	11,315.00	9,730.80	9,783.08
Repair & Maintenance							
25-01 Buildings	6,000.00	6,000.00	5,179.12	6,000.00	6,000.00	1,300.47	195.94
Facility maintenance & upkeep							
25-04 Equipment	2,000.00	2,000.00	1,471.32	2,000.00	2,000.00	1,661.40	1,498.32
25-10 Beacons	650.00	650.00	0.00	650.00	650.00	0.00	0.00
This is to cover cost of fixing two smaller lights at the top of beacon							
25-11 Runway	3,000.00	3,000.00	1,900.00	3,000.00	3,000.00	0.00	1,046.40
Repair & maintenance for runway, winter treatment							
25-12 Airport Lighting	1,500.00	1,500.00	859.20	1,500.00	1,500.00	3,098.46	8,849.09
Lighting includes windsock, REIL's, 100' tower, etc.							
Repair & Maintenance	13,150.00	13,150.00	9,409.64	13,150.00	13,150.00	6,060.33	11,589.75
Insurance							
30-12 Airport Liability	2,400.00	2,400.00	2,362.00	2,300.00	2,400.00	2,113.00	2,147.00
Insurance	2,400.00	2,400.00	2,362.00	2,300.00	2,400.00	2,113.00	2,147.00
Contract Services							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-04 Public Works / Airport CONT'D							
35-20 Airport	7,000.00	7,000.00	4,697.00	7,000.00	7,000.00	6,340.00	2,360.00
Stanwyck Avionics & RSI							
35-27 Janitorial Services	1,600.00	1,600.00	1,206.01	1,600.00	1,600.00	1,594.00	1,616.00
Contract Services	8,600.00	8,600.00	5,903.01	8,600.00	8,600.00	7,934.00	3,976.00
Permits							
Permits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Airport	58,025.00	49,828.00	34,870.59	46,770.00	49,828.00	32,084.03	33,480.37

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-05 Public Works / Parks & Recreation							
Compensation							
01-01 Salary	60,008.00	60,008.00	42,400.00	55,120.00	57,049.00	0.00	49,492.60
Per salary survey							
01-02 Wages	40,207.00	40,207.00	30,294.81	34,655.00	40,207.00	13,915.60	31,668.80
01-04 Overtime Wages	4,000.00	4,000.00	5,272.06	4,000.00	4,000.00	246.24	3,736.02
Snow removal, call ins, festivals & parades							
01-05 Stipends	9,390.00	9,390.00	5,243.50	9,390.00	9,390.00	17,291.96	12,123.16
Parks Commission Middle School Twilight league- 2 coaches $800 Adult Basketball Leagues- $400 3rd & 4th grades Sat. morning basketball- $400 Ice Maintenance- $1500 Cal Ripken-Coaches & Umpires-$1670 Special Event help (hiking trips, July 3rd, tournaments) $3,000							
01-06 Part Time Wages Parks & Rec	38,880.00	38,880.00	7,447.25	26,520.00	38,880.00	11,653.00	603.75
2 Park attendants $18 per hr/30-40 hrs per week 1 Recreation coordinator-$18 per hr/30 hrs per wk for 12 wks 2 Recreation assistants- $17 per hr/30 hrs per wk for 12 wks							
Compensation	152,485.00	152,485.00	90,657.62	129,685.00	149,526.00	43,106.80	97,624.33
Fringe Benefits							
05-01 FICA/Medicare	10,633.00	10,633.00	7,030.54	10,303.00	10,407.00	2,886.83	7,287.80
05-02 Health Insurance	56,685.00	56,685.00	22,190.25	51,966.00	56,685.00	8,164.54	25,070.87
05-03 457 Match	3,600.00	3,600.00	0.00	5,200.00	3,600.00	0.00	0.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-05 Public Works / Parks & Recreation CONT'D							
05-04 Income Protection Ins	1,003.00	1,003.00	870.40	965.00	980.00	1,535.23	924.05
05-05 Workers Compensation Ins	1,790.00	1,790.00	1,753.95	2,145.00	1,790.00	1,264.79	1,903.39
05-12 MainePERS	4,102.00	4,102.00	3,543.75	3,431.00	4,102.00	0.00	3,541.63
05-14 Maine FMLA	802.00	802.00	217.71	0.00	772.00	0.00	0.00
Fringe Benefits	78,615.00	78,615.00	35,606.60	74,010.00	78,336.00	13,851.39	38,727.74
Travel & Training Expenses							
10-02 Training Costs	650.00	650.00	590.00	650.00	650.00	0.00	209.58
CPR, Maine local roads training, ME parks assoc mtgs							
10-03 Dues & Subscriptions	200.00	120.00	120.00	200.00	120.00	0.00	60.00
MPRA							
10-04 Meals & Lodging	600.00	600.00	0.00	600.00	600.00	0.00	0.00
MPRA Conference							
Travel & Training Expenses	1,450.00	1,370.00	710.00	1,450.00	1,370.00	0.00	269.58
Supplies							
15-04 Postage	0.00	0.00	149.00	0.00	0.00	0.00	0.00
15-07 Operating Supplies	4,000.00	4,000.00	1,470.69	3,500.00	4,000.00	2,955.66	3,207.05
Paper & cleaning supplies for the bath house Increase in cost of goods							
15-08 Diesel	815.00	815.00	2,942.61	5,000.00	815.00	1,208.07	8,775.21
200 gallons @ $4.08/gallon							
15-09 Safety Supplies	3,000.00	3,000.00	1,193.78	3,000.00	3,000.00	775.99	685.04
Personal protection equipment, purchase AED for park							
15-10 Uniforms	1,350.00	1,350.00	969.74	900.00	1,350.00	301.94	1,120.99

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-05 Public Works / Parks & Recreation CONT'D							
15-11 Minor Equipment	1,000.00	1,000.00	570.42	1,000.00	1,000.00	458.98	77.78
Handheld tools, nuts & bolts							
15-17 Program Supplies	22,265.00	22,527.00	6,832.69	22,265.00	22,527.00	18,241.42	14,812.37
Recreation Equipment, movie and sporting event tickets, concessions Specific events include: Baseball-$1896, Basketball-$400 July 3rd in the park- inflatable obstacle course & bounce house, party favors & face paint-$1180 Ticketed events- Summer Sea Dog & movie tickets- $1600 Concessions-$500 Awards/Marketing-tournaments & book fair certificates-$1300 Pumpkin patch & fall festival pumpkins-$887 End of summer splash- Waterslides in the park-$4200 Spring travel basketball-$3600							
15-20 Equipment Rental	1,800.00	1,800.00	1,350.00	1,580.00	1,800.00	1,490.00	1,500.00
12 units @ $150/per unit							
15-24 Hearing Tests	168.00	168.00	167.70	0.00	168.00	0.00	250.00
15-28 Gas	4,000.00	4,000.00	1,863.36	1,200.00	4,000.00	505.56	912.99
Power equipment, Parks & Rec vehicles							
Supplies	38,398.00	38,660.00	17,509.99	38,445.00	38,660.00	25,937.62	31,341.43
Utilities							
20-02 Electricity	500.00	500.00	443.18	500.00	500.00	301.46	270.16
Bath House							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-05 Public Works / Parks & Recreation CONT'D							
20-06 Water	855.00	855.00	0.00	855.00	855.00	607.88	631.99
Bath House							
20-07 Sewer	450.00	450.00	712.00	450.00	450.00	802.50	465.00
Bath House							
Utilities	1,805.00	1,805.00	1,155.18	1,805.00	1,805.00	1,711.84	1,367.15
Repair & Maintenance							
25-01 Buildings	1,500.00	1,500.00	592.74	5,396.00	1,500.00	1,378.86	1,098.73
Cleaning & pumping of Oquossoc outhouse facilities, painting & minor repairs							
25-03 Vehicles	4,000.00	4,000.00	1,182.76	1,500.00	4,000.00	1,350.14	547.73
New vehicle outfitting & general upkeep							
25-04 Equipment	6,000.00	6,000.00	271.58	4,500.00	6,000.00	4,432.46	1,391.36
Goose fingers, filters, broom brushes, belts, trash cans, & benches							
25-13 Athletic Facilities	3,600.00	3,600.00	4,135.75	6,100.00	3,600.00	491.70	102.44
Visitor side bleachers							
25-15 Boat Facilities	700.00	700.00	329.70	700.00	700.00	9,500.00	618.00
Additional dock lights							
25-21 Town Park Facilities	5,000.00	5,000.00	14,764.12	11,635.00	5,000.00	8,647.40	613.37
Bath house, pavillions, gardens, trees, signage, snow fencing							
Repair & Maintenance	20,800.00	20,800.00	21,276.65	29,831.00	20,800.00	25,800.56	4,371.63
Contract Services							
35-18 Testing/Monitoring Services	180.00	180.00	90.00	0.00	180.00	0.00	0.00
35-24 Grounds Maintenance	13,500.00	13,500.00	12,000.00	21,000.00	13,500.00	18,000.00	18,000.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-05 Public Works / Parks & Recreation CONT'D							
Contract Services	13,680.00	13,680.00	12,090.00	21,000.00	13,680.00	18,000.00	18,000.00
Advertising							
36-01 Advertising	500.00	500.00	0.00	100.00	500.00	209.49	635.95
Advertising for activities & seasonal positions.							
Advertising	500.00	500.00	0.00	100.00	500.00	209.49	635.95
Debt Principal							
46-02 Town Park Bond	0.00	0.00	0.00	0.00	0.00	45,000.00	45,000.00
Debt Principal	0.00	0.00	0.00	0.00	0.00	45,000.00	45,000.00
Debt Interest							
47-02 Town Park Bond	0.00	0.00	0.00	0.00	0.00	22,247.55	21,334.05
Debt Interest	0.00	0.00	0.00	0.00	0.00	22,247.55	21,334.05
Parks & Recreation	307,733.00	307,915.00	179,006.04	296,326.00	304,677.00	195,865.25	258,671.86

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-06 Public Works / Cemeteries							
Compensation							
01-05 Stipends	2,000.00	2,000.00	0.00	2,000.00	2,000.00	1,500.00	1,500.00
Cemetery Committee, Sexton							
Compensation	2,000.00	2,000.00	0.00	2,000.00	2,000.00	1,500.00	1,500.00
Fringe Benefits							
05-01 FICA/Medicare	153.00	153.00	0.00	153.00	153.00	0.00	0.00
Fringe Benefits	153.00	153.00	0.00	153.00	153.00	0.00	0.00
Travel & Training Expenses							
10-01 Mileage Reimbursement	100.00	100.00	0.00	150.00	100.00	0.00	0.00
10-02 Training Costs	100.00	100.00	0.00	150.00	100.00	0.00	0.00
10-03 Dues & Subscriptions	0.00	0.00	0.00	50.00	0.00	0.00	0.00
Travel & Training Expenses	200.00	200.00	0.00	350.00	200.00	0.00	0.00
Supplies							
15-07 Operating Supplies	2,200.00	2,200.00	349.13	2,200.00	2,200.00	2,007.18	910.90
1 new trash can, Veteran markers & flags for Memorial Day							
Supplies	2,200.00	2,200.00	349.13	2,200.00	2,200.00	2,007.18	910.90
Utilities							
20-06 Water	1,000.00	1,000.00	0.00	1,000.00	1,000.00	924.11	511.75
Utilities	1,000.00	1,000.00	0.00	1,000.00	1,000.00	924.11	511.75
Repair & Maintenance							
25-01 Buildings	100.00	100.00	0.00	100.00	100.00	0.00	0.00
25-17 Routine Road Maintenance	1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00
Roads in new section							
25-25 Infrastructure	2,000.00	2,000.00	0.00	5,000.00	2,000.00	0.00	388.78
Signs, buildings, fencing, stone repair/cleaning, loam & gravel							

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-06 Public Works / Cemeteries CONT'D							
Repair & Maintenance	3,600.00	2,100.00	0.00	6,600.00	2,100.00	0.00	388.78
Contract Services							
35-24 Grounds Maintenance	28,000.00	28,000.00	19,666.68	30,250.00	28,000.00	29,499.98	29,500.00
Contract Services	28,000.00	28,000.00	19,666.68	30,250.00	28,000.00	29,499.98	29,500.00
Cemeteries	37,153.00	35,653.00	20,015.81	42,553.00	35,653.00	33,931.27	32,811.43

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-07 Public Works / Public Services Director							
Compensation							
01-01 Salary	0.00	0.00	0.00	0.00	0.00	16,665.89	0.00
Compensation	0.00	0.00	0.00	0.00	0.00	16,665.89	0.00
Fringe Benefits							
05-01 FICA/Medicare	0.00	0.00	0.00	0.00	0.00	1,250.89	0.00
05-02 Health Insurance	0.00	0.00	0.00	0.00	0.00	2,436.50	0.00
05-03 457 Match	0.00	0.00	0.00	0.00	0.00	391.09	0.00
05-04 Income Protection Ins	0.00	0.00	0.00	0.00	0.00	46.83	0.00
05-05 Workers Compensation Ins	0.00	0.00	0.00	0.00	0.00	592.91	0.00
05-09 Vision	0.00	0.00	0.00	0.00	0.00	11.95	0.00
05-11 Dental	0.00	0.00	0.00	0.00	0.00	19.20	0.00
Fringe Benefits	0.00	0.00	0.00	0.00	0.00	4,749.37	0.00
Travel & Training Expenses							
Travel & Training Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supplies							
15-02 Computer Supplies	0.00	0.00	0.00	0.00	0.00	14.99	0.00
15-10 Uniforms	0.00	0.00	0.00	0.00	0.00	75.70	0.00
Supplies	0.00	0.00	0.00	0.00	0.00	90.69	0.00
Utilities							
20-01 Telephone	0.00	0.00	0.00	0.00	0.00	497.02	0.00
Utilities	0.00	0.00	0.00	0.00	0.00	497.02	0.00
Repair & Maintenance							
Repair & Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Public Services Director	0.00	0.00	0.00	0.00	0.00	22,002.97	0.00
Public Works	2,302,009.00	2,287,494.00	1,452,160.23	2,177,624.00	2,284,256.00	1,987,165.10	1,917,142.64

