

TOWN OF RANGELEY BOARD OF SELECTMEN

James Jannace, Chairman
Ethan Shaffer, Vice-Chairman
Samantha White
Jacob Beaulieu
Keith Savage



15 School Street
Rangeley, ME 04970
Fax – 207.864.3578
207.864.3326

MEETING JANUARY 21, 2025, 5:00 PM

1. **Call Meeting To Order & Declare a Quorum**
 - Open Public Hearing – Scenic Byway Gateway Project
 - Close Public Hearing
2. **Conflict of Interest Disclosure**
3. **Adjustments To The Agenda**
4. **Public To Speak On A Non-Agenda Item**
5. **Boards & Committees**
 - November 21, 2204 – Park Commission, Regular Meeting
6. **Review of Minutes**
 - January 6, 2025 – BOS Regular Meeting
 - January 14, 2025 – BOS Budget Committee Joint Meeting Notes
7. **Consent Items**
 - Liquor License
 - Farmhouse Barn
 - Event Permits
 - Snodeo Parade - RLSC
 - Rave X - RLSC
 - Pond Hockey Festival – Rangeley Skating Club
 - Fire Department Snowmobile Donation Acceptance
 - Planning Fee Schedule
8. **Old Business**
 - Police Budget
 - Comp Plan Update
9. **New Business**
 - RFPs
 - Mowing
 - Magalloway Property Services - \$16,500 (1st yr) / \$17,000 (2nd yr)
 - Bees Green Thumb - \$13,500 (both years)

- Cemetery
 - Magalloway Property Services - \$22,500 (1st yr) / \$23,000 (2nd yr) / \$23,500 (3rd yr)
 - Bees Green Thumb - \$28,000 (all three years)
- MaineHealth EMS Contract
- Code Enforcement Officer Wage Adjustment

10. **Correspondence**

- Elden Smith – Cemetery Bid

11. **Read Into Record**

12. **Town Manager Report**

- Department Updates
- Calendar
 - January 28, 2025, 5PM – Meet with Budget Committee & Department Heads
 - February 11, 2025, 5PM – Meet with Budget Committee & Department Heads
- Other Business
 - Grant Sheet
 - Financial Reports

13. **Selectboard Communication**

14. **Executive Session – M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)**

- M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)(D) – Labor Negotiations
- MRSA Title 1, Chapter 13, Subchapter 1, §405(6)(A) – Personnel Matters, Town Manager Contract

15. **Adjournment**

Any public member desiring to address the Board shall be recognized by the Chair, shall state name and address for the record, and shall limit remarks to the questions under discussion. All remarks and questions addressed to the administration of Town shall be addressed to the Town Manager or the Board of Municipal Officers through the Chair and not to any municipal town employee. No person other than members of the Board and the person having the floor shall enter into any discussion either directly or through a member of the Board without the permission of the presiding officer.

Public members attending Board meetings also shall observe the same rules of propriety, decorum, and good conduct applicable to the members of the Board. Any person making personal impertinent and slanderous remarks, or who becomes boisterous while addressing the Board or those attending the Board meeting shall be removed from the room if so directed by the presiding officer.

Join Zoom Meeting

<https://zoom.us/j/91015267554>

Meeting ID: 910 1526 7554

Call In: 1-929-205-6099



TOWN MANAGER

TO: Board of Selectmen
FROM: Joe Roach
RE: January 21, 2025 Meeting Notes
DATE: January 16, 2025

The Scenic Byway Gateway public hearing will start at 5:00PM. Our consultant engineers from Wright Pierce will lead the session to include an introduction, the timeline for deliverables, a general concept discussion, and an open floor for input.

#7. Updated quotes for the Fire Department snowmobile are included.

An updated Planning Fee schedule proposal is included for the Board's consideration. The updates will help offset administrative costs associated with each listed activity.

#8. I will collect any input from the Board regarding the chapters you have already received. Further chapters will come to you after the CRC meets on January 28th.

#9. We received two proposals for the mowing of parks, the ballfield, and other green spaces and a separate proposal for cemetery mowing and maintenance.

The Northstar service agreement is included for review. There is an increase in the fee this year to help cover costs of the program. Director Smith is on the agenda for the February 11th Budget meeting to provide more info regarding the agreement and associated costs.

I am requesting authorization from the Board to increase the hourly wage of the CEO effective January 27, 2025 to \$31.00 per hour.

#12. We have experienced an influx of rodents at the transfer station. We are working to mitigate the problem as quickly as possible with the help of two pest control companies.

Park Commission Meeting

November 21st , 2024, Members Present: Jim J, Jim F, Sam White, Michelle Laliberte, Pat O'Neil (staff)

- I. Open Meeting 5:00 pm
- II. Pledge
- III. Quorum met, no conflict of interest
- IV. Adjustments to Agenda- None
- V. Public to speak- None
- VI. Review of Minutes
 - October 17th, 2024
 - I. Motion to accept minutes as written by Sam, second by Shelli Laliberte, All in favor 4-0
- VII. Correspondence: No
- VIII. Permits
 - The Lighting of the Giving Tree
 - I. Motion to accept permit as written by Sam, seconded by Shelli Laliberte, all in favor 4-0
- IX. New Business - None
- X. Continuing Business
 - Lake and Library Loop Trail

Waiting on the Byway sign for outside the chamber bathrooms and a directional sign is being replaced due to a mistake. All other signs are in, but minor adjustments will be needed to adjust the height of the posts. Painting will be done in the spring.
 - Town Park Gazebo

Still waiting on estimate from Adam at builder supply
 - Dog Park

Still researching on this project- Found some useful info towards building a dog park
- XI. Next Meeting – January 16th , 2024 @ 5:00 pm

XII. Adjourn Meeting: motion to adjourn meeting @ 5:14 pm by Sam, second by Jim J, all in favor 4-0.

JANUARY 6, 2025, 6PM

Jacob Beaulieu / Keith Savage (Zoom)

Staff: Joe Roach, Town Manager

LK Planning: Donna Larson Kane

See Sign-In for Public Attendance

- Selectman White second VOTE: 3-2 (Jannace / Beaulieu Opposed)

- Schedule Public Hearing – Scenic Byway Gateway – Jan. 21, 2025, 5PM with Regular Meeting Directly Following
Selectman White motioned to schedule Public Hearing for the Scenic Byway Gateway – Jan. 21, 2025, 5PM with regular meeting directly following.
Selectman Beaulieu second VOTE: 5-0

8. OLD BUSINESS

- Investments – CDs – Update Provided
- Salary Survey - Update Provided

9. NEW BUSINESS - None

10. CORRESPONDENCE – None

11. READ INTO RECORD – None

12. TOWN MANAGER REPORT

- Calendar
January 9, 2025, 6PM – Quarterly Meeting with Plantations, Rangeley Town Office
January 14, 2025, 5PM – Meet with Budget Committee & Department Heads
January 28, 2025, 5PM – Meet with Budget Committee & Department Heads
January 20, 2025 – Martin Luther King Day
January 21, 2025, 5PM – Scenic Byway Gateway Project Public Hearing, Regular Meeting Directly After Close of Public Hearing
February 11, 2025, 5PM – Meet with Budget Committee & Department Heads
- Other Business

13. SELECTBOARD COMMUNICATION – None

14. EXECUTIVE SESSION – M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)

- M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)(D) – Labor Negotiations
Selectman White motioned the Board into Executive Session pursuant to M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)(D) – Labor Negotiations at 7:01PM.
Selectman Beaulieu second VOTE: 5-0

Chairman Jannace brought the Board out at 7:09PM with no action taken.

- M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)(A) – Personnel Matters, Town Manager Contract
Selectman White motioned the Board into Executive Session pursuant to M.R.S.A. Title 1, Chapter 13, Subchapter 1, §405(6)(A) – Personnel Matters at 7:10PM.
Selectman Beaulieu second VOTE: 5-0

Chairman Jannace brought the Board out at 7:41PM with no action taken.

15. ADJOURNMENT

Vice-Chairman Shaffer motioned to adjourn at 7:41PM.

Selectman White second

VOTE: 5-0

***These minutes are not typed verbatim. Please see Townofrangeley.com for video**TJL*

TOWN OF RANGELEY BOARD OF SELECTMEN

James Jannace, Chairman
Ethan Shaffer, Vice-Chairman
Samantha White
Jacob Beaulieu
Keith Savage



Budget Committee Members:

Mark Beauregard	Cynthia Egan
James Higgins	Catherine Johnson
Shelly Lowell	Colin Madrid
	Ethna Thompson

BOS / BUDGET COMMITTEE JOINT MEETING JANUARY 14, 2025, 5:00 PM

In Attendance BOS: James Jannace / Ethan Shaffer / Samantha White / Jacob Beaulieu / Keith Savage (Zoom)
In Attendance BC: Cynthia Egan / Shelly Lowell / James Higgins / Colin Madrid / Catherine Johnson (Zoom) Ethna Thompson (Zoom) / Mark Beauregard
Staff: Joe Roach, Town Manager / Traci Lavoie, ATM / Marti Belt, Treasurer / Breck Parker, CEO / Mike Bacon, Fire / Ned Neadeau, Fire / Steve Grant, Fire / Rich Caton, Police
See Sign-In for Public Attendees

1. BOS Chairman Call Meeting To Order & Declare a Quorum – 5:02PM

2. Conflict of Interest Disclosure

3. Adjustments To The Agenda – None

4. Budget Committee to Elect Chairman & Vice-Chairman

- Beauregard motioned to nominate Egan as Chairman. VOTE: Passed
- Lowell second
- Beauregard motioned to nominate Lowell as Vice-Chairman. VOTE: Passed
- Egan second

5. New Business – Following Budgets were presented:

➤ General Government

- Selectmen
- Administration
- Assessing
- Finance
- Planning
- Town Office
- Public Safety Building
- Clerk
- Property / Casualty Insurance
 - Town Manager to verify liability coverage of Police vehicles traveling outside of Rangeley.