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 024-01 Public Facilities Maintenance / Rangeley Comfort Station							
Supplies							
15-07 Operating Supplies	2,000.00	2,000.00	921.99	1,500.00	2,000.00	781.92	1,497.65
Paper & cleaning supplies							
Supplies	2,000.00	2,000.00	921.99	1,500.00	2,000.00	781.92	1,497.65
Utilities							
20-02 Electricity	1,500.00	1,500.00	672.06	1,500.00	1,500.00	1,401.63	958.28
20-05 Heating Fuel	2,500.00	2,500.00	1,301.78	2,500.00	2,500.00	0.00	2,017.11
20-06 Water	465.00	465.00	778.03	465.00	465.00	656.34	605.40
20-07 Sewer	400.00	400.00	100.00	400.00	400.00	180.00	135.00
20-08 Propane-Generator	0.00	0.00	0.00	0.00	0.00	2,020.53	0.00
Utilities	4,865.00	4,865.00	2,851.87	4,865.00	4,865.00	4,258.50	3,715.79
Repair & Maintenance							
25-01 Buildings	3,500.00	3,500.00	207.96	3,500.00	3,500.00	3,210.44	106.12
Furnace/filters, lights, plumbing, electrical & interior/exterior repairs							
Repair & Maintenance	3,500.00	3,500.00	207.96	3,500.00	3,500.00	3,210.44	106.12
Contract Services							
35-18 Testing/Monitoring Services	168.00	168.00	165.00	156.00	168.00	168.00	168.00
35-27 Janitorial Services	10,000.00	10,000.00	7,497.10	10,000.00	10,000.00	9,998.00	9,717.00
Contract Services	10,168.00	10,168.00	7,662.10	10,156.00	10,168.00	10,166.00	9,885.00
Rangeley Comfort Station	20,533.00	20,533.00	11,643.92	20,021.00	20,533.00	18,416.86	15,204.56

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 024-02 Public Facilities Maintenance / Oquossoc Comfort Station							
Supplies							
15-07 Operating Supplies	1,900.00	1,900.00	698.86	1,400.00	1,900.00	1,312.45	1,369.58
Paper & cleaning products							
Supplies	1,900.00	1,900.00	698.86	1,400.00	1,900.00	1,312.45	1,369.58
Utilities							
20-02 Electricity	800.00	800.00	424.33	800.00	800.00	546.75	356.73
20-05 Heating Fuel	2,000.00	2,000.00	1,478.71	2,000.00	2,000.00	0.00	1,517.49
20-06 Water	150.00	150.00	150.00	150.00	150.00	150.00	150.00
20-08 Propane-Generator	0.00	0.00	0.00	0.00	0.00	1,206.29	0.00
Utilities	2,950.00	2,950.00	2,053.04	2,950.00	2,950.00	1,903.04	2,024.22
Repair & Maintenance							
25-01 Buildings	2,000.00	2,000.00	1,563.31	2,000.00	2,000.00	1,599.32	1,086.15
Furnace/filters, lights, plumbing, electrical & interior/exterior repairs							
Repair & Maintenance	2,000.00	2,000.00	1,563.31	2,000.00	2,000.00	1,599.32	1,086.15
Contract Services							
35-18 Testing/Monitoring Services	168.00	168.00	126.00	156.00	168.00	168.00	168.00
35-27 Janitorial Services	10,000.00	10,000.00	7,497.10	10,000.00	10,000.00	9,998.00	9,717.00
Contract Services	10,168.00	10,168.00	7,623.10	10,156.00	10,168.00	10,166.00	9,885.00
Oquossoc Comfort Station	17,018.00	17,018.00	11,938.31	16,506.00	17,018.00	14,980.81	14,364.95
Public Facilities Maintenance	37,551.00	37,551.00	23,582.23	36,527.00	37,551.00	33,397.67	29,569.51

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 025-01 Culture / Culture							
Mun Appropriation							
60-01 Veteran's Monument	1,600.00	1,600.00	2,491.58	2,820.00	1,600.00	4,974.28	271.36
2 sets of 3 flags-est. $160/set, additional names on monument, upkeep & repairs							
60-02 StreetScape	9,765.00	1,600.00	1,375.94	1,600.00	1,600.00	200.00	1,403.22
changing ornaments to banners							
60-03 Fireworks	10,350.00	10,350.00	10,000.00	10,000.00	10,350.00	17,000.00	17,000.00
60-06 Flags	2,000.00	2,000.00	1,574.00	1,600.00	2,000.00	1,697.16	1,549.00
Mun Appropriation	23,715.00	15,550.00	15,441.52	16,020.00	15,550.00	23,871.44	20,223.58
Culture	23,715.00	15,550.00	15,441.52	16,020.00	15,550.00	23,871.44	20,223.58
Culture	23,715.00	15,550.00	15,441.52	16,020.00	15,550.00	23,871.44	20,223.58

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 030-01 General Assistance / General Assistance							
General Assistance							
55-01 Assistance	2,000.00	2,000.00	1,753.61	2,000.00	2,000.00	1,506.70	407.50
General Assistance is required by law.							
General Assistance	2,000.00	2,000.00	1,753.61	2,000.00	2,000.00	1,506.70	407.50
General Assistance	2,000.00	2,000.00	1,753.61	2,000.00	2,000.00	1,506.70	407.50
General Assistance	2,000.00	2,000.00	1,753.61	2,000.00	2,000.00	1,506.70	407.50

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 040-01 County Tax / County Tax							
County Tax							
45-01 Assessment	1,342,088.00	1,342,088.00	1,220,080.00	1,220,080.00	1,342,088.00	729,862.00	1,100,896.75
Estimated increase at 10%							
County Tax	1,342,088.00	1,342,088.00	1,220,080.00	1,220,080.00	1,342,088.00	729,862.00	1,100,896.75
County Tax	1,342,088.00	1,342,088.00	1,220,080.00	1,220,080.00	1,342,088.00	729,862.00	1,100,896.75
County Tax	1,342,088.00	1,342,088.00	1,220,080.00	1,220,080.00	1,342,088.00	729,862.00	1,100,896.75

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 045-01 Education / Education							
Education							
99-01 RSU 78	4,116,837.00	3,916,951.00	3,267,330.30	3,920,797.00	4,116,837.00	3,624,139.11	3,955,044.00
Estimated increase at 5%							
Education	4,116,837.00	3,916,951.00	3,267,330.30	3,920,797.00	4,116,837.00	3,624,139.11	3,955,044.00
Education	4,116,837.00	3,916,951.00	3,267,330.30	3,920,797.00	4,116,837.00	3,624,139.11	3,955,044.00
Education	4,116,837.00	3,916,951.00	3,267,330.30	3,920,797.00	4,116,837.00	3,624,139.11	3,955,044.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 050-01 Donations / Municipal Donations							
Mun Appropriation							
60-08 Red Cross	1,000.00	1,000.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00
60-09 Community Concepts	0.00	0.00	0.00	200.00	0.00	200.00	0.00
60-11 Rangeley Housing Dev Corp	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	7,500.00	7,500.00
60-12 Cross Country Ski Club	10,000.00	10,000.00	9,600.00	9,600.00	10,000.00	9,600.00	9,600.00
60-13 RLHT-Milfoil Prevention	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00
60-14 Maine Forestry Mus	3,000.00	3,000.00	0.00	3,000.00	3,000.00	2,500.00	2,800.00
60-15 Rangeley Lakes Snowmobile Club	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
60-16 Rangeley Public Library	47,755.00	47,755.00	23,182.50	46,365.00	47,755.00	44,581.00	44,581.00
60-18 Rangeley Family Medicine	1,500.00	1,500.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00
60-20 Rangeley Chamber of Commerce	62,000.00	62,000.00	0.00	0.00	62,000.00	50,000.00	50,000.00
60-21 Rangeley Friends of the Arts	4,900.00	4,900.00	4,900.00	4,900.00	4,900.00	10,000.00	10,000.00
60-23 Maine Public Radio	0.00	0.00	0.00	100.00	0.00	100.00	100.00
60-25 Rangeley Health & Wellness	20,500.00	20,500.00	20,262.00	20,262.00	20,500.00	20,199.00	19,180.00
$13,000 for Behavioral Health Coordinator $7,500 for operational support							
60-29 The Life Flight Foundation	2,000.00	2,000.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00
60-30 WRGY	7,000.00	7,000.00	7,500.00	7,500.00	7,000.00	4,750.00	4,750.00
60-31 SAFE VOICES	1,000.00	1,000.00	0.00	500.00	1,000.00	500.00	500.00
60-32 OQUOSSOC ATV CLUB	2,000.00	2,000.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00
60-33 Tri-County	0.00	0.00	0.00	500.00	0.00	0.00	500.00
Mun Appropriation	236,655.00	236,655.00	139,444.50	173,427.00	236,655.00	220,430.00	220,011.00
Municipal Donations	236,655.00	236,655.00	139,444.50	173,427.00	236,655.00	220,430.00	220,011.00
Donations	236,655.00	236,655.00	139,444.50	173,427.00	236,655.00	220,430.00	220,011.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 057-01 Municipal Needs Assessment / Municipal Infrastucture Assess							
Contract Services							
35-17 Engineering Services	35,900.00	35,900.00	0.00	0.00	35,900.00	0.00	0.00
Buildings and infrastructure assessment							
Contract Services	35,900.00	35,900.00	0.00	0.00	35,900.00	0.00	0.00
Municipal Infrastucture Assess	35,900.00	35,900.00	0.00	0.00	35,900.00	0.00	0.00
Municipal Needs Assessment	35,900.00	35,900.00	0.00	0.00	35,900.00	0.00	0.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 058-01 Capital Purchases / Capital Purchases							
Capital							
40-02 Equipment	24,000.00	24,000.00	0.00	10,500.00	24,000.00	7,000.00	9,948.33
SCBA							
40-04 Vehicle Purchase	61,000.00	0.00	13,112.92	18,000.00	0.00	0.00	15,590.30
Parks & Rec van							
40-06 Communication	10,000.00	10,000.00	21,058.45	22,000.00	10,000.00	0.00	0.00
Fire radio replacements.							
40-07 Infrastructure	141,560.00	141,560.00	0.00	130,000.00	141,560.00	0.00	0.00
Additional boat docks $58,000 Flooring $60,000 Parking Lot $12325 Gazebo $11235							
Capital	236,560.00	175,560.00	34,171.37	180,500.00	175,560.00	7,000.00	25,538.63
Capital Purchases	236,560.00	175,560.00	34,171.37	180,500.00	175,560.00	7,000.00	25,538.63
Capital Purchases	236,560.00	175,560.00	34,171.37	180,500.00	175,560.00	7,000.00	25,538.63

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 060-01 Transfers Out / Capital Reserve							
Transfers Out/Capital Reserve							
65-01 Fire Dept Reserve	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	50,000.00	0.00
65-02 Public Works Reserve	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	50,000.00	0.00
65-03 Police Reserve	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	20,000.00	0.00
65-04 Solid Waste Reserve	50,000.00	125,000.00	50,000.00	50,000.00	125,000.00	0.00	0.00
65-11 Town Park Reserve	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	10,000.00	0.00
65-13 Sewer Reserve	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	25,000.00	0.00
65-15 Cemetery Reserve	0.00	0.00	25,000.00	25,000.00	0.00	25,000.00	0.00
Transfers Out/Capital Reserve	380,000.00	455,000.00	405,000.00	405,000.00	455,000.00	180,000.00	0.00
Capital Reserve	380,000.00	455,000.00	405,000.00	405,000.00	455,000.00	180,000.00	0.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 060-02 Transfers Out / Health Ride							
Mun Appropriation							
60-05 Health Ride	5,600.00	5,600.00	5,500.00	5,500.00	5,600.00	5,000.00	0.00
Mun Appropriation	5,600.00	5,600.00	5,500.00	5,500.00	5,600.00	5,000.00	0.00
Health Ride	5,600.00	5,600.00	5,500.00	5,500.00	5,600.00	5,000.00	0.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 060-03 Transfers Out / Debt Fund							
Transfers Out/Capital Reserve							
65-21 MBB 2004 PSB Bldg	0.00	0.00	42,560.23	42,561.00	0.00	0.00	0.00
Paid in full 11/2024							
65-23 MBB 2017 B PARKS & REC	63,150.00	63,150.00	65,346.30	65,347.00	63,150.00	0.00	0.00
65-24 REPUBLIC 1ST NATIONAL - FIRE	105,280.00	105,280.00	105,279.87	105,280.00	105,280.00	0.00	0.00
65-26 FSB ROAD LOAN 3	0.00	0.00	0.00	248,850.00	0.00	0.00	0.00
65-27 FORD MOTOR CREDIT - SEWER	15,591.00	15,591.00	15,590.30	15,591.00	15,591.00	0.00	0.00
65-28 SKOWHEGAN LEASE - POLICE	19,946.00	19,946.00	0.00	0.00	19,946.00	0.00	0.00
65-31 Estimated Loan for Upcoming FY	69,350.00	0.00	0.00	0.00	0.00	0.00	0.00
Potential loan for Transfer Station upgrades/improvements							
Transfers Out/Capital Reserve	273,317.00	203,967.00	228,776.70	477,629.00	203,967.00	0.00	0.00
Debt Fund	273,317.00	203,967.00	228,776.70	477,629.00	203,967.00	0.00	0.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 060-04 Transfers Out / Transfer to TIF							
Transfers Out/Capital Reserve							
65-40 Transfers to TIF	419,400.00	419,400.00	385,795.47	385,795.47	419,400.00	0.00	0.00
Transfers Out/Capital Reserve	419,400.00	419,400.00	385,795.47	385,795.47	419,400.00	0.00	0.00
Transfer to TIF	419,400.00	419,400.00	385,795.47	385,795.47	419,400.00	0.00	0.00
Transfers Out	1,078,317.00	1,083,967.00	1,025,072.17	1,273,924.47	1,083,967.00	185,000.00	0.00

Custom Budget Report

Expense

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 090-01 Unclassified / Overlay							
Unclassified							
90-01 Abatement	33,482.76	33,483.00	23,832.67	33,482.76	33,483.00	11,510.48	4,640.51
Unclassified	33,482.76	33,483.00	23,832.67	33,482.76	33,483.00	11,510.48	4,640.51
Overlay	33,482.76	33,483.00	23,832.67	33,482.76	33,483.00	11,510.48	4,640.51
Unclassified	33,482.76	33,483.00	23,832.67	33,482.76	33,483.00	11,510.48	4,640.51
Expense Totals:	**12,168,052.76**	**11,843,382.00**	**8,926,336.70**	**11,224,071.23**	**12,020,382.00**	**8,399,999.10**	**8,863,710.88**