➤ Public Safety

- Fire / Rescue
- Police Department
 - Town Manager to verify that an unmarked cruiser is not a taxable benefit.

- Animal Control
- EMS (*Steve Smith attending Feb. 11th*)
- Hydrants
- Local Health Officer

6. Other Business – None

7. Calendar

- January 28, 2025, 5PM – Joint BOS / Budget Committee
- February 11, 2025, 5PM – Joint BOS / Budget Committee

8. Adjournment

- Vice-Chairman Shaffer motioned to adjourn at 6:40PM.
- Selectman White second

VOTE: 5-0

***These notes are not typed verbatim. Please see townofrangeley.com for video** TJL*

TOWN OF RANGELEY
TOWN CLERK'S OFFICE
15 School Street
Rangeley, ME 04970

FARMHOUSE 102RN
REC'D 11/6/25
alcohol.bablo@maine.gov 11/2

To simplify the process of approving your State Liquor License renewal application we have created this cover letter to accompany the application to the Board of Selectmen. The Board is concerned there is not enough uniformity application to application and expects the same effort from each vendor when going through this process.

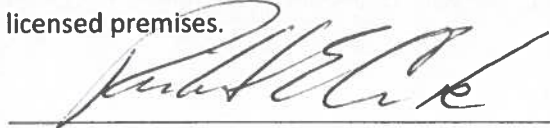
We hope these helpful steps will guide you through the process as it pertains to the municipality.

1. Sections 1 and 2 should be filled out in their entirety.
2. When answering questions 3 thru 11, question number 4 does not have to be filled out at the municipal stage and will be blocked out if you do choose to answer it.
3. Questions 12 thru 20 should be filled out in their entirety.
4. The supplementary questionnaire and on premises diagram are not necessary for municipal purposes.
5. All questions should be thoroughly answered except where noted above and not applicable (N.A) should be placed on the lines where it applies.
6. The Board has requested that a representative for the establishment be present at the meeting at which the application will be discussed (meetings first and third Monday of the month, **applications must be received by the Wednesday prior to meeting you wish to be on agenda**).

Please note that these are steps to make the process easier on the municipal end and in no way affect how the application should be turned into the State of Maine once approved by this municipality.

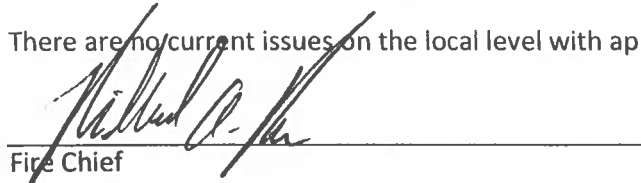
FOR OFFICE USE ONLY

The applicant has not been convicted of a Class A, Class B or Class C crime and there have not been repeated incidents of record of breaches of the peace, disorderly conduct, vandalism, or other violations of law on or in the vicinity of the licensed premises.



Police Department

There are no current issues on the local level with applicant.



Fire Chief

There are no zoning violations on record.



de Enforcement Officer

****NEW APPLICATIONS WILL REQUIRE A PUBLIC HEARING PRIOR TO BOARD APPROVAL****

Town of Rangeley
Select Board Approval Page

Date: 12/16/2024



James Jannace, Chairman

Ethan Shaffer, Vice-Chairman

Samantha White

Jacob Beaulieu



Keith Savage





State of Maine

Bureau of Alcoholic
Beverages & Lottery
Operations

Application Copy

File Number: 31580

Job Type: Renewal Application

LICENSE #

CAL-23-106374

APPLICATION DATE RECEIVED

2025-01-02

LICENSE TYPE

On-Premises: Beer, Wine & Spirits

LICENSEE

Farmhouse Barn, Inc.

AGENT NAME

EFFECTIVE DATE

2024-04-03

EXPIRES

2025-04-02

STATUS

Active

PREMISES NAME

Farmhouse Barn, Inc.

NEW SECONDARY LICENSE(S)

None selected

PREMISES TYPE

Class A Lounge

PREMISES NAME

Farmhouse Barn, Inc.

OPERATOR

Farmhouse Barn, Inc.

PHYSICAL ADDRESS

2057 MAIN ST RANGELEY ME 04970-4002

MAILING ADDRESS

2057 MAIN ST RANGELEY ME 04970-4002

CONTACT NAME

Sharon Fournier

PREFERRED CONTACT METHOD

Email

CONTACT PHONE
(207) 376-5274

ALTERNATE PHONE

FAX

EMAIL

sharon@mountainstarestate.com

QUESTIONS

On-Premises: Beer, Wine & Spirit

1. Is your business and "Doing Business As" (DBA) name registered and in good standing with the Maine Secretary of State? If not, please address this with the Secretary of State before proceeding with this application.

Answer "No" if you are a Sole Proprietor.

Yes

20230344 D

2. Do licensee or applicant(s) have any interest in any other Maine Liquor License?

No

3. Are all licensees/applicants citizens of the United States?

Yes

4. Are all licensees/applicants residents of the State of Maine?

Yes

5. Is your license for a club with a membership?

No

6. Is your license application for Vessel Corporation?

No

7. Do you have a valid and current health license issued by Maine Department of Health and Human Services OR the Department of Agriculture?

Yes

(document uploaded)

8. Do you allow dancing or entertainment on the licensed premises?
If so, You need to have a a license from the Maine State Fire Marshal.
See <https://www.maine.gov/dps/fmo/plans-review/applications> for more information.

Yes

50780

9. Will any law enforcement officer directly benefit financially from this license, if issued?

No

10 Is the licensee or applicant for a license receiving, directly or indirectly, any money, credit, thing of value, endorsement of commercial paper, guarantee of credit or financial assistance of any sort from any person or entity within or without the State, if the person or entity is engaged, directly or indirectly, in the manufacture, distribution, wholesale sale, storage or transportation of liquor.

No

11 Is the licensee/applicant(s) directly or indirectly giving aid or assistance in the form of money, property, credit, or financial assistance of any sort, to any person or business entity holding a liquor license granted by the State of Maine?

No

12 Do you have a manager employed?

Yes

Adrian Heatley

DOB: 4/22/1983

13 Has any of the listed applicants or an employed manager been denied a liquor license within the last 5 years?

No

14 Is any of the listed applicants the spouse, father, mother, child or other immediate family member of a person whose liquor license has been revoked or denied in the last 6 months?

No

15 Has any licensee/applicant or employed manager ever been convicted of any violation of the liquor laws in Maine or any State of the United States within the last 5 years?

No

16 Has the licensee/applicant(s) or manager ever been convicted of any violation of any law, other than minor traffic violations, in Maine or any State of the United States?

No

17 Does the licensee/applicant(s) own the premises?

Yes

18 At which address are your business records located?

2057 Main Street
Rangeley, ME 04970

19 What will be your business hours? Please indicate each day's open and close times.

Friday 4pm-10pm
Saturday 4pm-10pm

20 Please provide the name and distance from the premises to the nearest school, school dormitory and place of place of worship, measured from the main entrance of the premises to the main entrance of the school, school dormitory and place of worship by the ordinary course of travel.

Rangeley Free Baptist Church
1.40miles

21 Is your application for a Hotel or Bed & Breakfast?

No

22 What is the gross food income for the licensure period that will end on the expiration date?

0 - every event is catered by a licensed caterer

23 What is the gross income from beer, wine, and spirits for the licensing period ending on the expiration date?



24 Do you have a food menu?

No

DOCUMENTS

TYPE	FILE NAME	DESCRIPTION
Corporate Supplemental Form	102 Supplemental Ownership Form and Affidavit.pdf	
Maine Health or Agriculture License	DEPARTMENT OF HEALTH AND HUMAN SERVICES.pdf	
Premises Floor Plan	Section VI Premises Floor Plan.pdf	

APPLICANT

Farmhouse Barn, Inc.

DECLARATION

☒ I certify that I am the applicant as described in this application, or that I am duly authorized to submit this application on the applicant's behalf.

All information provided in this application is accurate and correct. I understand that false statements made on this application are punishable by law. Knowingly supplying false information on this application is a Class D Offense under Maine's Criminal Code, punishable by confinement of up to one year, or by monetary fine of up to \$2,000 or by both.

TOWN OF RANGELEY, MAINE

15 SCHOOL STREET
RANGELEY, ME 04970
Telephone (207) 864-3326
Fax (207) 864-3578

Organization Status

- ☒ NON-PROFIT
☐ PROFIT

EVENT PERMIT APPLICATION

Permit Application must be completed & returned to the Town Clerk no later than 30 days before event. Please
type or print legibly.