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 001-01 Governmental / Property Taxes							
01 Real Estate	0.00	0.00	9,016,535.59	0.00	0.00	7,742,012.91	8,452,923.44
02 Personal Property	0.00	0.00	47,473.23	0.00	0.00	53,364.32	50,955.11
03 Vehicle Excise Tax	0.00	0.00	17,622.99	0.00	0.00	0.00	34,559.15
04 Boat Excise Tax	0.00	15,000.00	4,915.10	0.00	0.00	15,468.10	14,574.00
05 Tax Interest	0.00	10,000.00	10,320.30	0.00	0.00	9,524.86	14,048.97
06 Tax Lien Fees	0.00	1,500.00	1,712.34	0.00	0.00	4,121.58	2,288.81
Property Taxes	0.00	26,500.00	9,098,579.55	0.00	0.00	7,824,491.77	8,569,349.48

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 001-05 Governmental / Intergovernmental							
01 Municipal Revenue Sharing	0.00	150,950.00	116,600.65	127,000.00	0.00	167,623.61	167,198.81
02 Homestead Reimbursement	0.00	62,000.00	63,730.34	65,528.34	0.00	77,531.00	70,012.00
03 LRAP	0.00	38,000.00	37,100.00	0.00	0.00	31,724.00	36,632.00
04 BETE Reimbursement	0.00	15,000.00	15,985.00	15,985.22	0.00	3,543.00	1,038.00
05 State Park Share Fee	0.00	15,000.00	15,242.68	14,000.00	0.00	18,890.77	15,445.02
07 Veteran's Reimbursement	0.00	900.00	893.00	750.00	0.00	1,038.00	904.00
08 Tree Growth Reimbursement	0.00	39,000.00	38,206.70	25,000.00	0.00	35,700.63	37,175.71
10 CARRY FORWARD	0.00	0.00	0.00	30,500.00	0.00	-7,786.00	-25,000.00
$10,500 PLANNING CONSULTANT $20,000 CRACK SEALANT							
11 Payment in Lieu of Taxes	0.00	7,500.00	7,601.80	6,000.00	0.00	6,876.72	7,292.12
12 Use of Undesignated FB	0.00	0.00	0.00	1,118,703.00	0.00	0.00	0.00
THIS IS AN ESTIMATE! WITHOUT FINAL NUMBERS FROM COUNTY, SCHOOL AND NEGOTIATIONS THIS COULD CHANGE AND BE REDUCE!							
Intergovernmental	0.00	328,350.00	295,360.17	1,403,466.56	0.00	335,141.73	310,697.66

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 001-06 Governmental / Charges For Services							
01 Sewer Commitment	0.00	250,000.00	193,088.30	250,000.00	0.00	253,771.33	251,108.25
02 Interest/Lien Fees	0.00	1,500.00	1,296.94	1,000.00	0.00	1,204.02	2,391.37
Charges For Services	0.00	251,500.00	194,385.24	251,000.00	0.00	254,975.35	253,499.62

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 001-07 Governmental / Investment Earnings							
01 GF Checking Interest	0.00	175,000.00	323,629.01	60,000.00	0.00	65,384.67	184,626.14
Investment Earnings	0.00	175,000.00	323,629.01	60,000.00	0.00	65,384.67	184,626.14
Governmental	0.00	781,350.00	9,911,953.97	1,714,466.56	0.00	8,479,993.52	9,318,172.90

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-02 General Government / Administration							
01 Notary Fee	0.00	300.00	345.00	200.00	0.00	270.00	395.00
Administration	0.00	300.00	345.00	200.00	0.00	270.00	395.00

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-04 General Government / Finance							
03 Photocopies	0.00	300.00	481.30	75.00	0.00	122.86	223.32
04 Admin Fees	0.00	10,000.00	10,356.00	6,000.00	0.00	13,865.00	16,307.50
07 Miscellaneous Revenue	0.00	200.00	99.00	100.00	0.00	398.71	857.63
Finance	0.00	10,500.00	10,936.30	6,175.00	0.00	14,386.57	17,388.45

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-05 General Government / Planning							
01 Building Permits	0.00	75,000.00	85,903.88	35,000.00	0.00	65,146.91	66,701.46
04 E911 Sign Fee	0.00	0.00	25.00	50.00	0.00	100.00	225.00
Planning	0.00	75,000.00	85,928.88	35,050.00	0.00	65,246.91	66,926.46

Custom Budget Report

Revenue

		2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-07 General Government / Buildings - Public Safety Bldg								
01 Rent Income		0.00	30,260.00	24,020.00	27,000.00	0.00	33,533.36	30,714.20
	Buildings - Public Safety Bldg	0.00	30,260.00	24,020.00	27,000.00	0.00	33,533.36	30,714.20

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 010-08 General Government / Deputy Town Clerk							
01 Town Clerk Fees	0.00	1,500.00	1,607.60	1,000.00	0.00	1,920.80	1,893.00
02 Business License Fees	0.00	500.00	245.00	500.00	0.00	2,500.00	3,305.00
03 Dog Licenses	0.00	50.00	71.00	75.00	0.00	126.00	124.00
Deputy Town Clerk	0.00	2,050.00	1,923.60	1,575.00	0.00	4,546.80	5,322.00
General Government	0.00	118,110.00	123,153.78	70,000.00	0.00	117,983.64	120,746.11

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 015-01 Public Safety / Fire/Rescue							
01 Municipal Service Fee	0.00	300,000.00	276,878.68	275,000.00	0.00	257,781.48	223,897.51
Fire/Rescue	0.00	300,000.00	276,878.68	275,000.00	0.00	257,781.48	223,897.51
Public Safety	0.00	300,000.00	276,878.68	275,000.00	0.00	257,781.48	223,897.51

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-03 Public Works / Solid Waste - Transfer Station							
01 Voucher Fees	0.00	60,000.00	53,362.38	40,000.00	0.00	61,058.90	66,602.31
03 Solid Waste Annual Fees	0.00	110,000.00	122,808.52	100,000.00	0.00	81,142.54	102,078.38
04 Recycle Revenue	0.00	10,000.00	14,755.14	7,000.00	0.00	8,691.00	12,484.70
05 Shingle Revenue	0.00	6,000.00	6,191.50	4,000.00	0.00	5,474.50	8,007.00
Solid Waste - Transfer Station	0.00	186,000.00	197,117.54	151,000.00	0.00	156,366.94	189,172.39

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-04 Public Works / Airport							
01 Hangar Lease	0.00	9,900.00	9,900.30	0.00	0.00	9,070.71	7,214.73
02 Aircraft Excise Tax	0.00	200.00	0.00	0.00	0.00	210.12	321.59
Airport	0.00	10,100.00	9,900.30	0.00	0.00	9,280.83	7,536.32

Custom Budget Report

Revenue

	2026 Manager	2026 Elected	2025 YTD	2025 Budget	2026 Committee	2023 Actual	2024 Actual
Dept/Div: 020-05 Public Works / Parks & Recreation							
03 Fireworks Donation	0.00	1,400.00	1,400.00	1,400.00	0.00	1,400.00	1,400.00
$500 requested from each of the three plantations.							
04 Town Park Donation	0.00	1,400.00	1,400.00	1,300.00	0.00	1,400.00	1,400.00
$500 requested from each of the three plantations							
Parks & Recreation	0.00	2,800.00	2,800.00	2,700.00	0.00	2,800.00	2,800.00
Public Works	0.00	198,900.00	209,817.84	153,700.00	0.00	168,447.77	199,508.71
Revenue Totals:	**0.00**	**1,398,360.00**	**10,521,804.27**	**2,213,166.56**	**0.00**	**9,024,206.41**	**9,862,325.23**

TIF Project Recommendations FY26

Option One

ARTICLE B22: Shall the Town vote to utilize the TIF Project Account to fund the following projects not to exceed $602,400?

Oquossoc Park Phase II Design	$49,000.00
Main Street Pedestrian / Sidewalk Improvements Design	$56,600.00[1]
Main Street Pedestrian / Sidewalk Improvements Construction	$225,600.00[2]
Scenic Byways Gateway Construction (Local Share)	$88,200.00[3]
Scenic Byways Gateway Construction (Amount in Excess of Grant)	$183,000[4]
Total	**$602,400**

4-3-25

[1] Includes part-time resident inspector fee.
[2] Estimated cost. Includes contingency.
[3] This is based on the amended project costs for the LAP project.
[4] Base bid only.

Option Two

ARTICLE B22: Shall the Town vote to utilize the TIF Project Account to fund the following projects not to exceed $1,529,220?

Oquossoc Park Phase II Design	$49,000.00
Main Street Pedestrian / Sidewalk Improvements Design	$56,600.00[5]
Main Street Pedestrian / Sidewalk Improvements Construction	$225,600.00[6]
Scenic Byways Gateway Construction (Local Share)	$88,200.00[7]
Scenic Byways Gateway Construction (Amount in Excess of Grant)	$183,000[8]
Scenic Byways Gateway Construction (Amount in Excess of Grant)	$926,820[9]
Total	**$1,529,220**

[5] Includes part-time resident inspector fee.
[6] Estimated cost. Includes contingency.
[7] This is based on the amended project costs for the LAP project.
[8] Base bids only – all Town funds.
[9] Bid alternates for both locations.

Summary

Current TIF Project Account Balance	$662,878
Approved Projects in Progress (Oquossoc Boat Ramp)	$221,042
Available to Use for 2025	$441,836
Minimum Amount to Capture in July for TIF Account Option One	$160,564
Minimum Amount to Capture in July for TIF Account Option Two	$1,097,384[10]

My recommendation is to use Option One and plan to build out the bid alternates in future years.

[10] It is unlikely we could reach this amount even at a 100% capture rate.

Depot St Lot - Base Bid					
Item No.	**Description**	**Unit**	**Quantity**	**Bid Unit Price**	**Bid Amount**
1	Mobilization/Demobilization (10%)	LS	1	$ 36,500.00	$ 36,500.00
2	Traffic Control	LS	1	$ 16,400.00	$ 16,400.00
3	Erosion and Sedimentation Control	LS	1	$ 8,400.00	$ 8,400.00
4	Tree Clearing and Grubbing	LS	1	$ 2,100.00	$ 2,100.00
5	4' Diameter Catch Basins	EA	4	$ 5,100.00	$ 20,400.00
6	15" Storm Drain Pipe	LF	350	$ 105.00	$ 36,750.00
7	Removal of Existing Gravel	SY	1400	$ 10.00	$ 14,000.00
8	Aggregate Base (Type A Gravel) - Parking Lot	CY	500	$ 55.00	$ 27,500.00
9	Aggregate Base (Type A Gravel) - Sidewalk	CY	150	$ 55.00	$ 8,250.00
10	Binder Paving (19 mm HMA) - Parking Lot	TN	150	$ 135.00	$ 20,250.00
11	Surface Paving (12.5 mm HMA) - Parking Lot	TN	100	$ 155.00	$ 15,500.00
12	Surface Paving (9.5 mm HMA) - Sidewalk	TN	100	$ 155.00	$ 15,500.00
13	Granite Curbing	LF	700	$ 110.00	$ 77,000.00
14	Pavement Markings	LS	1	$ 2,800.00	$ 2,800.00
15	Handicap Detectable Devices	EA	5	$ 1,550.00	$ 7,750.00
16	Conduit/Handhole	LS	1	$ 12,000.00	$ 12,000.00
17	Signage	LS	1	$ 27,300.00	$ 27,300.00
18	Landscaping	LS	1	$ 16,600.00	$ 16,600.00
				Subtotal	$ 365,000.00
				Contingency (20%)	$ 73,000.00
				Base Bid Total	**$ 438,000.00**

Depot St Lot - Bid Alt					
Item No.	**Description**	**Unit**	**Quantity**	**Bid Unit Price**	**Bid Amount**
1	Power Distribution Equipment (motor controls, circuit breakers, panelboards, EV chargeretc.)	LS	1	$140,000.00	$ 140,000.00
2	Wire	LS	1	$ 45,000.00	$ 45,000.00
3	Utility Meter and Service Grounding	LS	1	$ 65,000.00	$ 65,000.00
4	Electrical Enclosure	LS	1	$ 3,850.00	$ 3,850.00
5	Structures and Accompanying Features	LS	1	$ 20,000.00	$ 20,000.00
6	Site Lighting	LS	1	$ 27,525.00	$ 27,525.00
				Subtotal	$ 301,375.00
				Contingency (20%)	$ 60,275.00
				Bid Alt Total	**$ 361,650.00**

Depot St Lot - Project Total (Base Bid + Bid Alt)	
Base Bid	$ 438,000.00
Bid Alt	$ 361,650.00
Project Total	**$ 799,650.00**

Oquossoc Lot - Base Bid					
Item No.	Description	Unit	Quantity	Bid Unit Price	Bid Amount
1	Mobilization/Demobilization (10%)	LS	1	$ 40,000.00	$ 40,000.00
2	Traffic Control	LS	1	$ 20,000.00	$ 20,000.00
3	Erosion and Sedimentation Control	LS	1	$ 12,000.00	$ 12,000.00
4	Tree Clearing and Grubbing	LS	1	$ 6,000.00	$ 6,000.00
5	4' Diameter Catch Basins	EA	2	$ 5,125.00	$ 10,250.00
6	15" Storm Drain Pipe	LF	100	$ 105.00	$ 10,500.00
7	Removal of Existing Pavement and Gravel	SY	1500	$ 15.00	$ 22,500.00
8	Aggregate Base (Type A Gravel) - Parking Lot	CY	900	$ 55.00	$ 49,500.00
9	Aggregate Base (Type A Gravel) - Sidewalk	CY	150	$ 55.00	$ 8,250.00
10	Binder Paving (19 mm HMA) - Parking Lot	TN	250	$ 135.00	$ 33,750.00
11	Surface Paving (12.5 mm HMA) - Parking Lot	TN	150	$ 155.00	$ 23,250.00
12	Surface Paving (9.5 mm HMA) - Sidewalk	TN	100	$ 155.00	$ 15,500.00
13	Granite Curbing	LF	500	$ 110.00	$ 55,000.00
14	Handicap Detectable Devices	EA	4	$ 1,550.00	$ 6,200.00
15	Pavement Markings	LS	1	$ 5,000.00	$ 5,000.00
16	Conduit/Handhole	LS	1	$ 18,000.00	$ 18,000.00
17	Signage	LS	1	$ 19,800.00	$ 19,800.00
18	Landscaping	LS	1	$ 44,500.00	$ 44,500.00
				Subtotal	$ 400,000.00
				Contingency (20%)	$ 80,000.00
				Base Bid Total	**$ 480,000.00**

Oquossoc Lot - Bid Alt					
Item No.	Description	Unit	Quantity	Bid Unit Price	Bid Amount
1	Power Distribution Equipment (motor controls, circuit breakers, panelboards, EV Charger,etc.)	LS	1	$ 140,000.00	$ 140,000.00
2	Wire	LS	1	$ 50,000.00	$ 50,000.00
3	Utility Meter and Service Grounding	LS	1	$ 65,000.00	$ 65,000.00
4	Electrical Enclosure	LS	1	$ 11,000.00	$ 11,000.00
5	Structures and Accompanying Features	LS	1	$ 156,500.00	$ 156,500.00
6	Site Lighting	LS	1	$ 48,475.00	$ 48,475.00
				Subtotal	$ 470,975.00
				Contingency (20%)	$ 94,195.00
				Bid Alt Total	**$ 565,170.00**

Oquossoc Lot - Project Total (Base Bid + Bid Alt)	
Base Bid	$ 480,000.00
Bid Alt	$ 565,170.00
Project Total	**$ 1,045,170.00**

Town of Rangeley
Special Revenue Funds Activity
FY2025 through February 28, 2025

	Beg Fund Balance	Revenues	Expenditures	Transfers In (Out)	End Fund Bal	Cash	Due From (Due To)
Microloan	$ 149,122.63	1,691.65	-	-	150,814.28	50,814.28	100,000.00
RRHAT Van	50,505.85	6,377.05	(7,839.87)	5,500.00	54,543.03	39,862.18	14,680.85
TIF Fund	558,414.98	-	(281,332.17)	385,795.47	662,878.28	-	662,878.28
COVID Care Grant	3,647.55	-	-	-	3,647.55	-	3,647.55
Employee Fund	4,619.01	221.90	35.47	-	4,876.38	-	4,876.38
King Foundation	11.55	22,000.00	(21,828.50)	-	183.05	-	183.05
Total	**$ 766,321.57**	**$ 30,290.60**	**$ (310,965.07)**	**$ 391,295.47**	**$ 876,942.57**	**$ 90,676.46**	**$ 786,266.11**

TOWN OF RANGELEY

SELECTMEN'S TOWN MEETING WARRANT

June 10, 2025

Franklin, ss State of Maine

To: Richard Caton, Police Chief, Town of Rangeley, County of Franklin, State of Maine.

GREETINGS: In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Rangeley, in said County and State, qualified to vote in Town affairs, to assemble at the **Rangeley Town Office** in said Town on **Tuesday, June 10, 2025 at 7:45 a.m.** in the forenoon then and there to act by secret ballot on Article A1 to RV1 as set out below, the polling hours therefore to be from 8:00 a.m. to 8:00 p.m.

ARTICLE A1: To elect a moderator to serve for the annual meeting, and to permit the moderator to appoint an alternate, as necessary.

ARTICLE A2: To elect under the provisions of Title 30-A, M.R.S.A. § 2528, the following Town Officers: two members of the Board of Selectmen, for terms of three years; one Parks Commission member for term of three years; one RSU #78 School Board member for a term of three years; two Sewer Commission members for terms of three years; two Budget Committee members for terms of three years.

To vote by ballot the following warrant articles for the ensuing year in accordance with Title 30-A Section 2528, of the Revised Statutes of Maine and amendments thereto.

****

BUSINESS ARTICLES

ARTICLE B1: Shall the Town fix the following two dates when taxes on real estate and personal property shall be due and payable, and after which interest shall accrue?

First Installment:	September 1, 2024
Second Installment:	February 1, 2025

ARTICLE B2: Shall the Town set a rate of 7.5% interest to be assessed by the Town after the due dates on delinquent taxes?

ARTICLE B3: Shall the Town authorize the Tax Collector to accept tax payments prior to the commitment of taxes? No interest is to be paid on prepayment of taxes.

ARTICLE B4: Shall the Town set a rate of 7.5% interest to be assessed on unpaid sewer charges?

ARTICLE B5: Shall all Fiscal Year 2024/2025 overdrafts be closed from fund balance?

ARTICLE B6: Shall the Board of Selectmen be authorized, on behalf of the Town, to sell or dispose of any personal property or equipment and material owned or seized by the Town on such terms as they deem proper, and to return funds to reserve accounts associated with affected sales if applicable?

ARTICLE B7: Shall the Board of Selectmen be authorized, on behalf of the Town, to (1) rent, sell, and/or dispose of any real estate acquired for non-payment of taxes thereon on such terms as they deem advisable in accordance with State law and execute Municipal Quit Claim Deeds for the same, except that the Municipal Officers shall use the special sale process required by 36-M.R.S. §943-C for qualifying homestead property if they choose to sell it to anyone other than the former owner(s); or (2) to keep any parcel or part thereof for municipal purposes and use after any necessary payments to the former owner in accordance with State law?

ARTICLE B8: Shall the Board of Selectmen and Treasurer be authorized to borrow in anticipation of taxes?

ARTICLE B9: Shall the Town set a rate of 3.5% interest to be paid on abated taxes and/or abated sewer service charges pursuant to MRSA 36 Section 506-A?

ARTICLE B10: Shall tax abatements and applicable interest be appropriated out of overlay?

RECOMMENDATION: The article to pass.

ARTICLE B11: Shall the Board of Selectmen and Treasurer be authorized to accept, on behalf of the Town, gifts, and cash donations, and to appropriate said gifts and donations for the purpose designated?

ARTICLE B12: Shall the Board of Selectmen be authorized to carry forward specific account balances from the current year to the same accounts for the ensuing year for the specific purpose of each account? The express purpose of this Article is to allow the continuation of ongoing Voter approved programs.

RECOMMENDATION: The article to pass.

ARTICLE B13: Shall the Board of Selectmen and Town Manager be authorized to enter into leases, contracts and agreements on terms and conditions deemed necessary and appropriate?

ARTICLE B14: Shall the Board of Selectmen and Town Manager be authorized to apply for and/or accept funds from any grant opportunities, pursuant to the Grant Policy of the Town of Rangeley, that they deem beneficial to the Town of Rangeley and to appropriate funds to their designated purpose?

RECOMMENDATION: The article to pass.

ARTICLE B15: Shall the Town authorize monies to be expended from the Cemetery Fund(s), as prescribed by policy, ordinance and/or law (if any apply), with the sole intent of care and maintenance of the Town of Rangeley Cemeteries?

RECOMMENDATION: The article to pass

ARTICLE B16: Shall the Town vote to appropriate all of the money received from the State for snowmobile registrations to the Rangeley Lakes Snowmobile Club for the maintenance of their network of snowmobile trails, on conditions that those trails be open in snow season to the public for outdoor recreation purposes at no charge and to authorize the Municipal Officers to enter into an agreement with the Club under such terms and conditions as the Municipal Officers may deem advisable for that purpose?

RECOMMENDATION: The article to pass

ARTICLE B17: Shall the Town vote to authorize the Board of Selectmen to appropriate from surplus a sum not to exceed $25,000, pursuant to the undesignated fund balance policy, as they deem advisable to meet unanticipated expenses and emergencies that occur during the fiscal year 2026?

RECOMMENDATION: The article to pass

ARTICLE B18: Shall the Town vote to appropriate all motor vehicle excise tax revenue to the annual loan payments for completed and future road projects?

RECOMMENDATION: The article to pass

ARTICLE B19: Shall the Town vote to authorize the Board of Selectmen to spend an amount not to exceed 3/12 of the budgeted amount in each budget category of last year's annual budget during the period from July 1, 2025, to October 1, 2025, or until a budget is passed for the 2025-2026 year in the event any budget article fails, where such expenditure is legally required or necessary to provide an essential service. *

ARTICLE B20: Shall the Town authorize the Town Manager to appropriate up to $5,000 from fund balance to award merit-based increases to qualifying employees during the year. *

ARTICLE B21: Shall the Town authorize the Board of Selectmen to appropriate up to $39,500 from fund balance to perform a municipal buildings needs assessment. *

ARTICLE B22: Shall the Town vote to utilize the TIF Project Account to fund the following projects not to exceed $602,400. *

Oquossoc Park Phase II Design	$ 49,000
Main Steet Pedestrian / Sidewalk Improvements Design	$ 56,600
Main Street Pedestrian / Sidewalk Improvements Construction	$225,600
Scenic Byways Gateway Construction (Local Share)	$ 88,200
Scenic Byways Gateway Construction (Amt in Excess of Grant)	$183,000
	$602,400

****

TRANSFERS OUT, CAPITAL IMPROVEMENT & RESERVE ACCOUNT ARTICLES

ARTICLE C1: To see if the Voters of the Town of Rangeley will vote to raise and/or appropriate $455,000 for the Capital Reserve Budget. *

	2023-2024	2024-2025	2025-2026 Request
A. Fire Dept Reserve	$75,000	$75,000	$75,000
B. Public Works Reserve	$75,000	$75,000	$75,000
C. Police Reserve	$20,000	$30,000	$30,000
D. Sewer Reserve	$30,000	$100,000	$100,000
E. Downtown Revitalization	$70,000	$0	$0
F. Solid Waste Reserve	$50,000	$50,000	$125,000
G. Cemetery Reserve	$25,000	$25,000	$0
H. Town Park Reserve	$50,000	$50,000	$50,000
	$395,000	**$405,000**	**$455,000**

RECOMMENDATION:	Selectmen:	$455,000	Vote: 5-0
	Budget Committee:	$455,000	Vote: 6-0

ARTICLE C2: Shall the Board of Selectmen be authorized to expend monies from Reserve Accounts for their intended purposes?

RECOMMENDATION: Selectmen recommends article to pass
Budget Committee recommends article to pass

ARTICLE C3: Shall the Town vote to raise and/or appropriate $24,000 for the express use of Capital Equipment? *

RECOMMENDATION:	Selectmen:	$24,000	Vote: 5-0
	Budget Committee:	$24,000	Vote: 6-0

ARTICLE C4: Shall the Town vote to raise and/or appropriate $10,000 for the express use of Capital Communication? *

RECOMMENDATION:	Selectmen:	$10,000	Vote: 5-0
	Budget Committee:	$10,000	Vote: 6-0

ARTICLE C5: Shall the Town vote to raise and/or appropriate $141,560 for the express use of Capital Infrastructure? *

RECOMMENDATION:	Selectmen:	$141,560	Vote: 5-0
	Budget Committee:	$141,560	Vote: 6-0

ARTICLE C6: Shall the Town vote to raise and/or appropriate $5,600 for the express use of the Rangeley Health Ride?

RECOMMENDATION:	Selectmen:	$5,600	Vote: 5-0
	Budget Committee:	$5,600	Vote: 4-0

ARTICLE C7: Shall the Town vote to raise and/or appropriate $203,967 for the express use of Transfers Out (Debt Fund)? *

RECOMMENDATIONS:	Selectmen:	$203,967	Vote: 5-0
	Budget Committee:	$203,967	Vote: 6-0

****

EXPENSE BUDGET ARTICLES

	2023-2024	**2024-2025**	**2025-2026 Request**
A. Selectmen / Legislative	$94,208	$81,505	$82,965
B. Administration	$310,032	$333,755	$314,179
C. Assessor	$77,722	$81,666	$81,505
D. Finance	$111,371	$116,909	$158,181
E. Planning	$164,518	$153,736	$206,314
F. Buildings - Town Hall	$61,515	$88,171	$117,944
G. Buildings - Public Safety	$89,618	$48,870	$53,210
H. Town Clerk	$64,968	$78,917	$105,486
I. Property/Casualty Insurance	$72,101	$67,661	$73,754
J. TIF	$11,000	$0	$0
	$1,057,053	**$1,051,190**	**$1,193,538**

ARTICLE EX1: Shall the Town vote to raise and/or appropriate $82,965 for Selectmen/Legislative?

RECOMMENDATION:	Selectmen:	$82,965	Vote: 5-0
	Budget Committee:	$82,965	Vote: 5-0

ARTICLE EX2: Shall the Town vote to raise and/or appropriate $314,179 for Administration?

RECOMMENDATION:	Selectmen:	$314,179	Vote: 5-0
	Budget Committee:	$308,325	Vote: 4-1

ARTICLE EX3: Shall the Town vote to raise and/or appropriate $81,505 for Assessor?

RECOMMENDATION:	Selectmen:	$81,505	Vote: 5-0
	Budget Committee:	$81,505	Vote: 7-0

ARTICLE EX4: Shall the Town vote to raise and/or appropriate $158,181 for Finance?

RECOMMENDATION:	Selectmen:	$158,181	Vote: 5-0
	Budget Committee:	$158,181	Vote: 5-0

ARTICLE EX5: Shall the Town vote to raise and/or appropriate $206,314 for Planning?

RECOMMENDATION:	Selectmen:	$206,314	Vote: 5-0
	Budget Committee:	$199,413	Vote: 4-1

ARTICLE EX6: Shall the Town vote to raise and/or appropriate $117,944 for Buildings – Town Hall?

RECOMMENDATION:	Selectmen:	$117,944	Vote: 5-0
	Budget Committee:	$117,944	Vote: 6-0

ARTICLE EX7: Shall the Town vote to raise and/or appropriate $53,210 for Buildings – Public Safety?

RECOMMENDATION:	Selectmen:	$53,210	Vote: 5-0
	Budget Committee:	$53,210	Vote: 5-0

ARTICLE EX8: Shall the Town vote to raise and/or appropriate $105,486 for Town Clerk?

RECOMMENDATION:	Selectmen:	$105,486	Vote: 5-0
	Budget Committee:	$105,486	Vote: 5-0

ARTICLE EX9: Shall the Town vote to raise and/or appropriate $73,754 for Property/Casualty Insurance?