- | | |
|--|-----------------------------------|
| ☒ PARADE | ☐ FESTIVAL |
| ☐ RUN/WALK | ☐ CONCERT |
| ☐ OTHER _____ | |

Organization/Applicant requesting use: Rangeley Lakes Snowmobile Club

Event Location: Main Street

Name of Event: RLSC Snoder Parade

On Site Contact Person: Teddy Leahy

Address: Main St. Rangeley

E-mail Address: TL255@hotmail.com

Primary Phone: 508-847-3416 Secondary: _____ Fax: _____

Date of Event: 2/1/25 Rain Date: _____

Event Times: Start Time: 5PM End Time: 1PM Expected Attendance: _____

Please provide a detailed description what your event entails: Annual Snoder

parade - floats, snowmobiles, RLSC Groomer

Please list the public facilities, parks, streets or public property you are requesting use of for
this event: Main Street from the Rangeley Inn to

the Town park. Fireworks to follow

Liability Insurance:

Coverage amount: Bodily Injury \$ See attached Property Damage \$ _____

☒ Attach a current copy of the certificate naming the Town as "Additional Insured"

Are you requesting no parking prior to and/or during your event? ☐ Yes ☐ No

If yes, please list requested street(s)/time(s) _____

Describe size and location of designated parking areas (attach landowner permissions): _____

Are you requesting any street closure? ☒ Yes ☐ No

If yes, please list street(s) and requested closure times. Main Street from

Depot Street to the Town Park 5pm-6pm

Are you requesting closure/partial closure of any sidewalks? ☒ Yes ☐ No

If yes, please list the reason, location and time frame for closure. Depot Street

to the Town Park - south side to allow groomer
to place snow for snowmobiles

Health and Sanitation:

Description of drinking water to be provided: N/A

Describe process to collect all waste and garbage generated by event: _____

Will there be use of amplified sound? ☐ Yes ☒ No

If yes, please list the decibel level (if known) and duration. _____

Alcohol: Will alcohol be sold, served or present? ☐ Yes ☒ No

☐ If necessary, provide copy of Liquor License

☐ If yes, attach plan to comply with all State liquor laws (addressing site access, security, etc)

Sales: Will organization/applicant or your vendors be selling merchandise? ☐ Yes ☒ No

If **yes**, organization/applicant must be able to show proof of compliance with Chapter 14 of the Town of Rangeley Code. (Attach copy of Vendors License)

Services Requested: Please list below your plans/requests/needs for assistance with crowd control, traffic control and any on or off site emergency personnel/equipment. *

☒ Police Department Escorts

☒ Fire Department Escorts

☐ Ambulance (Must be requested directly through Franklin Memorial Hospital Ambulance Director at 864-0938) _____

Parks and Recreation _____

☒ Highway Department No Parking signs - sidewalk snow - clean-up

☐ Solid Waste _____

☐ Sewer Department _____

The undersigned acknowledges that the requested area must be cleaned and restored to its original appearance and the same condition.

Signature: [Signature] Date: 12/16/24

For administrative use only:

Applicable fees and/or Deposits: \$ _____ (Check/Cash) Paid on: _____

Department	Signature	Date	Approve	Deny	N/A	*Dept Comments
Police	[Signature]	1/13/25	✓			
Fire	[Signature]	1/13/25	✓			
Parks	[Signature]	1/13/25	✓			
Highway	[Signature]	1/13/25	✓			
Solid Waste						
Sewer						

*Signature confirms all necessary Municipal Services will be provided

Town Manager*: [Signature]

APPROVAL/DISAPPROVAL

Per Rangeley Town Code Chapter 21 Section 21.3.2 the Board of Selectmen may impose additional conditions upon the event, including but not limited to:

A. Requiring a bond or escrow fund to insure prompt clean up of the area.

B. Requiring the employment of private security personnel or police officers.

C. Prescribing other precautions appropriate to the size, location, and purpose of the event, such as restrictions on the hours of operation, limitation on signage, requirements for fencing or other steps deemed necessary to protect the public health, safety, and welfare.

☐ APPROVED:

1. ADDITIONAL CONDITIONS IF APPLICABLE: _____

☐ DISAPPROVED:

1. REASON: _____

2. CORRECTIVE ACTION REQUIRED: _____

☐ DEPOSIT / USER FEE REQUIRED

☐ AMOUNT: \$ _____

☐ ADDITIONAL INFORMATION REQUIRED: _____

PARKS
COMMISSIONER
APPROVAL
1/16/25

Park Commission Chairperson: _____ Date: _____

Notes:



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/30/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER V & V Insurance Agency Inc Po Box 159 Cresco IA 52136		CONTACT NAME: Dale Vagts PHONE (A/C, No, Ext): 563-547-2161 FAX (A/C, No): 563-547-2046 E-MAIL ADDRESS: insurance@vandvins.com	
INSURED RANGELEY LAKES SNOWMOBILE CLUB PO BOX 950 RANGELEY ME 04970		INSURER(S) AFFORDING COVERAGE INSURER A: Mesa Underwriters Specialty Ins Co INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:	
		NAIC # 36838	

COVERAGES**CERTIFICATE NUMBER:** 20241230151619039**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

NSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PROJECT ☐ LOC OTHER:	Y	N	MP00220011900768	07/01/2024	07/01/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 0 MED EXP (Any one person) \$ 0 PERSONAL & ADV INJURY \$ 0 GENERAL AGGREGATE \$ 1,000,000 PRODUCTS - COMP/OP AGG \$ 0 \$
	☐ TOMOBILE LIABILITY ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	☐ UMBRELLA LIAB ☐ EXCESS LIAB DED RETENTION \$ OCCUR CLAIMS-MADE						EACH OCCURRENCE \$ AGGREGATE \$ \$
	☐ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y/N N/A						PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	General Liability	Y	N	MP00220011900768	02/01/2025	02/02/2025	Additional insured for parade

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Snowmobile Club and Trail Liability Insurance, including Liability coverage for (7) Groomers. Additional insured as it pertains to the named insured for a parade: Town of Rangeley. Terrorism coverage is Excluded on this policy.

CERTIFICATE HOLDER**CANCELLATION**

Town of Rangeley
15 School St
RANGELEY ME 04970

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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TOWN OF RANGELEY, MAINE

15 SCHOOL STREET
RANGELEY, ME 04970
Telephone (207) 864-3326
Fax (207) 864-3578

REC'D 11/8/25

Organization Status

- ☒ NON-PROFIT
☐ PROFIT

EVENT PERMIT APPLICATION

Permit Application must be completed & returned to the Town Clerk no later than 30 days before event. Please type or print legibly.

- ☐ PARADE ☐ FESTIVAL
☐ RUN/WALK ☐ CONCERT
☒ OTHER Rave X

Organization/Applicant requesting use: Rangeley Lakes Snowmobile Club

Event Location: Ogussoc Marine

Name of Event: Rave X

On Site Contact Person: Chris Wargo

Address: P.O. Box 370, Rangeley, ME 04970

E-mail Address: RLSCP24@gmail.com

Primary Phone: 203-509-2795 Secondary: _____ Fax: _____

Date of Event: 2/1/25 Rain Date: _____

Event Times: Start Time: 1pm End Time: 2pm Expected Attendance: 500+/-

Please provide a detailed description what your event entails: Freestyle

snowmobile show

Please list the public facilities, parks, streets or public property you are re
this event: None

PENDING
CERTIFICATE
OF LIABILITY

Liability Insurance:

Coverage amount: Bodily Injury \$ _____ Property Damage \$ _____

☒ Attach a current copy of the certificate naming the Town as "Additional Insured"

Are you requesting no parking prior to and/or during your event?

Yes ☐ No ☒

If yes, please list requested street(s)/time(s) _____

Describe size and location of designated parking areas (attach landowner permissions): _____

Are you requesting any street closure?

Yes ☐

No ☒

If yes, please list street(s) and requested closure times. _____

Are you requesting closure/partial closure of any sidewalks?

Yes ☐

No ☒

If yes, please list the reason, location and time frame for closure. _____

Health and Sanitation:

Description of drinking water to be provided: N/A

Describe process to collect all waste and garbage generated by event: N/A

Will there be use of amplified sound?

Yes ☐

No ☒

If yes, please list the decibel level (if known) and duration. _____

Alcohol: Will alcohol be sold, served or present?

Yes ☐

No ☒

If necessary, provide copy of Liquor License

If yes, attach plan to comply with all State liquor laws (addressing site access, security, etc)

Sales: Will organization/applicant or your vendors be selling merchandise?

☐ Yes ☒ No

If yes, organization/applicant must be able to show proof of compliance with Chapter 14 of the Town of Rangeley Code. (Attach copy of Vendors License)

Services Requested: Please list below your plans/requests/needs for assistance with crowd control, traffic control and any on or off site emergency personnel/equipment. *

Police Department _____

Fire Department _____

Ambulance (Must be requested directly through Franklin Memorial Hospital Ambulance Director at 864-0938) _____

Parks and Recreation _____

Highway Department Cones for Road Closures/Parade

Solid Waste _____

Sewer Department _____

The undersigned acknowledges that the requested area must be cleaned and restored to its original appearance and the same condition.

Signature: [Signature] Date: 12/9/24

For administrative use only:

Applicable fees and/or Deposits: \$ _____ (Check/Cash)

Paid on: _____

Department	Signature	Date	Approve	Deny	N/A	*Dept Comments
Police	<u>[Signature]</u>	1/13/25				
Fire		1/13/25				
Parks		1/14/25	✓			
Highway	<u>[Signature]</u>					
Solid Waste						
Sewer						

*Signature confirms all necessary Municipal Services will be provided

Town Manager*: [Signature]

APPROVAL/DISAPPROVAL

Per Rangeley Town Code Chapter 21 Section 21.3.2 the Board of Selectmen may impose additional conditions upon the event, including but not limited to:

- A. Requiring a bond or escrow fund to insure prompt clean up of the area.
- B. Requiring the employment of private security personnel or police officers.
- C. Prescribing other precautions appropriate to the size, location, and purpose of the event, such as restrictions on the hours of operation, limitation on signage, requirements for fencing or other steps deemed necessary to protect the public health, safety, and welfare.

☐ APPROVED:

1. ADDITIONAL CONDITIONS IF APPLICABLE: _____

☐ DISAPPROVED:

1. REASON: _____

2. CORRECTIVE ACTION REQUIRED: _____

☐ DEPOSIT / USER FEE REQUIRED

☐ AMOUNT: \$ _____

☐ ADDITIONAL INFORMATION REQUIRED:

Park Commission Chairperson: _____ Date: _____

Notes:



TOWN OF RANGELEY, MAINE

15 SCHOOL STREET
RANGELEY, ME 04970
Telephone (207) 864-3326
Fax (207) 864-3578

Organization Status

- ☒ NON-PROFIT
☐ PROFIT

EVENT PERMIT APPLICATION

Permit Application must be completed & returned to the Town Clerk no later than 30 days before event. Please type or print legibly.

- ☐ PARADE ☒ FESTIVAL
☐ RUN/WALK ☐ CONCERT
☐ OTHER _____

Organization/Applicant requesting use: Rangeley Skating Club

Event Location: Haley Pond

Name of Event: Rangeley Pond Hockey Festival

On Site Contact Person: Karen Seaman, Seth Noon Kester

Address: 25 Allen St. Rangeley

E-mail Address: KSBooks41@gmail.com

Primary Phone: 805-722-9172^{KS} Secondary: 603-953-4771^{SN} Fax: _____

Date of Event: 2/8/25 & 2/9/25 Rain Date: _____

Event Times: Start Time: 8:00 Am End Time: 4:00 Pm Expected Attendance: _____

Please provide a detailed description what your event entails: _____

10 ice Rinks for Competition, Trailer & Tent for players

Please list the public facilities, parks, streets or public property you are requesting use of for this event: Haley Pond, Trash Barrels

PERIODIC
CERTIFICATE
OF LIABILITY

Liability Insurance:

Coverage amount: Bodily Injury \$ _____ Property Damage \$ _____

☐ Attach a current copy of the certificate naming the Town as "Additional Insured"

Are you requesting no parking prior to and/or during your event? ☐ Yes ☒ No

If yes, please list requested street(s)/time(s) _____

Describe size and location of designated parking areas (attach landowner permissions): _____

Are you requesting any street closure? ☐ Yes ☒ No

If yes, please list street(s) and requested closure times. _____

Are you requesting closure/partial closure of any sidewalks? ☐ Yes ☒ No

If yes, please list the reason, location and time frame for closure. _____

Health and Sanitation:

Description of drinking water to be provided: Bottled

Describe process to collect all waste and garbage generated by event: _____

Trash Barrels from Town for Recycling & Trash

Will there be use of amplified sound? ☒ Yes ☐ No

If yes, please list the decibel level (if known) and duration. During opening Ceremony and Awards Ceremony

Alcohol: Will alcohol be sold, served or present? ☐ Yes ☒ No

☐ If necessary, provide copy of Liquor License

☐ If yes, attach plan to comply with all State liquor laws (addressing site access, security, etc)

Sales: Will organization/applicant or your vendors be selling merchandise? ☐ Yes ☐ No

If **yes**, organization/applicant must be able to show proof of compliance with Chapter 14 of the Town of Rangeley Code. (Attach copy of Vendors License)

Services Requested: Please list below your plans/requests/needs for assistance with crowd control, traffic control and any on or off site emergency personnel/equipment. *

☐ Police Department _____

☐ Fire Department _____

☐ Ambulance (Must be requested directly through Franklin Memorial Hospital Ambulance Director at 864-0938) _____

Parks and Recreation Trash Barrels

☐ Highway Department _____

☐ Solid Waste _____

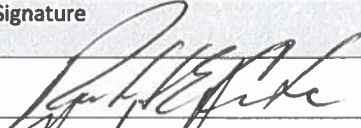
☐ Sewer Department _____

The undersigned acknowledges that the requested area must be cleaned and restored to its original appearance and the same condition.

Signature: Karen Seaman Date: 1/11/25

For administrative use only:

Applicable fees and/or Deposits: \$ _____ (Check/Cash) Paid on: _____

Department	Signature	Date	Approve	Deny	N/A	*Dept Comments
Police		1/14/25	✓			
Fire		1/14/25	✓			
Parks		1/14/25	✓			
Highway						
Solid Waste						
Sewer						

*Signature confirms all necessary Municipal Services will be provided

Town Manager*: 

APPROVAL/DISAPPROVAL

Per Rangeley Town Code Chapter 21 Section 21.3.2 the Board of Selectmen may impose additional conditions upon the event, including but not limited to:

- A. Requiring a bond or escrow fund to insure prompt clean up of the area.
- B. Requiring the employment of private security personnel or police officers.
- C. Prescribing other precautions appropriate to the size, location, and purpose of the event, such as restrictions on the hours of operation, limitation on signage, requirements for fencing or other steps deemed necessary to protect the public health, safety, and welfare.

☐ APPROVED:

1. ADDITIONAL CONDITIONS IF APPLICABLE: _____

☐ DISAPPROVED:

1. REASON: _____

2. CORRECTIVE ACTION REQUIRED: _____

☐ DEPOSIT / USER FEE REQUIRED

☐ AMOUNT: \$ _____

☐ ADDITIONAL INFORMATION REQUIRED:

Park Commission Chairperson: _____ Date: _____

Notes:





RANGELEY FIRE RESCUE

ESTABLISHED 1894

Chief Michael Bacon

(207) 864-3800
FireChief@rangeleyme.org

Equipment Purchase Request

December 30th, 2024

RE: New Snowmobile Equipment Proposal

To Joe Roache,

I am seeking permission to accept a donation from the Rangeley Firefighters Association in the amount of \$6500.00 towards the purchase of a new 2024 Skandic Sport 600E from Boss Power Equipment.

Rangeley Fire Rescue would also be trading in its 2002 Polaris (current oldest in the fleet) for 1,000.00.

The remaning \$1,648.00 would come from the fire budget current equipment line.

Thank you for considering this purchase.

Yours in Service,

Michael A. Bacon
Chief Rangeley Fire Rescue

RANGELEY STATION 1
15 School St - Rangeley ME 04970



OQUOSSOC STATION 2
15 School St - Rangeley ME 04970

S A L E S O R D E R

PAGE: 1

BOSS POWER EQUIPMENT
 2775 Main Street
 PO Box 430
 Rangeley, ME 04970 US
 Phone #: (207)864-5343
 Fax #: (207)864-5343

PHONE #: (207)864-3326 Ext: 117 DATE: 12/10/2024
 CELL #: ORDER #: 101556
 ALT. #: CUSTOMER #: 1391
 P.O.#: UNIT SALE LOCATION: 1
 TERMS: Net 5 STATUS: Active
 SALES TYPE: Sales Order
 CP: *Jake
 SALES REP: *Jake

BILL TO 1391

RANGELEY FIRE RESCUE
 15 SCHOOL ST
 RANGELEY, ME 04970 US

SHIP TO

RANGELEY FIRE RESCUE
 15 SCHOOL ST
 RANGELEY, ME 04970 US

MFR	PRODUCT NUMBER	DESCRIPTION	ORD	SOLD	B/O	PRICE	NET	TOTAL
SKI	SKI2024000AJRA00	SKANDIC SPORT 6EFI YL 1.25 WT W20 24 S/N: 2BPSAJRA9RV000063	1		0	\$10,449.00	\$10,449.00	\$10,449.00
****	DOCFEE	DOCUMENT FEE	1		0	\$199.00	\$199.00	\$199.00
****	DESTINATION/DELIVE	DESTINATION/DELIVERY	1		0	\$600.00	\$600.00	\$600.00
****	2BDESTINATION	DESTINATION/DELIVERY DISCOUNT	-1		0	\$600.00	\$600.00	(\$600.00)
****	2	BOSS BEST PRICING ADJUSTMENT sno-229-us-me 1/2025	-1		0	\$1,500.00	\$1,500.00	(\$1,500.00)
****	5	TRADE-IN 2002 POLARIS WIDE TRACK INDY 500	-1		0	\$1,000.00	\$1,000.00	(\$1,000.00)

THANK YOU FOR SHOPPING AT BOSS POWER EQUIPMENT!

DEPOSITS RECEIVED BY BOSS ON SALES ORDERS ARE NONREFUNDABLE
 SALES ORDERS NOT PAID IN FULL WITHIN 30 DAYS OF ORDER DATE ARE SUBJECT TO
 DEPOSIT FORFEITURE. BOSS RESERVES THE RIGHT TO SELL SAID ITEMS ON ORDER AFTER
 THE 30 DAY PERIOD.