RECOMMENDATION:	Selectmen:	$73,754	Vote: 5-0
	Budget Committee:	$73,754	Vote: 6-0

	2023-2024	**2024-2025**	**2025-2026 Request**
A. Fire and Rescue	$324,802	$429,477	$451,120
B. Police Department	$352,034	$473,450	$705,944
C. Animal Control	$6,281	$7,021	$7,754
D. E.M.S.	$91,863	$101,955	$151,297
E. Fire Hydrants	$161,989	$161,989	$161,989
F. Health Officer	$4,618	$4,710	$4,541
	$941,587	**$1,178,602**	**$1,482,645**

ARTICLE EX10: Shall the Town vote to raise and/or appropriate $451,120 for Fire and Rescue?

RECOMMENDATION:	Selectmen:	$451,120	Vote: 5-0
	Budget Committee:	$447,953	Vote: 4-1

ARTICLE EX11: Shall the Town vote to raise and/or appropriate $705,944 for Police Department?

RECOMMENDATION:	Selectmen:	$705,944	Vote: 5-0
	Budget Committee:	$702,218	Vote: 4-1

ARTICLE EX12: Shall the Town vote to raise and/or appropriate $7,754 for Animal Control?

RECOMMENDATION:	Selectmen:	$7,754	Vote: 5-0
	Budget Committee:	$7,754	Vote: 3-0-1

ARTICLE EX13: Shall the Town vote to raise and/or appropriate $151,297 for E.M.S.?

RECOMMENDATION:	Selectmen:	$151,297	Vote: 5-0
	Budget Committee:	$151,297	Vote: 4-0

ARTICLE EX14: Shall the Town vote to raise and/or appropriate $161,989 for Fire Hydrants?

RECOMMENDATION:	Selectmen:	$161,989	Vote: 5-0
	Budget Committee:	$161,989	Vote: 4-0

ARTICLE EX 15: Shall the Town vote to raise and/or appropriate $4,541 for Health Officer?

RECOMMENDATION:	Selectmen:	$4,541	Vote: 4-0-1
	Budget Committee:	$4,541	Vote: 4-2

	2023-2024	2024-2025	2025-2026 Request
A. Highways	$1,054,434	$836,681	$861,316
B. Sanitary Sewers	$456,784	$465,543	$503,604
C. Solid Waste	$485,474	$489,751	$529,178
D. Airport	$47,950	$46,770	$49,828
E. Parks & Recreation	$358,702	$306,326	$307,915
F. Cemeteries	$37,803	$42,553	$35,653
	$2,441,147	**$2,187,624**	**$2,287,494**

ARTICLE EX16: Shall the Town vote to raise and/or appropriate $861,316 for Highways?

RECOMMENDATION:	Selectmen:	$861,316	Vote: 5-0
	Budget Committee:	$861,316	Vote: 6-0

ARTICLE EX17: Shall the Town vote to raise and/or appropriate $503,604 for Sanitary Sewers?

RECOMMENDATION:	Selectmen:	$503,604	Vote: 5-0
	Budget Committee:	$503,604	Vote: 6-0

ARTICLE EX18: Shall the Town vote to raise and/or appropriate $529,178 for Solid Waste?

RECOMMENDATION:	Selectmen:	$529,178	Vote: 5-0
	Budget Committee:	$529,178	Vote: 6-0

ARTICLE EX19: Shall the Town vote to raise and/or appropriate $49,828 for Airport?

RECOMMENDATION:	Selectmen:	$49,828	Vote: 5-0
	Budget Committee:	$49,828	Vote: 5-0

ARTICLE EX20: Shall the Town vote to raise and/or appropriate $307,915 for Parks and Recreation?

RECOMMENDATION:	Selectmen:	$307,915	Vote: 5-0
	Budget Committee:	$304,677	Vote: 4-1

ARTICLE EX12: Shall the Town vote to raise and/or appropriate $35,653 for Cemeteries?

RECOMMENDATION:	Selectmen:	$35,653	Vote: 5-0
	Budget Committee:	$35,653	Vote: 6-0

ARTICLE EX22: Shall the Town vote to raise and/or appropriate $37,551 for Public Facilities Maintenance?

RECOMMENDATION:	Selectmen:	$37,551	Vote: 5-0
	Budget Committee:	$37,551	Vote: 6-0

ARTICLE EX23: Shall the Town vote to raise and/or appropriate $15,550 for Culture? *

RECOMMENDATION:	Selectmen:	$15,550	Vote: 5-0
	Budget Committee:	$15,550	Vote: 6-0

ARTICLE EX24: Shall the Town vote to raise and/or appropriate $2,000 for General Assistance?

RECOMMENDATION:	Selectmen:	$2,000	Vote: 5-0
	Budget Committee:	$2,000	Vote: 4-0

****

DONATION REQUEST ARTICLES

Note: All requests in excess of $5,000.00 are by Citizen Petition.

ARTICLE DN1: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $10,000 for the Rangeley Lakes Cross Country Ski Club (Rangeley Lakes Trails Center) to support its operation.

RECOMMENDATION: No recommendation

ARTICLE DN2: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $14,000 for the Rangeley Lakes Heritage Trust Water Quality Protection and Invasive Plants program.

RECOMMENDATION: No recommendation

ARTICLE DN3: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $1,500 for Rangeley Family Medicine.

RECOMMENDATION: No recommendation

ARTICLE DN4: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $3,000 for the Maine Forestry Museum.

RECOMMENDATION: No recommendation

ARTICLE DN5: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $50,000 for the Rangeley Lakes Snowmobile Club to maintain and groom trails in the Rangeley area.

RECOMMENDATION: No recommendation

ARTICLE DN6: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $50,000 to support Rangeley's small businesses with marketing, advertising, advocacy, and management of the visitor's center. *

RECOMMENDATION: No recommendation

ARTICLE DN7: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $12,000 for community events such as the White Nose Pete Fly Fishing Festival, 3rd of July in the Park, Mountain Holly Days and Winterpaloozah. *

RECOMMENDATION: No recommendation

ARTICLE DN8: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $47,755 for the Rangeley Public Library.

RECOMMENDATION: No recommendation

ARTICLE DN9: To see what sum, if any, the Town of Rangeley Voters will raise/appropriate and/or transfer moneys to support programming and services provided by Rangeley Region Health and Wellness Partnership for the ensuing year. The request is for $7,500.

RECOMMENDATION: No recommendation

ARTICLE DN10: To see what sum, if any, Rangeley voters will raise/appropriate and or transfer moneys to support the Rangeley Region Health and Wellness Partnership for the ensuing year for the Community Health Coordinator service. The request is for $13,000.

RECOMMENDATION: No recommendation

ARTICLE DN11: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $2,000 for Life Flight.

RECOMMENDATION: No recommendation

ARTICLE DN12: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $1,000 for Safe Voices.

RECOMMENDATION: No recommendation

ARTICLE DN13: The Rangeley Friends of the Arts (RFA) is asking the Town of Rangeley to raise and appropriate $4,900.

RECOMMENDATION: No recommendation

ARTICLE DN14: To see if the Voters of the Town of Rangeley will raise and appropriate $1,000 for the Red Cross.

RECOMMENDATION: No recommendation

ARTICLE DN15: To see if the Voters of the Town of Rangeley will raise and appropriate $2,000 to the Oquossoc ATV Club.

RECOMMENDATION: No recommendation

ARTICLE DN16: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $10,000 for the Rangeley Housing Development Corporation Meal Site.

RECOMMENDATION: No recommendation

ARTICLE DN17: To see if the Voters of the Town of Rangeley will vote to raise and appropriate $7,000 for the non-profit Community Radio, WRGY 90.5FM, to help purchase a new Emergency Alert System (EAS) receiver, a downtown back-up transmission antenna to improve signal reliability, auxiliary power back-ups, summit and studio firewalls, an on-air live phone call-in module and related broadcasting equipment and software.

RECOMMENDATION: No recommendation

****

REVENUE BUDGET ARTICLE

ARTICLE RV1: Shall the Town vote to appropriate funds from non-property tax revenues for the approved articles in EX1 through DN17, which includes $ from unassigned fund balance, and the remainder to be raised by property taxation. *

Estimated Revenues: $____________________

RECOMMENDATIONS:	Selectmen:	$	Vote:
	Budget Committee:	$	Vote:

****

Given under our hands this __7th___day of _April, 2025.

RANGELEY BOARD OF SELECTMEN:

____
James Jannace, Chairman

____
Ethan Shaffer, Vice-Chairman

____
Samantha White

____
Jacob Beaulieu

____
Keith Savage

Town of Rangeley

Straw Poll – June 10, 2025

Below is an advisory (non-binding) poll for the Board of Selectmen to take into consideration when deciding whether to continue secret ballot town meeting or switch to bifurcated (two-part) town meeting.

Secret Ballot – Absentee voting available 30 days prior to Town Meeting date, or individuals can come to the polls which are open from 8AM to 8PM on said date to cast their ballot.

Bifurcated or Two-Part Town Meeting – A secret ballot election of officials is coupled in the same warrant with an open meeting for other business. Secret ballot of officials is held on one day. Open meeting is conducted in person on a different day. Articles are debated by attendees and voted by either show of hand or written ballot from the floor. No absentee voting for open meeting articles.

PLEASE MARK **ONLY ONE**:

◯ SECRET BALLOT

◯ BIFURCATED / TWO-PART

REC'D 3/19/25

Town of Rangeley
Office of the Clerk
15 School Street
Rangeley, ME 04970
(207) 864-3326 ext. 110
(207) 8643578 FAX

All Vendor's Licenses require applications are turned in no less than 30 days in advance. For a new vendor: a public hearing is required by Ordinance. If operated at a business, it may require

☐ NEW
☒ RENEWAL

A. Type of License

☐ Mobile Food Truck ☐ Farmer's Market ☐ Regular Route/Mobile
☒ Site Specific/ Private Property ☐ Sidewalk/Street/Lunch Wagon

B. Applicant Information

Name: Wayne Dubay
DBA (Business Name): High Tide Low Tide Seafood ☐ Non-Profit Organization/Corporation
Address: 226 Madison Ave Daytime Phone # 207-414-3960
City: Skowhegan State: ME Zip: 04976 Cell Phone # 207-431-4209
e-mail: dubay@beeline-online.net website: hightide low tide seafood / facebook

CHECK THOSE THAT APPLY:

☐ One Day (Mon-Thurs) ☐ One Day (Fri-Sun) ☐ One Week (Mon-Sun) ☐ One Month ☒ Season

C. Nature of Business

☒ Perishable ☐ Non Perishable ☐ Crafts/Other

Specifications of products to be vended: Fresh Seafood
Fish - Live Lobster - live clams / Frozen Seafood Products

Day(s) and Hour(s) of Operation: 1-2 days Per Week. 7 hrs Per day

Specifications of location or route where vending is to be conducted:
Property of Alice Smith
2632 Main St.

Property Owner Permission Obtained: ☒ YES ☐ NO * WRITTEN PERMISSION ATTACHED
Description of Signage: High Tide Low Tide Seafood
(Mobile Vendor) Vehicle Plate#: HTLT 28 *NEW VENDORS ATTACH PHOTOGRAPHS OF VENDING UNIT

****COPIES OF DRIVER'S LICENSE, STATE ISSUED LICENSES AND PROOF OF INSURANCE**

D. Affidavit

I hereby declare and affirm that all matters and facts set forth in the vendor license application are true and correct to the best of my knowledge, information and belief. I agree to comply with Section 14.8 of Chapter 14 of the Town of Rangeley Code, as may be amended and to take whatever action is required by the Town to bring the vendor operation into compliance if complaints of non-compliance are received and verified.

Wayne Dubay 3/12/25
Signature of Applicant Date

Wayne Dubay
Printed Name of Applicant

Note: Non-Profit Applicant License Fees May be Waived please provide copy of 501c3 Status

Z:Town Clerk: Ordinances-Policies-Manuals

State of Maine

Department of Agriculture, Conservation & Forestry
Division of Quality Assurance & Regulations
28 State House Station, Augusta, ME 04333-0028
(207) 287-3841

SERIAL NUMBER

168412

2-33363	February 4, 2025	March 5, 2026
LICENSE NUMBER	DATE OF ISSUE	DATE OF EXPIRATION

This certificate is valid only between the date issued and expiration date appearing herein. Only the named holder at the location for which issued may use it.

The person named herein is authorized to sell or manufacture food products, fuel and/or sell or repair weighing and measuring devices as permitted by law for the listed authorizations.

This certificate and/or each type of authorization represented is subject to suspension, revocation or cancellation as authorized by Maine Revised Statutes.

This certifies that

High Tide Low Tide Seafood
High Tide Low Tide Seafood
226 Madison AVE

Skowhegan, ME 04976-

SEAFOOD RETAIL

Location: 226 Madison AVE, Skowhegan

LICENSE TYPE — DESCRIPTION OF LICENSE AUTHORIZATIONS — FEE

License Type		Authorizations	Fee
Mobile Vendor	0 to 10	Cold Foods (prepared on site) Frozen Food Hot Foods (prepared on site) Prepackaged Meat Prepackaged Food Produce (fresh) Ready to Eat Deli Items	20.00
Retail Meat	Prepackaged for Direct Sale		10.00
Retail Food Establishment	0 to 10		20.00
		TOTAL:	50.00

Department of Agriculture, Conservation & Forestry

Amanda Beal

Commissioner

Division of Quality Assurance

Director


USA
Maine
COMMERCIAL DRIVER'S LICENSE
NOT INTENDED FOR FEDERAL PURPOSES
4d DL NO 1834171
4b EXPIRES 07/03/2026
DUBAY
WAYNE E
P O BOX 185
NEW PORTLAND, ME 04961
4a ISSUED 06/02/2020
15 GENDER M
16 HEIGHT 5'-11"
17 WEIGHT 220 lb
18 EYES BRO
19 HAIR BLN
9 CLASS B
9a END L
12 REST K

07/03/1968

ENDORSEMENTS:
L-Motorcycle

CLASS: B-Single vehicle w/ GVWR 26,001 lbs. or more. May tow vehicle w/GVWR or gross weight of 10,000 lbs. or less.
RESTRICTIONS: K-CDL Intrastate Only

RESIDENCE:
19 George Cole Rd
New Portland, ME 04961-3033

DIRIGO

MAINE MOTOR VEHICLE INSURANCE
IDENTIFICATION CARD

The coverage provided by this policy meets the minimum liability limits prescribed by law.