NO RETURNS ON ELECTRICAL PARTS/SPECIAL ORDERS/ANY OPEN PACKAGES.
 NO RETURNS AFTER 15 DAYS OF PURCHASE

20% RESTOCKING FEE ON RETURNS

SUBTOTAL:	\$8,148.00
TAX:	\$0.00
ORDER TOTAL:	<u>\$8,148.00</u>
BALANCE REMAINING:	<u>\$8,148.00</u>

Picked Up By: _____

Buyers Order



Salesperson Details

Name: Joey Daigle Email: jdaigle@mountainsidepowersports.com

Mountain Side PowerSports

912 US Rt 2 East
WILTON, ME 04294
207-645-2985

Buyer Information

RANGLEY FIRE DEPARTMENT 207670-8182
CARMICHAEL.RFD@RANGLELEYME.ORG

N/U	Year	Make	Model	Stock #	VIN
New	2025	Ski-Doo	000ADSB00	25ADSB0123	2BPSADSB9SV000123

Pricing Details

Manufacturer Base Price	\$16,549.00
Freight & Dealer Prep	\$910.00
Subtotal (Total Before Discount)	\$17,459.00
Discount	(\$1,329.00)
Unit Subtotal	\$16,130.00
Document Fee	\$99.00
BRP Rebates	(\$1,472.00)
Net Selling Price	\$14,757.00
Amount Financed	\$14,757.00

Payment Options Matrix

Down	\$0.00	\$0.00	\$1,000.00
0 Term	\$0.00	\$0.00	\$0.00
0 Term	\$0.00	\$0.00	\$0.00
6 Term	\$2,459.50	\$2,459.50	\$2,292.83

Estimated APR

Customer

Date

Dealer Representative

Date

Printed 01/09/2025

NOTICE TO BUYER: (1) Do not sign this agreement before you read it or if it contains any blank spaces to be filled in. (2) You are entitled to a completely filled in copy of this agreement. (3) If you default in the performance of your obligations under this agreement, the vehicle may be repossessed and you may be subject to suit and liability for the unpaid indebtedness evidenced by this agreement.

TRADE-IN NOTICE: Customer represents that all trade-in units described above are free of all liens and encumbrances except as noted.

Status: Quote

Invoice Date:

Print Date: 01/10/2025

OQUOSSOC MARINE

87 CARRY RD

PO BOX 750

OQUOSSOC, ME 04964

TEL: 207-864-5477

FAX: 207-864-2931

Quote #: 79531

BILLING ADDRESS

Mike Bacon
 RANGELEY FIRE DEPT
 15 SCHOOL ST
 RANGELEY, ME 04970
 (207) 864-3326

SHIP ADDRESS

Mike Bacon
 RANGELEY FIRE DEPT
 15 SCHOOL ST
 RANGELEY, ME 04970
 (207) 864-3326

Sales Rep	Terms	Tax Code	Customer PO	Permit Number	Sales Type	Ship Date
	NET1	NT			Regular or Over the Counter	1/10/2025

Qty	OEM Code	Item No.	Item Description	Bin Location	Your Price	Amount
1.00	Polaris	SN1FJE9F5SC644331	2025 Polaris ProStar S4 Titan ADV 155 Year/Make/Model 2025/Polaris/S25FJE9FSL Beam: Hours: 0		15,799.00	15,799.00
1.00	Default	UNIT DISCOUNT	Discount off from retail pricing - INCLUDES \$1,000 REBATE Year/Make/Model 0// Beam: Hours: 0		(1,900.00)	(1,900.00)
1.00	SHOP	ESC	Extended Service Contract - 48 MO - 60 MO TOTAL - RETAIL \$1,550		1,100.00	1,100.00

Invoice Payments

Type	Amount	Date
------	--------	------

Total Invoice

Items:	1,100.00
Fees:	0.00
Labor:	0.00
Kits:	0.00
Units:	13,899.00
Misc:	0.00
Subtotal:	14,999.00
Ship by Default:	0.00
NT	0.0000
Deposit:	
Total Due:	14,999.00
Total Paid:	0.00
Balance Due:	14,999.00

Tracking No. _____

YOU SAVED: \$450.00

THANK YOU FOR YOUR BUSINESS

BUY WHERE YOU RIDE!

CUSTOMER SIGNATURE: _____

Town of Rangeley Planning Fee Schedule

Building Permit Fees:

Review Fee Non-Living Space: \$60.00

Review Fee **Commercial & Living Space: \$120.00** \$50 plus price as follows

	Residential	Commercial
Finished Space, climate controlled	\$0.60/sq ft	\$0.70/sq ft
Unfinished Space, climate controlled	\$0.30/sq ft	\$0.40/sq ft
Unfinished Space, non-climate controlled	\$0.20/sq ft	\$0.30/sq ft
Alteration	\$4/\$1,000 est. cost	\$5/\$1,000 est. cost

Amendment to Approved Permit: \$50 **\$60.00**

After-the-Fact Building Permit Fee: double the permit fee

Contractor missed Required Inspections Fee: \$250 for a missed inspection in a rolling 12-month period, \$500 for a second missed inspection in rolling 12-month period and \$1,000 for a third and subsequent missed inspections in a rolling 12-month period. Fee returns to \$250 level after 12 months without a missed inspection.

Miscellaneous Permit Fees:

Demolition Permit: without sewer connection - \$35 **\$100.00**
with sewer connection - \$45 **\$130.00**

Sign Permit: \$30 **\$50.00**

Moring Permit: \$150.00/3 year block - renewable. Initial Permit will include review fee.

Dock Permit: temporary dock - \$30 **\$150.00** one-time fee for life of dock
permanent dock repair - \$30 **\$60.00** plus \$0.20/sq ft

Driveway Entrance Permit: private road - \$25
town road - \$50
state road - by DOT permit

Flood Hazard Development Permit: new or substantial improvement - \$50
minor improvement - \$25

Recreational Vehicle Permit: \$25 **\$50.00**

E911 Sign: \$30 **\$40.00** (first sign when number assigned is free)

Solar Panel – Residential: \$100.00, Business: \$150.00

Solar Panel/Bulk Energy Storage Fee: Up to 0.5MW - \$500
0.5MW to 2.5MW - \$2,000
Over 2.5MW - \$5,000

Planning Board Permit and Review Fees:

Reconsideration Fee: \$100.00

Shoreland Zoning Permit: \$35 **\$100.00** plus cost of postage for notifications as requested

Conditional Use Permit: \$125 **\$150.00** plus cost of postage and advertisement for
notification of public hearing(s)

Subdivision: \$75 **\$125.00** per lot plus cost of postage and advertisement for notification of
public hearing(s)
\$200 bond with approval (to be refunded upon proper filing with the Franklin County
Registry of Deeds)

Zoning Board of Appeals Permit and Review Fees:

Variance Request: \$50 **\$75.00** plus cost of postage for notifications as requested

Appeal Review: \$50 **\$100.00** plus cost of postage for notifications as requested



TOWN MANAGER

TO: Board of Selectmen
FROM: Joe Roach
RE: Police Department Budget Status
DATE: January 16, 2025

The Town has been successful in recruiting a full roster for our Police Department. We have been operating on a 24/7 coverage model since last fall. The amount of overtime necessary to facilitate this level was not specifically budgeted for in the FY '25 (current year) budget.

A new Collective Bargaining Agreement was ratified last spring after the budget was adopted. The budget that is in place now was built using wage info from the previous CBA. This is normal practice in Rangeley during a time of contract negotiation.

The overtime and the increase in wages and benefits from the last contract to this contract could lead to an overdraft in the Police Department budget later in this fiscal year.

In past years, Boards have utilized the General Reserve Account to cover CBA increases as necessary. That option is available for contract-related overages. For the remaining expenses that cause an overdraft, Town Meeting must approve the use of funds. Each year the Town Meeting Warrant includes a standing article asking voters if they approve overdrafts from the previous year to be closed from Fund Balance. If approved in June, that article would cover any overage incurred in this year. The Board of course has the option to call a special town meeting prior to June if it chooses to.

I have included information that estimates our budget position at the end of the year and also shows the increase in this year's budget vs. last year's that occurred as a result of CBA increases.

BUDGET PREDICTION: BASED ON AVERAGE OF WAGES

	BUDGET BALANCE AS OF 12/31/24	AVERAGE FOR REMAINING 6 MONTHS	ESTIMATED BUDGET BALANCE AS OF 06/30/25	ESTIMATION OF DATE EXISTING BUDGET WILL RUN OUT
EARNINGS				
Salary	57548.00	46997.60	10550.40	06/30/25
Wages	96802.24	106674.06	(9871.82)	05/31/25
Part Time	3180.00	0.00	3180.00	06/30/25
Overtime	(16149.96)	67606.74	(83756.70)	11/30/24
FY ending balance	141380.28	221278.40	(79898.12)	
BENEFITS				
Health	49877.07	44799.82	5077.25	06/30/25
Dental	504.63	434.38	70.25	06/30/25
Vision	126.00	0.00	126.00	06/30/25
IPP	2136.95	434.38	1702.57	06/30/25
MainePERS	4075.73	26110.92	(22035.19)	01/31/25
FY ending balance	56720.38	71779.50	(15059.12)	

Fringe benefits line will not be 100% accurate, as taxes & workers comp are not included above.

AVERAGE CALCULATION BASED ON 3 MONTH HISTORICAL EARNINGS

	October	November	December	Total	Average for one month
Earnings					
Salary	7230.40	9038.00	7230.40	23498.80	7832.93
Wages	16581.43	20043.44	16712.16	53337.03	17779.01
Part Time	0.00	0.00	0.00	0.00	0.00
Overtime	8314.51	14078.71	11410.15	33803.37	11267.79
Earnings Total	32126.34	43160.15	35352.71	110639.20	36879.73

	October	November	December	Total	Average
Employer Match					
Union Health	5222.40	5222.40	5393.60	15838.40	5279.47
Non-Union Health	2123.46	2123.46	2314.59	6561.51	2187.17
Dental	72.17	72.17	72.85	217.19	72.40
Vision	0.00	0.00	0.00	0.00	0.00
IPP	252.89	252.89	252.89	758.67	252.89
MainePERS	3790.92	5092.91	4171.63	13055.46	4351.82
Benefits Total	11461.84	12763.83	12205.56	36431.23	12143.74

Union & Non-union health insurance premiums increased for January billing.

Insurance billing is paid one month in advance i.e. Dec bill is for January premiums.

These are expenses that affect the Town's budget only. Employee premiums are not included.

Fringe benefits line will not be 100% accurate, as taxes & workers comp are not included above.

DIFFERENCE IN CBA FY23/24 - FY24/25

	FY 23/24 BUDGET	EARNING OF		FY23/24 CBA		FY24/25 WAGE		EARNING OF		FY24/25 CBA		PER HOUR		BUDGET	
		PD UNDER	FY23/24 CBA	WAGE	CALCULATION	FY24/25	USED TREASURER	PD UNDER	FY24/25 CBA	WAGE	CALCULATION	DIFFERENCE (ACTUAL CBA)	INCREASE BASED ON NEW CBA		
EARNINGS															
Budget Wages	120455.00					165235.00		220376.00						wages	
Sargent	64230.40	59030.40		25.88/hr+5200		59030.40	25.88/hr+5200	82097.60		36.97/hr+5200		11.09	23067.20		
Patrolman cert	58302.40	51022.40		22.03/hr+5200		53102.40	23.03/hr+5200	69139.20		30.74/hr+5200		8.71	18116.80		
Patrolman cert						53102.40	23.03/hr+5200	69139.20		30.74/hr+5200		8.71	18116.80		
overtime	18000.00					18000.00								TOTAL	59300.80

FY23/24 wages were incorrectly calculated - on call earnings were included twice in error.

Overtime amount for FY23/24 appears to be based on approximately 250 hours, at the highest earning officer's pay.

It appears that the same amount was budgeted in FY24/25, based on historical expenditures.

Wages for Sargent was based on 15 years continuous service (1.10 longevity per hour included).

Wages for Patrolmen are based on 3 years continuous service.

overtime wage difference

per hour

16.64

13.06

13.06

BENEFITS

Health	61181.00	+ 10% INCREASE	88786.00	+ 10% INCREASE
Dental	955.00		866.00	
Vision	126.00		126.00	
IPP	870.00		3332.00	
MainePERS	12770.00	11.6%	19380.00	11.6%

All Employer Match benefits include Union and Non-Union positions in this department.

Health insurance was calculated at that current year cost + 10% for 6 months to account for mid-year premium increase.

FY23/24 IPP budget line only accounted for the Sargent, did not include the additional officer.

FY23/24 & FY24/25 MAINEPERS was budgeted at 11.6% in error, FY24/25 rate was 11.8%.

FY24/25 MAINEPERS did not include the Chief's earnings. Budget line should have been 33450 based on overall earnings.

DIFFERENCE IN CBA VERSUS ACTUAL STAFFING - FY24/25

	FY24/25 BUDGET APPROVED AT TOWN MEETING	BASE EARNINGS OF PD UNDER FY24/25 CBA	BASE EARNINGS BASED ON CURRENT STAFF	FY24/25 CBA WAGE CALCULATION	* PER HOUR WAGE BASED ON CURRENT STAFF
EARNINGS					
Sargent	59030.40	82097.60	75025.60	36.97/hr+5200	36.07
Patrolman cert	53102.40	69139.20	63939.20	30.74/hr+5200	30.74
Patrolman cert	53102.40	69139.20	64355.20	30.94/hr+5200	30.94
Budget Wages:	165235.00	220376.00	203320.00		

Due to the 24 hour schedule, on call amount is not included in current staff calculations above.

Budgeted wages for the Sargent position was based on 15 years continuous service:

(1.10 longevity per hour included).

* Current staff wages for the Sargent position does not include longevity.

PER HOUR DIFFERENCE (ACTUAL CBA)	BUDGET INCREASE BASED ON NEW CBA	PER HOUR DIFFERENCE (ACTUAL STAFF)	BUDGET INCREASE BASED ON NEW CBA
wages		wages	
11.09	23067.20	10.19	21195.20
8.71	18116.80	7.71	16036.80
8.71	18116.80	7.91	16452.80
TOTAL	59300.80	TOTAL	53684.80

overtime wage difference

per hour: CBA

16.64

11.56

13.06

overtime wage difference

per hour: current staff

15.29

11.56

11.86

2025 MOWING Bid Opening Town of Rangeley

Meeting Title : Mowing Bid Opening
Date : 1/13/2025
Time : 10:15AM
Place : Town Office Conf. Room
In Attendance : **Internal:**
Patrick O'Neil / Traci Lavoie **External:** Chip Smith
Agenda :
Minutes Submitted By : Traci Lavoie
Minutes Submitted On : 1/13/2025

Action Items:

#	Action Item	Owner	Status	Comments
1.	Open Bid	Magalloway Property Services Kyle LaRochelle	Rcvd 1/6/25 7:15AM	1 st yr - \$16,500 2 nd yr - \$17,000 3 rd yr - \$17,500 (if contract extended)
2.	Open Bid	Bees Green Thumb Chip Smith	Rcvd 1/10/25 11:30AM	1 st yr - \$13,500 2 nd yr - \$13,500
3.	Open Bid		Rcvd AM/PM	\$
4.	Open Bid		Rcvd AM/PM	\$
5.	Open Bid		Rcvd AM/PM	\$

Witnessed: 

Notes:

2025 Cemetery Bid Opening

Town of Rangeley

Meeting Title : Cemetery Bid Opening
Date : 1/13/2025
Time : 10:15AM
Place : Town Office Conf. Room
In Attendance : **Internal:**
Patrick O'Neil / Traci Lavoie **External:** Chip Smith
Agenda :
Minutes Submitted By : Traci Lavoie
Minutes Submitted On : 1/13/2025

Action Items:

#	Action Item	Owner	Status	Comments
1.	Open Bid	Magalloway Property Services Kyle LaRochelle	Rcvd 1/6/25 7:22AM	1 st yr - \$22,500 2 nd yr - \$23,000 3 rd yr - \$23,500
2.	Open Bid	Bees Green Thumb Chip Smith	Rcvd 1/10/25 11:30AM	1 st yr - \$28,000 2 nd yr - \$28,000 3 rd yr - \$28,000
3.	Open Bid		Rcvd AM/PM	\$
4.	Open Bid		Rcvd AM/PM	\$
5.	Open Bid		Rcvd AM/PM	\$

Witnessed: Traci Lavoie

Notes:



December 20, 2024

Town of Rangeley
15 School Street
Rangeley, Maine 04970

Dear Joe Reach and Selectboard,

We at **MaineHealth EMS** are pleased to be providing ambulance and community services to the town of Rangeley.

It is that time of year, the Automatic Renewal terms of the **MaineHealth Regional EMS Participation Agreement** for us to inform you of the amount of your subsidy for the next fiscal year. This amount applies for the period from **July 1, 2025 to June 30, 2026**.

We are also pleased to include a picture of our financials, our budget for our current year (FY2025) and the budget for FY2024. More details are in the attachments. All documents have been thoroughly reviewed and evaluated by the members of the MaineHealth EMS Advisory Board.

MaineHealth EMS is proud to serve your community. With your continued support, we are providing care whenever and wherever it is needed. With five bases strategically located throughout the area, **MaineHealth EMS** provides the strength of a 24/7 *regional* organization while keeping its patient care operations *local* to the community.

MaineHealth EMS crews are additionally involved in thousands of hours of community service each year. CPR trainings, presentations at area schools, mock accident scenes, a community paramedicine program as well as a presence at fairs, festivals, and athletic events are just a few of the ways that **MaineHealth EMS** contributes back to the residents and visitors of this region.

Once again, we are continuing the same basic demographic formula we originally presented to all towns when **MaineHealth EMS** was formed in 2005 as **NorthStar**. MaineHealth EMS has implemented cost savings and efficiencies that have allowed us to keep the subsidy amounts as low as possible. This formula, developed with the **MaineHealth EMS** Advisory Board, allocates **MaineHealth EMS'** overall operating deficit (total expenses minus total income) fairly and equitably among all the towns and counties **MaineHealth EMS** serves. Every municipality's amount continues to be based on a single formula applied in a consistent way to each municipality's unique demographics. The attachment describes the formula, and the demographics used to arrive at the subsidy amounts.

Under that formula, the amount declared for your municipality for the fiscal year beginning July 1, 2025 under Section 2.1(a) is **\$151,297***

Reminder: Under the Agreement terms, you have until April 1, 2025 to notify us if you do not want to renew the Agreement. No action is required on your part to continue the contract under the terms in this letter.

As always, your ambulance service is strong because **MaineHealth EMS** covers every square mile of its service area with equal dedication—bringing prompt response times, highly trained staff, community involvement, and multiple backup support to towns, townships, and unorganized territories. As we continue this seamless coverage, it is critical that every town and county area contribute its fair share to the support of the service.

Please do not hesitate to contact Stephen Smith (207) 779-2770 or e-mail at Stephen.smith@mainehealth.org if you have any questions or if you have suggestions about how to make our service better for your residents and visitors. In addition, you can always get the latest information about MaineHealth EMS on our Web site <https://www.mainehealth.org/mainehealth-franklin-hospital/care-services/emergency-medical-services-mainehealth-franklin-hospital>

Thank you again for allowing **MaineHealth EMS** to be your local ambulance service.

Very truly yours,

Stephen L. Smith
Director

John Bogar
MaineHealth EMS Advisory Board Chairman

** Should you wish to change over to the alternate method under 2.1(b), the amount would be **\$3975** Per Run during this FY2025 period and increasing 4.5% each contract period thereafter. You must notify Steve Smith, NorthStar Director, no later than April 1, 2025 if you are electing this alternate payment option.