COMPANY NUMBER
73

COMPANY
National Liability & Fire Insurance Company

POLICY NUMBER
73 APG 066487 - 10

EFFECTIVE DATE
06/02/2024 12:01 AM

EXPIRATION DATE
06/02/2025 12:01 AM

YEAR
2014

MAKE/MODEL
ISUZU NPR

VEHICLE IDENTIFICATION NUMBER
JALC4W161E7003543

AGENCY/COMPANY ISSUING CARD
GEICO Insurance Agency, LLC
One GEICO Blvd
Fredericksburg, VA 22412

INSURED
WAYNE DUBAY
226 MADISON AVE
SKOWHEGAN, ME 04976

SEE IMPORTANT NOTICE ON REVERSE SIDE

M-5937 ME (11/2018)

CUT ALONG THIS LINE

THIS CARD MUST BE CARRIED IN THE INSURED VEHICLE FOR PRODUCTION UPON DEMAND

Report All Accidents To:

1-800-691-3891

24 Hour Toll Free

Claims may also be reported at:

claims@nationalindemnity.com

CUT ALONG THIS LINE

3/19/25

To Whom It May Concern

I have given permission for Wayne Dabuy, owner of High Tide for Tide, to park his truck on my property and sell his products.

The truck is parked at 2632 Main St. Rancqueup—

Sincerely,

Alice Smith

APPROVAL / DISAPPROVAL

☐ APPROVED:

1. Additional conditions if applicable: ____

____

☐ DISAPPROVED:

1. Reason: ____

2. Corrective Action Required: ____

☐ DEPOSIT / USER FEE REQUIRED

☐ AMOUNT: $ ______________

☐ ADDITIONAL INFORMATION REQUIRED: _________________________________

____

______________________________	______________________________
James Jannace	Ethan Shaffer
______________________________	______________________________
Samantha White	Jacob Beaulieu

____

Keith Savage

Town of Rangeley
Office of the Clerk
15 School Street
Rangeley, ME 04970
(207) 864-3326 ext. 110
(207) 8643578 FAX

Rec'd 1/24/25 1:40
EMAILED FOR ADD'L
INFO 1/28/25
INFO REC'D 3/24/25

All Vendor's Licenses require applications are turned in no less than 30 days in advance. For a new vendor: a public hearing is required by Ordinance. **If operated at a business, it may require**

☐ NEW
☒ RENEWAL

A. Type of License

☒ Mobile Food Truck ☐ Farmer's Market ☐ Regular Route/Mobile
☐ Site Specific/ Private Property ☐ Sidewalk/Street/Lunch Wagon

B. Applicant Information

Name: Chelsea Croteau
DBA (Business Name): Fresh Eatz LLC ☐ Non-Profit Organization/Corporation
Address: 74 Keep Rd Daytime Phone # ______
City: Jay State: ME Zip: 04239 Cell Phone # 207-418-0139
e-mail: fresheatz207@yahoo website: ______

CHECK THOSE THAT APPLY:

☐ One Day (Mon-Thurs) ☐ One Day (Fri-Sun) ☐ One Week (Mon-Sun) ☐ One Month ☒ Season

C. Nature of Business

☒ Perishable ☐ Non Perishable ☐ Crafts/Other

Specifications of products to be vended: Korean/Asian Food

Day(s) and Hour(s) of Operation: Tuesday and thursday plus extra events invited

Specifications of location or route where vending is to be conducted:
The hideaway, Rangeley Wellness center

Property Owner Permission Obtained: ☒ YES ☐ NO * WRITTEN PERMISSION ATTACHED
Description of Signage: ______
(Mobile Vendor) Vehicle Plate#: ______ *NEW VENDORS ATTACH PHOTOGRAPHS OF VENDING UNIT

****COPIES OF DRIVER'S LICENSE, STATE ISSUED LICENSES AND PROOF OF INSURANCE**

D. Affidavit

I hereby declare and affirm that all matters and facts set forth in the vendor license application are true and correct to the best of my knowledge, information and belief. I agree to comply with Section 14.8 of Chapter 14 of the Town of Rangeley Code, as may be amended and to take whatever action is required by the Town to bring the vendor operation into compliance if complaints of non-compliance are received and verified.

[signature] 1/24/2025
Signature of Applicant Date

Chelsea Croteau
Printed Name of Applicant

Note: Non-Profit Applicant License Fees May be Waived please provide copy of 501c3 Status

Z:Town Clerk: Ordinances-Policies-Manuals

Since 1993

Rangeley Health and Wellness

January 25, 2025

Chelsea Croteau
Fresh Eatz

Dear Chelsea,

Thank you for committing to serving food during our annual benefit auction on Friday August 1, 2025. You have our organization's permission to be on our property from 12 p.m. to 10 p.m. on August 1, 2025.

Sincerely,

Jennifer McCormack
Executive Director

Rangeley Region Health and Wellness Partnership
PO Box 722 • Rangeley, Maine 04970
phone 207-864-4397 • fax 207-864-9062 • email info@rangeleyhealthandwellness.com
www.rangeleyhealthandwellness.com

The Rangeley Hideaway
2419 Main St.
Rangeley, ME 04970

March 1, 2025

To: Town Clerk of Rangeley

This is a letter in support of Fresh Eatz, a locally-owned prepared foods vendor who will be applying for a seasonal vendor's permit at our location. This vendor has been on site with us for the past two seasons and continues to provide excellent service to our customers as well as the larger community of Rangeley.

We are extending permission to Fresh Eatz to both park in our lot and sell food from our location.

Please reach out to me directly if you have any questions or concerns.

Thank You,

Stephanie C. Barea

Stephanie Chee Barea
Owner + Founder, Rangeley Hideaway
Email: hi@rangeleyhideaway.com
Cell: 202-255-9898

State of Maine Vehicle Registration

CLASS	REGISTRATION NUMBER
TL	C336634

Eff Date is Validation Date But Not Prior To: 02/01/2025 Expires: 02/28/2027 Insurance:

VIN	YEAR	MAKE	MODEL	COLOR	STYLE	TIRES	AXLES	NET WEIGHT	REGISTERED WEIGHT	FUEL
3S9F1C1N5PM032167	2023	NURM	TL	BK	LW					

REGISTRANT(s)
CROTEAU, CHELSEA M
CROTEAU, DEREK R

DOB(s)/ID #
08/09/1991
06/02/1987

Local	
Ex Tax	N/A
ExTx Date	03/20/2025
Fees	40.00
Agent Fee	3.00
-NON-EXC TL	

LESSOR

UNIT #

DOT #

MAILING ADDRESS
74 KEEP ROAD
JAY ME 04239

LEGAL RESIDENCE
74 KEEP ROAD
JAY

LEGAL RESIDENCE CODE
07090
ME

Registration Void Unless Validated
VALIDATED REGISTRATION
JAY
07090 03/20/2025
$43.00
30769583

MAINE 27 08025299

PT

Tax Receipt #: 30769583

User Id LAS E-Re-reg

Sticker # (M) (Y) 27S 08025299

MVR-3E Rev 08/2016 REGISTRATION

www.maine.gov/sos

State of Maine Vehicle Registration

Rmf

Eff Date is Validation Date But Not Prior To: 04/01/2025 Expires: 04/30/2026 Insurance:

VIN	YEAR	MAKE	MODEL	COLOR	STYLE	TIRES	AXLES	NET WEIGHT	REGISTERED WEIGHT	FUEL
1GNKVGKDXHJ240303	2017	CHEV	TRAVER	GO	UT					G

REGISTRANT(s)
CROTEAU, DEREK
CROTEAU, CHELSEA M

DOB(s)/ID #
06/02/1987
08/09/1991

Base	36,100
Mil. Rate	0.0040
Local	144.40
Ex Tax	144.40
ExTx Bal	03/20/2025
ExTx Date	35.00
Fees	3.00
Agent Fee	

LESSOR

UNIT #

DOT #

MAILING ADDRESS
74 KEEP ROAD
JAY ME 04239

LEGAL RESIDENCE
74 KEEP ROAD
JAY

LEGAL RESIDENCE CODE
07090
ME

Registration Void Unless Validated
VALIDATED REGISTRATIO
JAY
07090 03/20/2025
$182.40
30769582

MAINE 26 03185722

MAINE 26 03185722

PT

Tax Receipt #: 30769582

Sticker # (M) (Y) 26D 03185722

www.maine.gov/sos

State of Maine

DEPARTMENT OF HEALTH AND HUMAN SERVICES

EST ID: 31240

EATING PLACE - MOBILE

EXPIRES: 06/15/2025

FEE: $270.00

FRESH EATZ
74 KEEP RD
JAY ME 04239

ATTN CHELSEA CROTEAU
FRESH EATZ LLC
FRESH EATZ
74 KEEP RD
JAY ME 04239

DIRIGO

MAINE

Jeanne M. Lambrew

Commissioner

NON-TRANSFERABLE

FRESEAT-01 CGILBERT

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 9/16/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER The Kyes Agency, Inc. 171 Main Street Farmington, ME 04938	CONTACT NAME: PHONE (A/C, No, Ext): (207) 778-9862 FAX (A/C, No): (207) 778-5970 E-MAIL ADDRESS:
	INSURER(S) AFFORDING COVERAGE — NAIC #
	INSURER A : Concord General Mutual Insurance Company — 20672
INSURED Fresh Eatz LLC 74 Keep Rd. Jay, ME 04239	INSURER B :
	INSURER C :
	INSURER D :
	INSURER E :
	INSURER F :

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR	X		20057364	6/1/2024	6/1/2025	DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	ANY AUTO			20057311	6/1/2024	6/1/2025	BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY X SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N						PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A					E.L. EACH ACCIDENT	$
							E.L. DISEASE - EA EMPLOYEE	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Food Truck/Vendor

Location: Farmington Fair
September 15-21,2024

CERTIFICATE HOLDER

Franklin County Agricultural Society
292 High St.
Farmington, ME 04938

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Carrie Gilbert

APPROVAL / DISAPPROVAL

☐ APPROVED:

1. Additional conditions if applicable: ____

____

☐ DISAPPROVED:

1. Reason: ____

2. Corrective Action Required: ____

☐ DEPOSIT / USER FEE REQUIRED

☐ AMOUNT: $ ______________

☐ ADDITIONAL INFORMATION REQUIRED: ____________________________________

____

______________________________ James Jannace

______________________________ Ethan Shaffer

______________________________ Samantha White

______________________________ Jacob Beaulieu

______________________________ Keith Savage

Franklin Savings Bank
PO Box 825
Farmington, ME 04938

000076

Franklin
Savings Bank

RETURN SERVICE REQUESTED

132571-28A
TOWN OF RANGELEY
15 SCHOOL ST.
RANGELEY, ME 04970-4132

Contact Us
800-287-0752
depositoperations@fsbme.com
www.FranklinSavings.Bank

Account
TOWN OF RANGELEY

Date
03/27/2025

CDARS® New Account Notice

Thank you for purchasing certificates of deposit through Franklin Savings Bank. These deposits have been placed by us, as your agent and custodian, through CDARS with one or more FDIC-insured depository institutions. Per your request, the funds will be resubmitted for deposit at maturity. There is no grace period after maturity, so please advise us prior to 4:00 PM (local time) two business days before maturity if you wish to amend these instructions. If any of the following information is incorrect, or if you have any questions, please contact us using the contact information noted above. Certain conditions must be satisfied for "pass-through" FDIC deposit insurance coverage to apply. To meet the conditions for pass-through FDIC deposit insurance, deposit accounts at FDIC-insured banks in IntraFi's network that hold deposits placed using an IntraFi service are titled, and deposit account records are maintained, in accordance with FDIC regulations for pass-through coverage.

Account Summary - CD

Account ID	1030856798
Effective Date	03/27/2025
Maturity Date	06/26/2025
Interest Payment Frequency	At Maturity
Interest Disbursement Type	Credit to Principal
Maturity Disbursement Type	Reinvest
Product Term	13-Week Public Fund 365 CD

Principal Amount	$137,636.02
Interest Rate	4.20%
Annual Percentage Yield	4.29%
Old Account ID	1030256693

Your certificates of deposit were issued by the following FDIC-insured depository institutions:

FDIC-Insured Institution	City/State	FDIC Cert No.	Balance
Bank of America, N A	Charlotte, NC	3510	$137,636.02
			$137,636.02

M&H Construction

Oquossoc Boat Ramp Improvements
Rangeley, Maine

Construction Schedule

Task	**Start Date**	3/25/2025 **Finish Date**	**Notes**
Pre -construction Meeting	3/27/2025	3/27/2025	
Mobilization	3/31/2025	4/1/2025	
Install traffic approach signage	4/1/2025	4/2/2025	
Install erosion control measures	4/3/2025	4/3/2025	
Construct abutment	4/4/2025	4/10/2025	
Construct retaining wall	4/8/2025	4/18/2025	
Excavate access drive and install gravel	4/18/2025	4/25/2025	
Fine grade access drive	4/28/2025	5/1/2025	
Base pave access drive	5/2/2025	5/7/2025	
Surface pave access drive	5/8/2025	5/9/2025	
Loam and seed disturbed areas	5/12/2025	5/13/2025	
Cleanup	5/14/2025	5/15/2025	
Demobilization	5/26/2025	5/26/2025	

HALEY POND DAM AD HOC
COMMITTEE BY-LAWS

Section 1: Establishment & MISSION

The Town of Rangeley hereby establishes The Haley Pond Dam Ad Hoc Committee. The goal of the Committee is to review water levels and dam monitoring in addition to determining ownership of the dam and making recommendations to the Town Manager and Board of Selectmen regarding the status of operational responsibility of the dam.

Section 2: Appointment

A. Members of the Committee shall be appointed by the municipal officers and be sworn by the municipal clerk or other person authorized to administer oaths.

B. The committee shall consist of five (5) members; one (1) Wastewater Treatment Facility representative, and four (4) citizens / taxpayers.

C. The purpose of the committee is a temporary assignment, which lasts no more than one full year, unless extended by the Board of Selectmen.

D. When there is a permanent vacancy, the municipal officers shall appoint a person to serve for the unexpired term. A vacancy shall occur upon the resignation or death of any member, or when a member fails to attend four (4) consecutive regular meetings without a reasonable excuse. The municipal officers may remove members of the committee by majority vote, for cause, after notice and hearing.

Section 3: Organization, Rules and Procedures

A. Robert's Rules of order shall be adopted and adhered to.

B. Any question of whether a particular issue involves a conflict of interest sufficient to disqualify a member from voting thereon shall be decided by a majority vote of the members, except the member who is being challenged.

C. The Chairman shall call at the minimum, one regular meeting each month, provided there is business to conduct.

D. A quorum is required to conduct any business of the committee. A quorum is defined as a majority of those members appointed.

E. The Chairman may call a Special Meeting in accordance with the Town's Public Notice Policy.

F. Notice of all public hearings shall be published in a newspaper of general circulation. The date of publication shall be at least seven (7) days before such hearing and the notice shall be posted in at least three (3) prominent places and when available, posted electronically on the Towns' webpage at least seven (7) days before such hearing. The notice shall set forth the nature of the hearing, the time, date and place of the hearing.

G. All meetings of the committee shall be open to the public. No votes may be taken by the committee, except in a public meeting.

Section 4: Officers, Duties and Powers

I. Officers

A. The Committee shall select a Chairperson who shall serve for the one-year term from May 1 to June 30. The Chairperson shall develop the agenda, shall provide for distribution of all materials to other members of the committee and Town Office prior to the meeting and be responsible for the proper conduct of the meetings.

B. The Committee shall select a Vice-Chairperson who shall serve for the one-year term from May 1 to June 30. The Vice-Chairperson shall assume all the same responsibilities as the Chairperson when the Chairperson is unable.

C. The Committee shall select a Secretary who shall serve for the one-year term from May 1 to June 30. The Secretary shall ensure that a record of all pertinent discussions and votes of the committee are properly recorded in the form of minutes and provided to the Town Office.

II. Duties and Powers

A. The Committee is tasked with the following duties and powers:
   a. Advise the Town Officers of actions and strategies to stabilize the water level in Haley Pond by usage of the dam.
   b. Research the appropriateness of Haley Pond being a State body of water having Town employees manage the dam.
   c. Review current policies and make recommendations related to the operation of the dam as necessary.
   d. Provide monthly written updates to the Town Manager the Wednesday prior to the second Selectboard meeting. This update will be included in Board packets.
   e. Communicate with appropriate State agencies.

B. The Committee may adopt rules and procedures in addition to Section 3 for transaction of business and the secretary shall keep a record of its resolutions, transactions, correspondence, findings, and determinations.

C. The Committee shall file all rules and procedures and subsequent revisions with the municipal clerk. Copies shall be provided to the municipal officers for their information.

D. The Committee may obtain goods and services necessary to its proper function within the limits of appropriations made for their purpose.

E. Write and submit an annual report of activities for the fiscal year.

F. Conduct a joint meeting with the Rangeley Selectmen no less than annually.

Section 5: Jurisdiction

The Committee is advisory only and is not empowered to make any binding decisions. The Committee is expected to review and make recommendations to the Town Manager and Board of Selectmen for improving the function of Haley Pond dam.

Section 6: Severability Clause

Should any section or provision of this Mission and By-Laws document be declared by the courts to be invalid, such decision shall not invalidate any other section or provision of this document.

Section 8: Effective Date

This governance document shall take effect immediately upon its approval at the Board of Selectmen's Meeting on __April 22, 2025______. Any amendment shall take effect immediately upon approval of the Selectmen.

____

James Jannace, Chairman

____

Ethan Shaffer, Vice-Chairman

____

Samantha White

____

Jacob Beaulieu

____

Keith Savage

BY-LAWS

of the

Steven A. Bean Municipal Airport Commission

Rangeley, Maine 04970

DRAFT

Proposed: October 27, 1997
Adopted: December 1,1997
Amended: March 31, 2025

STEPHEN A. BEAN MUNICIPAL AIRPORT

AIRPORT COMMISSION

By-Laws

ARTICLE I. PREAMBLE

Section 1. NAME

The name of the commission is The Stephen A. Bean Airport Commission.

Section 2. PURPOSE

The purpose of this Commission will be to promote goodwill between the Airport and the citizens of Rangeley. The Stephen A. Bean Airport Commission is responsible for the care and operation of the Airport and the land upon which the airport is located. The Airport Commission is composed of members with a variety of backgrounds to oversee airport operations, management and employees; and to support and promote compliance with state and federal guidelines for public airports.

Consistent with an up-to-date Airport Capital Improvement Plan (CIP), the Airport Commission is dedicated to making the airport a safe, reliable and efficient travel option, while remaining a self-sufficient asset to the Rangeley Region.

Goals of the Airport Commission shall include, but are not limited to:

- Review aviation procedures, navigation approaches and departures.
- Maintain an up-to-date airport Capital Improvement Plan (CIP).
- Control and administration of airport buildings and related property.
- Update and modernize airport facilities, equipment and airport security to ensure maximum safety and efficiency.
- Oversee finances and seek alternative forms of funding, such as FAA grants and those from other public and private sources.

The Stephen A. Bean Airport property is situated on Loon Lake Road, Rangeley, consisting of land and buildings, easements, fixtures, equipment and tools and all other property, both real and personal which is part of, or used at, the existing airport facility together with all leases, receivables and all other intangible property.

Section 3. INTENTIONS

It is the intention of the Commission to work with Rangeley town officials and the Airport Manager, in seeking assistance from Federal, State and Local Government as well as the private sector in the form of grants, loans, gifts and other available assistance to carry out the goals of the Commission and the Municipality. The Airport Manager shall be responsible to the Commission in complying with laws, ordinances, maintenance, operation and so forth, at local, state and national levels to further the development of the Stephen A. Bean Airport. The Commission shall endeavor to assist and influence both the public and private sectors of the Town of Rangeley and surrounding communities, as may be appropriate to furthering the purpose of the Commission. The Airport Manager reports to the Airport Commission who ultimately reports to the Board of Selectmen.

ARTICLE II. STEPHEN A. BEAN AIRPORT COMMISSION ADMINISTRATIVE POLICY

Section 1. MEMBERSHIP

The five (5) member volunteer commission is nominated by the standing commission and appointed to staggered three-year terms by the Board of Selectmen. Upon expiration of a member's term, that term can be renewed for an additional three years, contingent upon a majority vote of the Airport Commission.

DRAFT

A. Qualifications for Members

Members are preferred to have experience in aviation, such as a pilot's license, aviation degree, career experience including but not limited to air traffic control, Part 135 operations, flight school/FBO ops, aircraft maintenance or similar career paths, composed of at least 3 resident and up to 2 non-resident taxpayer(s) of the town of Rangeley.

B. Resignation of Commission Members

1. In the event of a resignation, including but not limited to, lack of attendance, lack of interest, inability to serve or otherwise similar, the commission member must give notice of their intent to the Chairman or Vice Chairman.

2. If in the event of death, incapacitation, or the Commission Member no longer meets the eligibility requirements for office, removal may be approved by a majority vote of the commission and executed by the Chairman or Vice Chairman.

Section 2. PRINCIPAL OFFICERS

The officers shall be a Chairman and a Vice Chairman, to be elected annually by the Commission on its first meeting following their appointment by the Board of Selectmen and shall be known as Officers of the Airport Commission.

1. Chairman: The Chairman shall preside at all regular, special and executive session meetings as well as workshops of the Commission and conduct the meetings consistent with Robert's Rules of Order except when Robert's Rules of Order are in conflict with the rules and regulations of the Airport Commission.

    1. The Chairman shall appoint, with consent of a majority of the Commission members, members of any committees established by the Commission.

DRAFT

2. The Chairman shall be an Ex-Officio member of any committee established by the Commission.

3. The Chairman may delegate his duties to the Vice-Chairman when the workload or circumstances dictate that it is in the best interest of the Commission.

2. Vice-Chairman: The Vice-Chairman shall assume the duties of the Chairman when the Chairman is absent or when it is determined the workload or circumstances dictate that it is in the best interest of the Committee to do so.

Section 3. ATTENDANCE

1. It shall be the obligation of each member of the Airport Commission to attend all scheduled meetings unless excused by the Chairman or his representative and is to be read into the minutes of the meeting. A written notice should be provided to any public official or any other individual if their attendance is desired at a meeting.
2. Failure to attend four (4) consecutive regular meetings, or four (4) of any eight (8) consecutive meetings, without the recorded consent of the Chairman, shall be construed as resignation from the Commission.

Section 4. MEMBERSHIP RECORD

A current directory of The Stephen A. Bean Airport Commission members will be maintained at all times and shall contain addresses, phone numbers, length and expiration date of term.

Section 5. AIRPORT MANAGER

The Airport Manager shall be nominated by a majority vote of the Airport Commission and appointed by the Board of Selectmen. The Airport Manager is responsible for:

- Day to Day Operations
- Strategic Planning
- Regulatory Compliance
- Infrastructure Development

DRAFT

- Reports to the Airport Commission
- Marketing, Customer Service and Public Relations

The Airport manager reports directly to the Airport Commission and, ultimately, to Rangeley town officials.

ARTICLE III. MEETINGS

Section 1. REGULAR MEETINGS

Regular meetings of the Airport Commission shall be held on the last Monday of the month at a time and public place previously designated by the Commission. The Airport Manager or his designated representative shall send notices of a regular meeting to each board member at least five days before such meeting.

Section 2. SPECIAL MEETINGS

Special meetings of the Airport Commission can be called by the Chairman or by a majority of the Commission members upon reasonable notice to all members and the public.

Section 3. MEETING AGENDA AND ORDER OF BUSINESS

The Airport Manager or his designated representative shall prepare an agenda for each Commission meeting. The order of business shall be as follows:

1. Call to order and roll call with recording of members present or absent and indications as to whether absences are with the consent of the Chairman
2. Approval of the previous meeting's minutes
3. Public to speak
4. Correspondence to be read into record
5. Reports to the commission
6. Reports of the Airport Manager
7. Old Business
8. New Business
9. Announcements
10. Adjournment

DRAFT

Section 4. PROCEEDINGS

1. All meetings shall be conducted in accordance with Robert's Rules of Order and in compliance with the State of Maine "Right to Know" Law.
2. Meeting Duties of the Airport Manager:
    1. The Airport Manager shall keep a faithful record of all meetings of the Commission and send proper notices of the meetings and all public meetings of the Commission and generally to perform those duties as may be required by the Chairperson or its members.
    2. The minutes of all official meetings will be taken by the Airport Manager and will be distributed to all members within a minimum of five days prior to the next meeting.
    3. The Airport Manager shall keep a record of all resolutions, transactions, correspondence, funding and determinations of the Commission. All records shall be deemed public and may be inspected at the Town Office during normal business hours and in the presence of the Airport Manager or other authorized personnel.

Section 5. QUORUM

A majority of the members of the Airport Commission constitutes a quorum.

Section 6. COMMISSION DECISIONS

The act of a majority of the members present at a meeting, at which a quorum is present, shall be the act of the Commission.

Section 7. CONFLICT OF INTEREST

A member of the Stephen A. Bean Airport Commission shall abstain in the discussion and voting on an issue if the following exists:

DRAFT

1. A member is, by reason of interest, placed in a situation of temptation to serve or be perceived to serve his own personal interest.

2. Any question of whether a member should abstain from discussion and voting on a particular issue or matter before the Commission shall be by majority vote of the members except the member being challenged, who may not vote.

ARTICLE IV. EFFECTIVE DATE

These By-Laws are effective as of _______________ when they were adopted by the Stephen M. Bean Airport Commission. Subsequent modifications to these By-Laws shall be voted upon and approved by the majority of the Stephen A. Bean Commission Members.

CHAIRPERSON ____

VICE-CHAIRPERSON _______________________________________

MEMBER____

MEMBER____

MEMBER____

DRAFT

DRAFT

BY-LAWS

of the

Steven A. Bean Municipal Airport Commission

Rangeley, Maine 04970

TOWN MANAGER
EDITS
4-1-25

Proposed: October 27, 1997
Adopted: December 1,1997
Amended: March 31, 2025

STEPHEN A. BEAN MUNICIPAL AIRPORT

AIRPORT COMMISSION

By-Laws

ARTICLE I. PREAMBLE

Section 1. NAME

The name of the commission is The Stephen A. Bean Airport Commission.

Section 2. PURPOSE

The purpose of this Commission will be to promote goodwill between the Airport and the citizens of Rangeley. The Stephen A. Bean Airport Commission is responsible for the care and operation of the Airport and the land upon which the airport is located. The Airport Commission is composed of members with a variety of backgrounds to ~~oversee airport operations~~, ~~management and employees~~; and to support and promote compliance with state and federal guidelines for public airports.

Consistent with an up-to-date Airport Capital Improvement Plan (CIP), the Airport Commission is dedicated to making the airport a safe, reliable and efficient travel option, while remaining a self-sufficient asset to the Rangeley Region.

Goals of the Airport Commission shall include, but are not limited to:

- Review aviation procedures, navigation approaches and departures.
- Maintain an up-to-date airport Capital Improvement Plan (CIP).
- ~~Control and administration of airport buildings and related property~~.
- Update and modernize airport facilities, equipment and airport security to ensure maximum safety and efficiency.
- Oversee finances and seek alternative forms of funding, such as FAA grants and those from other public and private sources.

The Stephen A. Bean Airport property is situated on Loon Lake Road, Rangeley, consisting of land and buildings, easements, fixtures, equipment and tools and all other property, both real and personal which is part of, or used at, the existing airport facility together with all leases, receivables and all other intangible property.

Section 3. INTENTIONS

It is the intention of the Commission to work with Rangeley town officials and the Airport Manager, in seeking assistance from Federal, State and Local Government as well as the private sector in the form of grants, loans, gifts and other available assistance to carry out the goals of the Commission and the Municipality. ~~The Airport Manager shall be responsible to the Commission in complying with laws, ordinances, maintenance, operation and so forth, at local, state and national levels to further the development of the Stephen A. Bean Airport.~~ The Commission shall endeavor to assist and influence both the public and private sectors of the Town of Rangeley and surrounding communities, as may be appropriate to furthering the purpose of the Commission. The Airport Manager ~~reports to the Airport Commission who ultimately~~ reports to the Board of Selectmen.

ARTICLE II. STEPHEN A. BEAN AIRPORT COMMISSION ADMINISTRATIVE POLICY

Section 1. MEMBERSHIP

The five (5) member volunteer commission is nominated by the standing commission and appointed to staggered three-year terms by the Board of Selectmen. Upon expiration of a member's term, that term can be renewed for an additional three years, contingent upon a majority vote of the Airport Commission.