SUBSIDY FORMULA DISCUSSION

Since its inception as NorthStar in 2005, MaineHealth EMS has operated with a subsidy formula that has several elements and is intended to cover the deficit from operations (income from all insurance, Medicare, MaineCare and other sources *less* expenses of personnel costs, vehicle costs, supply costs, and administrative costs.)

As I'm sure towns and communities have felt in their own budgets, expense have been increasing rapidly over the last couple of years. Unfortunately, this has created a need to increase the subsidies for FY2026. We anticipate call volume will be flat and we will continue to see low reimbursement from Medicare, Maine Care and other insurance companies. This includes private insurance companies that due to a change in law, only have to pay 200% of what Medicare is paying. This has been one of the greatest challenges impacting our income over the last few years.

MaineHealth EMS for the Franklin sector is budgeted to lose approximately \$834,000 in our FY25 year. We worked with our local EMS Advisory board and mutually agreed to raise the subsidy by approximately \$384,000. The remaining \$450,000 will be absorbed by MaineHealth EMS-Franklin.

Thankfully, MaineHealth Franklin Hospital, was able to secure contingency capital funding to do some much-needed renovations on two of our five bases. The two that we own have not had any major work done on them in years. With the support of MaineHealth Franklin Hospital we were able to put over \$300,000 back into those two bases. Those renovations for Livermore included a refurbished in garage with an updated exhaust system, new floors throughout and fresh paint. In Farmington, we replaced flooring, update the kitchen and appliances, and fresh paint throughout.

MaineHealth EMS will continue to keep our operations as efficient as possible, while supporting our community, and providing quality pre-hospital life-saving healthcare. We will continue to strive to make the subsidy formula as fair as possible for our community partners, working with our local Advisory board. We are happy to hear your feedback about the formula.

We really appreciate the support of our towns and communities in the greater Franklin County area. Should you like further information on how the formula was developed, please feel free to call or email Stephen Smith, *MaineHealth EMS'* Director at 779-2770 or stephen.smith@mainehealth.org.

Parts of the Formula

Demographics. When the initial formula was developed, several demographic categories were considered, and the formula was narrowed down by the *MaineHealth EMS* Advisory Board to the three elements that best represented the region's diverse aspects. After reviewing the 2010 Census information, the Board felt that these elements were still valid. These are:

Population (2020 Census data). Since the ambulance business is about people, population is a broad indicator of how often the services will be used.

Residential Valuation (using most current year State Equalized Values). Again, focusing on the "people" by using Residential Valuation instead of the broader Total Valuation, this is an indication of overall development in the area. This factor is weighted less than the other factors but is the only value that changes based on inflation and/or with development in the area. Use of this factor allows a small inflationary increase for *MaineHealth EMS*' operations.

Housing Units (2010 Census data). In most towns that do not have seasonal fluctuation, the housing units correspond to the population but it is a good measure of the potential of seasonal visitors and residents (and taxpayers) and thus, along with population, is an overall measure of projected activity in the town.

County Unorganized Territory (UT) information was estimated based on the latest UT annual reports and state valuation reports. MaineHealth EMS does request an updated housing units for 2025 for your town/territory.

How the Formula Works

Mill rate The mill rate has steady at 0.09 for several years. This year we increased it to 0.102 to help increase the subsidy equally.

Fee. A single Flat Fee for each town and a single fee for each UT This had been unchanged for several years. This year it increased from \$7,000 to \$7,500.

A Dollar Value. A dollar amount in each category is applied to each town's demographic value. Residential valuation remained flat in towns and territories serviced by MaineHealth EMS. As outlined above this factor normally allows for a small inflationary increase for operations.

This year we increased from \$13.60 per person to \$17 per person based on the population. We also increased the per unit from a rate of \$25 to \$30.

A Distance Factor. The center of population for the region that *MaineHealth EMS* serves is, in fact, in southern Franklin County. However, *MaineHealth EMS* has positioned crews and ambulances at strategic points around the region to assure that we respond quickly throughout the

territory. Four of these five bases are crewed 24/7 to assure timely coverage of the entire area, including those in sparsely settled areas. The farther away from the center of population, there are fewer people per square mile and thus fewer runs per day. With fewer runs, there is less income to offset the expenses of keeping an ambulance ready all the time for that town.

Since the subsidy is based on *MaineHealth EMS*' overall deficit, a distance factor is appropriate when looking at the financial impact of serving very rural areas with an ambulance always staffed and ready to respond. In this formula, the total sum of the fee and other factors described above is multiplied by this distance factor. (Specifically, the distance factor is the ratio of distance to the town from the population center point divided by the average distance). To limit the effects of both very short and very long distances the factor has been 'capped' with a minimum and a maximum ratio value. For FY2026 the distance maximum ratio value has been increased back to 0.89 (was 0.79) and the minimum ratio value will be 0.24.





Franklin Memorial Hospital MaineHealth

Northstar Ambulance Financials FY2024

	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	YTD	YTD Budget	Variance \$	Variance %
Inpatient Revenue	23,564	1,762	-	1,389	536	-	-	1,552	303	2,961	9,571	(9,268)	32,370	-	32,370	0.00%
Outpatient Revenue	986,871	1,037,085	1,167,213	1,288,524	1,318,579	1,085,782	1,113,701	1,048,483	1,058,599	1,289,490	1,240,920	1,377,347	14,007,593	14,767,353	(759,760)	-5.14%
Gross Patient Service Revenue	1,010,434	1,038,847	1,167,213	1,289,913	1,319,115	1,085,782	1,115,254	1,048,786	1,061,559	1,289,490	1,250,491	1,368,079	14,039,963	14,767,553	(727,590)	-4.93%
Less Deductions from Revenue	621,821	639,306	715,226	793,812	811,784	668,190	686,327	645,423	653,284	2,167,968	325,253	1,025,169	9,753,563	9,087,829	(665,733)	-7.33%
Net Patient Service Revenue	388,613	399,541	446,987	496,101	507,332	417,592	428,927	403,363	408,276	(878,478)	925,239	342,910	4,286,401	5,679,724	(1,393,323)	-24.55%
Other Operating Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%
50000 - 0000 - Miscellaneous Revenue	-	-	-	300	-	-	-	-	-	-	-	-	300	-	300	0.00%
50015 - 0000 - Purchase Rebates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%
54500 - 0000 - Town Subsidies	67,920	67,920	67,920	67,920	67,920	67,920	67,920	67,920	67,920	67,920	67,920	67,920	815,038	650,958	164,079	25.21%
Total Other Operating Revenue	67,920	67,920	67,920	68,220	67,920	67,920	67,920	67,920	67,920	67,920	67,920	67,920	815,338	650,958	164,379	25.25%
Total Operating Revenue	456,533	467,460	514,907	564,320	575,252	485,511	496,846	471,283	476,196	(810,558)	993,158	410,830	5,101,739	6,330,483	(1,228,744)	-19.41%
Expenses	325,400	296,364	301,827	330,059	319,762	301,953	281,696	305,183	290,469	314,786	296,947	321,585	3,686,031	3,785,683	99,652	2.63%
Salaries	94,451	89,152	84,912	101,809	100,968	98,715	87,935	86,725	94,281	100,368	87,545	83,107	1,109,968	930,072	(179,896)	-19.34%
Employee Benefits	2,108	1,281	1,184	(324)	11,948	1,795	2,731	3,449	8,793	1,699	189	6,215	41,068	35,112	(5,957)	-14.96%
Non-Medical Supplies	6,579	5,186	13,377	4,977	5,802	6,364	5,641	5,699	6,542	58,156	19,733	21,150	159,206	186,657	27,451	14.71%
Medical Supplies	2,981	6,437	7,518	4,451	12,363	5,050	4,315	5,948	5,774	6,108	3,878	5,878	70,699	53,640	(17,059)	-31.80%
Purchased services	236	-	-	-	-	1,290	636	(810)	662	-	-	-	2,013	-	(2,013)	0.00%
Contract Labor	8,655	12,865	12,466	16,157	13,024	10,505	11,980	10,555	10,161	11,622	10,546	10,875	139,411	141,786	2,375	1.67%
Facility Costs	5,124	25,870	18,505	27,886	63,971	26,405	23,149	25,985	31,597	17,786	28,298	32,162	326,738	281,955	(44,783)	-15.88%
Other Expenses	12,984	12,984	12,984	13,227	13,227	12,478	13,106	13,106	29,740	29,740	29,576	26,577	219,730	194,351	(25,379)	-13.06%
Depreciation and Amortization	-	-	-	-	-	132	-	-	-	-	-	-	132	-	(132)	0.00%
Intercompany Activity	61,826	56,309	57,347	62,711	60,755	57,371	53,522	57,985	55,189	59,809	56,420	61,101	700,346	719,280	18,934	2.63%
Allocations	520,344	506,449	510,120	560,952	601,821	522,058	484,711	513,825	533,208	600,073	533,132	568,650	6,455,342	6,328,535	(126,807)	-2.00%
Total Expenses	(63,811)	(38,989)	4,787	3,368	(26,569)	(36,547)	12,136	(42,542)	(57,013)	(1,410,631)	460,026	(157,819)	(1,353,604)	1,947	(1,355,551)	-69613.37%
Operating Margin	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%
Non-Operating Gain Loss	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%
Margin	(63,811)	(38,989)	4,787	3,368	(26,569)	(36,547)	12,136	(42,542)	(57,013)	(1,410,631)	460,026	(157,819)	(1,353,604)	1,947	(1,355,551)	-69613.37%
Ambulance Runs	404	403	445	505	507	421	426	414	403	489	461	485	5,363	5,688	(325)	-5.71%
GPSR per run	2,501	2,578	2,612	2,554	2,602	2,579	2,618	2,533	2,634	2,713	2,713	2,821	2,618	2,596	22	0.84%
NPSR per run	962	991	1,004	982	1,001	992	1,007	974	1,013	(1,796)	2,007	707	799	999	(199)	-19.96%
Cost per Run	1,288	1,257	1,146	1,111	1,187	1,240	1,138	1,241	1,323	1,227	1,156	1,172	1,204	1,113	91	8.19%
FTE's	52.84	50.31	52.12	52.47	54.09	46.55	50.30	51.40	51.49	56.10	51.74	54.23	51.95	53.80	1.85	3.44%