A. Qualifications for Members

Members are preferred to have experience in aviation, such as a pilot's license, aviation degree, career experience including but not limited to air traffic control, Part 135 operations, flight school/FBO ops, aircraft maintenance or similar career paths, composed of at least 3 resident and up to 2 non-resident taxpayer(s) of the town of Rangeley.

B. Resignation of Commission Members

1. In the event of a resignation, including but not limited to, lack of attendance, lack of interest, inability to serve or otherwise similar, the commission member must give notice of their intent to the Chairman or Vice Chairman.

2. If in the event of death, incapacitation, or the Commission Member no longer meets the eligibility requirements for office, removal may be approved by a majority vote of the commission and executed by the Chairman or Vice Chairman.

Section 2. PRINCIPAL OFFICERS

The officers shall be a Chairman and a Vice Chairman, to be elected annually by the Commission on its first meeting following their appointment by the Board of Selectmen and shall be known as Officers of the Airport Commission.

1. Chairman: The Chairman shall preside at all regular, special and executive session meetings as well as workshops of the Commission and conduct the meetings consistent with Robert's Rules of Order except when Robert's Rules of Order are in conflict with the rules and regulations of the Airport Commission.

    1. The Chairman shall appoint, with consent of a majority of the Commission members, members of any committees established by the Commission.

2. The Chairman shall be an Ex-Officio member of any committee established by the Commission.

3. The Chairman may delegate his duties to the Vice-Chairman when the workload or circumstances dictate that it is in the best interest of the Commission.

2. Vice-Chairman: The Vice-Chairman shall assume the duties of the Chairman when the Chairman is absent or when it is determined the workload or circumstances dictate that it is in the best interest of the Committee to do so.

Section 3. ATTENDANCE

1. It shall be the obligation of each member of the Airport Commission to attend all scheduled meetings unless excused by the Chairman or his representative and is to be read into the minutes of the meeting. A written notice should be provided to any public official or any other individual if their attendance is desired at a meeting.
2. Failure to attend four (4) consecutive regular meetings, or four (4) of any eight (8) consecutive meetings, without the recorded consent of the Chairman, shall be construed as resignation from the Commission.

Section 4. MEMBERSHIP RECORD

A current directory of The Stephen A. Bean Airport Commission members will be maintained at all times and shall contain addresses, phone numbers, length and expiration date of term.

~~Section 5. AIRPORT MANAGER~~

~~The Airport Manager shall be nominated by a majority vote of the Airport Commission and appointed by the Board of Selectmen.~~ ~~The Airport Manager is responsible for:~~

- ~~Day to Day Operations~~
- ~~Strategic Planning~~
- ~~Regulatory Compliance~~
- ~~Infrastructure Development~~

- ~~Reports to the Airport Commission~~
- ~~Marketing, Customer Service and Public Relations~~

~~The Airport manager reports directly to the Airport Commission and, ultimately, to Rangeley town officials~~.

ARTICLE III. MEETINGS

Section 1. REGULAR MEETINGS

Regular meetings of the Airport Commission shall be held on the last Monday of the month at a time and public place previously designated by the Commission. The Airport Manager or his designated representative shall send notices of a regular meeting to each board member at least five days before such meeting.

Section 2. SPECIAL MEETINGS

Special meetings of the Airport Commission can be called by the Chairman or by a majority of the Commission members upon reasonable notice to all members and the public, PURSUANT WITH THE TOWNS "PUBLIC NOTICE POLICY."

Section 3. MEETING AGENDA AND ORDER OF BUSINESS

The Airport Manager or his designated representative shall prepare an agenda for each Commission meeting. The order of business shall be as follows:

1. Call to order and roll call with recording of members present or absent and indications as to whether absences are with the consent of the Chairman
2. Approval of the previous meeting's minutes
3. Public to speak
4. Correspondence to be read into record
5. Reports to the commission
6. Reports of the Airport Manager
7. Old Business
8. New Business
9. Announcements
10. Adjournment

Section 4. PROCEEDINGS

1. All meetings shall be conducted in accordance with Robert's Rules of Order and in compliance with the State of Maine "Right to Know" Law.
2. Meeting Duties of the Airport Manager:
    1. The Airport Manager shall keep a faithful record of all meetings of the Commission and send proper notices of the meetings and all public meetings of the Commission and generally to perform those duties as may be required by the Chairperson or its members.
    2. The minutes of all official meetings will be taken by the Airport Manager and will be distributed to all members within a minimum of five days prior to the next meeting.
    3. The Airport Manager shall keep a record of all resolutions, transactions, correspondence, funding and determinations of the Commission. All records shall be deemed public and may be inspected at the Town Office during normal business hours and in the presence of the Airport Manager or other authorized personnel.

Section 5. QUORUM

A majority of the members of the Airport Commission constitutes a quorum.

Section 6. COMMISSION DECISIONS

The act of a majority of the members present at a meeting, at which a quorum is present, shall be the act of the Commission.

Section 7. CONFLICT OF INTEREST

A member of the Stephen A. Bean Airport Commission shall abstain in the discussion and voting on an issue if the following exists:

1. A member is, by reason of interest, placed in a situation of temptation to serve or be perceived to serve his own personal interest.

2. Any question of whether a member should abstain from discussion and voting on a particular issue or matter before the Commission shall be by majority vote of the members except the member being challenged, who may not vote.

ARTICLE IV. EFFECTIVE DATE

These By-Laws are effective as of _______________ when they were adopted by the Stephen M. Bean Airport Commission. Subsequent modifications to these By-Laws shall be voted upon and approved by the majority of the Stephen A. Bean Commission Members.

CHAIRPERSON ____

VICE-CHAIRPERSON ____

MEMBER____

MEMBER____

MEMBER____

TOWN OF RANGELEY
Job Description

DEPARTMENT: Executive

TITLE: Airport Manager **DIVISION:** NA

FLSA: ____ Exempt __X__ Non-Exempt

APPROVED DATE:

APPROVED BY: Board of Selectmen (if Town Manager is Airport Manager
Town Manager (if Airport Manager not Town Manager)

JOB PURPOSE: An employee in this position performs this work as an assignment in addition to other duties with the Town. An employee in this position works under the general supervision of the Town Manager. Duties include ensuring that the Airport Commission is kept informed and to perform clerical and administrative duties as required. The primary focus of the incumbent is on public safety for citizens who use the airport.

GENERAL EXPECTATIONS:

- be committed to the mission of the Town
- be punctual for scheduled work, attend work regularly, and use time appropriately
- perform duties in a conscientious, cooperative manner
- perform required work in a timely fashion with a minimum of errors
- be neat and maintain a professional appearance
- understand and work within the Town's Policies and Procedures
- work harmoniously and collaboratively as a member of a team with various groups of staff depending on the issue addressed
- accept shared responsibility with other team members to successfully accomplish goal of each team of which he or she is a member
- assure quality in work performed in order to facilitate the delivery of quality services
- maintain confidence and protect the Town by protecting confidential information
- provide excellent customer service to all patrons and customers
- take direction in a professional manner from the Town Manager

ESSENTIAL FUNCTIONS: *

1. Manages operational activities at the airport facility.

2. Prepares an annual budget for airport operations, and performs strategic planning and development in concert with the Town's consultant engineer(s).

3. Monitors and manages all expenses within the approved budget.

4. Assures maintenance of the airfield and buildings is scheduled and completed.

5. Keeps all records as required by the Federal Aviation Administration, State of Maine, and the Town.

6. Maintains and reports all financial matters of the airport upon request.

7. Builds and maintains positive community relations and markets the airport within budgetary and policy parameters.

8. Ensures that all licensing is current.

9. Ensures that contracts are being met and renewed in a timely manner.

10. Maintains current knowledge of Federal Aviation Administration and Federal Communications Commissioners rules and regulations and assures that such are being followed.

11. Interacts politely with facility patrons as necessary.

12. Maintains a professional and cordial working relationship with the airport commission.

13. Supports the Town's safety and health policies by attending required safety training programs; reports all accidents and suspected safety hazards to the supervisor.

14. Performs any and all other related duties as assigned.

PHYSICAL STANDARDS:

The physical requirements described here are representative of those that must be met by the incumbent to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to meet these physical standards.

While performing the duties of this job, the employee is regularly required to sit for extended periods of time, talk, hear. The employees must be able to use hands to finder a standards keyboard, telephone, and handle and file written documents. The employee is occasionally required to stand and walk.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described herein are representative of those the employee encounters while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment involves a sometimes very busy office. Frequent interruptions and deadlines will often present themselves. The incumbent must be able to deal with this kind of work environment and to maximize the use of his/her time to accomplish as many tasks as possible within the time available. The noise level in the work environment is usually quiet.

REQUIREMENTS AND SKILLS NEEDED FOR THE POSITION:

- Graduation from a high school required, supplemented by courses in bookkeeping office machines and practices, or any equivalent combination of experience and training.
- Knowledge of municipal accounting practices and computerized record keeping.
- Ability to understand and apply statutory and regulatory requirements of the position.
- Ability to prepare and administer a budget.
- Knowledge of Federal, State and Town regulations as they apply to airports.
- Ability to work with independence.
- Ability to write, apply, and oversee the administration of grants.
- Ability to communicate effectively both orally and in writing.
- Ability to use Microsoft products.
- Ability of establish and maintain working relations with other employees.
- Ability to keep a variety of records, to assemble and organize data, and to prepare standard reports form such records.
- Ability to deal courteously with the public using tact and resourcefulness in meeting new problems.

EXPERIENCE

- Previous experience as an airport manager, pilot, or fixed base operator preferred
- Experience writing and administering grants
- Five years public works supervisory or other municipal management experience preferred

REPORTS TO:
Town Manager
(or the Board of Selectmen if the Airport Manager is the Town Manager)

SUPERVISES:
N/A

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required.

*External and internal applicants, as well as position incumbents who become disabled as defined under the American with Disabilities Act, must be able to perform the essential functions (as listed) either unaided or with the assistance of reasonable accommodation to be determined by management on a case by case basis.

WEEKLY & GROUP DISCOUNTS!

WHY CHOOSE US?

✓ HASSLE-FREE EMPLOYEE HOUSING

- FULLY FURNISHED ROOMS WITH SINGLE OR DOUBLE OCCUPANCY, PRIVATE BATHROOM OPTIONS
- ALL UTILITIES INCLUDED— HEAT, ELECTRICITY, OR WI-FI
- ON-SITE LAUNDRY AND COOKING FACILITIES FOR CONVENIENCE

✓ COMFORT & CONNECTIVITY

- NEWLY FURNISHED LIVING SPACES, COMMON AREAS, AND A FULLY EQUIPPED KITCHEN
- HIGH-SPEED WI-FI TO STAY CONNECTED
- MAIL AND PACKAGE PICKUP SERVICES

✓ COMPREHENSIVE TRANSPORTATION SERVICES

- AIRPORT PICKUP AND DROP-OFF SERVICES AVAILABLE
- WEEKLY SHOPPING TRIPS TO FARMINGTON FOR GROCERIES AND PHARMACY NEEDS
- GUIDED SOCIAL SECURITY OFFICE VISITS TO ASSIST WITH PAPERWORK AND PROCESSING
- LOCAL SHUTTLE SERVICE BETWEEN SADDLEBACK HOUSE AND RANGELEY

✓ SUPPORTIVE & ENGAGING COMMUNITY

- DEDICATED ON-SITE PROPERTY MANAGEMENT TEAM
- EXPLORE THE WELCOMING RURAL CHARM WESTERN MAINE
- A SAFE, STRUCTURED, AND AFFORDABLE ENVIRONMENT

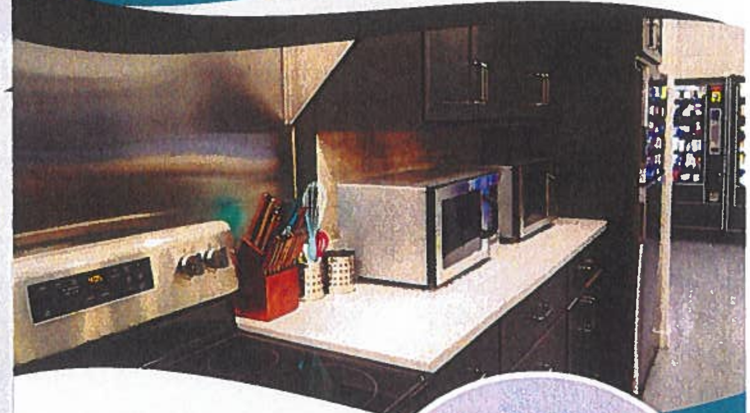
LEARN MORE

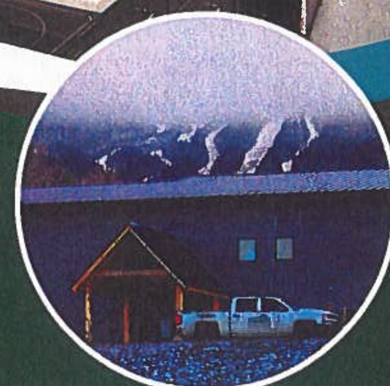
- AMBER GREY, PROPERTY MANAGER
- 207-864-5671 x108
- amber.grey@saddlebackmaine.com
- SADDLEBACK MOUNTAIN

DISCOUNT FOR FIRST YEAR PARTNERS

WELCOME TO THE SADDLEBACK HOUSE

ARE YOU LOOKING FOR CLEAN, COMFORTABLE, AND WELL-MANAGED HOUSING FOR YOUR SEASONAL EMPLOYEES? SADDLEBACK HOUSE PROVIDES THE PERFECT STRESS-FREE LODGING SOLUTION FOR SHORT- AND LONG-TERM STAYS.





✓ INTERNATIONAL WORKFORCE SUPPORT

- ASSISTANCE WITH RECRUITMENT & ONBOARDING
- VISA & IMMIGRATION COMPLIANCE
- EMPLOYEE SUPPORT & RETENTION
- GOVERNMENT & LEGAL LIAISON
- TRAINING & DEVELOPMENT

SADDLEBACK
RANGELEY · MAINE

Jim Quimby
General Manager

o 207-864-5671 m 207-491-3355
e jim.quimby@saddlebackmaine.com