Town Subsidy Formulas Worksheet (For Period Beginning July 1, 2025)

For FY 2026 Actual

Assumed Valuation Increase: 1.00

Town	FY2025	2023	Per Person	2020	2020	Housing Units	Per Unit	Fee	Total	M	Factor	Subsidy	From FY25	% Chg
Avon	\$14,617	43,368,436	\$4,424	450	\$7,650	341	\$10,230	\$7,500	\$29,804	17.3	0.62	\$18,414	\$3,797	26%
Carrabassett Valley	\$123,098	1,351,501,618	\$137,853	673	\$11,441	2,138	\$64,140	\$7,500	\$220,934	36.0	0.89	\$196,631	\$73,534	60%
Chesterville	\$15,700	152,655,009	\$15,571	1,328	\$22,576	722	\$21,660	\$7,500	\$67,307	8.4	0.30	\$20,192	\$4,492	29%
Coplin Plantation	\$12,655	51,075,738	\$5,210	131	\$2,227	178	\$5,340	\$7,500	\$20,277	48.1	0.89	\$18,046	\$5,392	43%
Dallas Plantation	\$27,728	202,082,043	\$20,612	304	\$5,168	434	\$13,020	\$7,500	\$46,300	40.0	0.89	\$41,207	\$13,480	49%
Eustis/Stratton	\$35,268	174,859,892	\$17,836	641	\$10,897	737	\$22,110	\$7,500	\$58,343	54.4	0.89	\$51,925	\$16,657	47%
Farmington	\$53,286	542,104,296	\$55,295	7,592	\$129,064	3,435	\$103,050	\$7,500	\$294,909	3.1	0.24	\$70,778	\$17,492	33%
Highland Plantation	\$6,988	5,762,976	\$588	52	\$884	51	\$1,530	\$7,500	\$10,502	38.0	0.89	\$9,347	\$2,379	34%
Industry	\$13,161	129,562,840	\$13,215	788	\$13,396	599	\$17,970	\$7,500	\$52,081	9.0	0.32	\$16,740	\$3,580	27%
Jay	\$55,589	321,243,142	\$32,767	4,820	\$78,540	2,246	\$67,380	\$7,500	\$186,187	11.1	0.40	\$73,810	\$18,241	33%
Kingfield	\$35,855	135,418,922	\$13,813	960	\$16,320	689	\$20,670	\$7,500	\$58,303	25.2	0.89	\$51,889	\$16,034	45%
Lincoln Plantation	\$8,741	18,930,453	\$1,931	41	\$697	112	\$3,360	\$7,500	\$13,488	70.9	0.89	\$12,004	\$3,263	37%
Livermore	\$51,395	266,031,862	\$27,135	2,127	\$36,159	1,151	\$34,530	\$7,500	\$105,324	18.0	0.64	\$67,708	\$16,314	32%
Livermore Falls	\$45,282	154,846,698	\$15,794	3,060	\$52,020	1,494	\$44,820	\$7,500	\$120,134	13.8	0.49	\$59,209	\$13,927	31%
New Portland	\$28,492	113,271,056	\$11,554	765	\$13,005	581	\$17,430	\$7,500	\$49,489	19.5	0.70	\$34,465	\$7,973	30%
New Sharon	\$20,355	115,841,514	\$11,816	1,458	\$24,786	710	\$21,300	\$7,500	\$65,402	11.2	0.40	\$26,161	\$5,806	29%
New Vineyard	\$16,562	114,526,904	\$11,682	721	\$12,257	472	\$14,160	\$7,500	\$45,599	13.1	0.47	\$21,334	\$4,771	29%
Phillips	\$31,374	105,667,844	\$10,778	898	\$15,266	663	\$19,890	\$7,500	\$53,434	21.4	0.76	\$40,839	\$9,465	30%
Rangleley	\$101,955	873,259,598	\$89,072	1,222	\$20,774	1,755	\$52,650	\$7,500	\$169,996	43.5	0.89	\$151,297	\$49,342	48%
Rangleley Plantation	\$34,853	343,258,061	\$35,012	184	\$3,128	470	\$14,100	\$7,500	\$59,740	42.0	0.89	\$53,159	\$18,316	53%
Sandy River Plantation	\$23,404	212,076,699	\$21,632	128	\$2,176	368	\$11,040	\$7,500	\$42,348	40.0	0.89	\$37,690	\$14,286	61%
Strong	\$22,562	104,391,661	\$10,648	1,122	\$19,074	648	\$19,440	\$7,500	\$56,662	14.5	0.52	\$29,343	\$6,781	30%
Temple	\$5,974	49,621,282	\$5,061	527	\$8,959	325	\$9,750	\$7,500	\$31,270	6.7	0.24	\$7,505	\$1,530	26%
Vienna	\$17,071	113,094,502	\$11,536	578	\$9,826	404	\$12,120	\$7,500	\$40,982	15.3	0.55	\$22,394	\$5,323	31%
Weld	\$24,227	162,274,095	\$16,552	376	\$6,392	512	\$15,360	\$7,500	\$45,804	18.7	0.67	\$30,591	\$6,364	26%
Wilton	\$30,209	312,330,501	\$31,858	3,835	\$65,195	1,971	\$59,130	\$7,500	\$163,683	5.5	0.24	\$39,284	\$9,075	30%
UTs - Franklin (27/27)	\$48,589	205,255,295	\$20,936	948	\$16,116	1,137	\$34,110	\$7,500	\$78,662	60.0	0.89	\$70,009	\$21,420	44%
UTs - N. Oxford (9/19)	\$17,955	125,437,663	\$12,795	16	\$272	270	\$8,100	\$7,500	\$28,667	65.0	0.89	\$25,513	\$7,558	42%
UTs - Somerset (10/81)	\$16,337	82,304,265	\$8,395	41	\$697	337	\$10,110	\$7,500	\$26,702	40.0	0.89	\$23,765	\$7,428	45%
Total	\$937,241	6,682,054,865								28		\$1,321,259	\$384,018	41.0%

Note: Increase distance factor to 0.79 to 0.89

Increase per person \$13.60 to \$17

Increase base fee from \$7000 to \$7500

Increase per unit rate from \$25 to \$30

Increase Mill rate from 0.09 to 0.102

Gross Patient Service Revenue	5,877	5,422	5,924	5,440	5,929	5,661	5,973	6,285	5,980	5,811	5,751	5,494
	Inpatient	5,877	5,422	5,924	5,440	5,929	5,661	5,973	6,285	5,980	5,751	5,498
Total Inpatient												
Outpatient revenue	1,299,709	1,192,567	1,302,944	1,196,633	1,304,209	1,245,074	1,313,866	1,382,344	1,315,213	1,278,150	1,364,967	1,209,254
	Gross Patient Service Revenue	1,298,586	1,197,989	1,308,868	1,202,073	1,310,139	1,319,839	1,388,629	1,321,193	1,283,961	1,370,718	1,214,752
Total Deductions from Revenue	902,517	832,602	909,663	835,441	910,547	869,261	917,288	985,097	918,229	892,353	883,149	844,253
	Other Deductions	0	0	0	0	0	0	0	0	0	0	0
Free Care	902,517	832,602	909,663	835,441	910,547	869,261	917,288	985,097	918,229	892,353	883,149	844,253
Net Patient Services Revenue (After Contractual adjustments)	396,069	365,387	399,205	366,632	399,592	381,474	402,551	423,532	402,964	391,608	387,569	370,499
	Bad Debt (Deduction From Revenue)											
Net Patient Service Revenue Net of Provision for Bad Debt	396,069	365,387	399,205	366,632	399,592	381,474	402,551	423,532	402,964	391,608	387,569	370,499
	Other Revenue and Support											
Other Operating Revenue	78,103	78,103	78,103	78,103	78,103	78,103	78,103	78,103	78,103	110,105	110,105	110,105
	Net Assets Released for Operations	0	0	0	0	0	0	0	0	0	0	0
Other Revenue and Support	78,103	78,103	78,103	78,103	78,103	78,103	78,103	78,103	78,103	110,105	110,105	110,105
	Total Operating Revenue	474,172	443,490	477,308	444,735	477,695	459,577	486,654	501,635	481,667	501,713	480,604
Total Expense	\$298,289	\$288,852	\$298,289	\$288,289	\$280,338	\$309,776	\$299,969	\$309,776	\$299,969	\$309,776	\$309,776	\$299,969
	Salaries	104,178	104,178	104,178	104,178	105,486	105,486	105,486	105,486	105,486	105,486	105,486
Benefits	4,759	4,507	4,834	4,679	4,769	4,555	4,643	4,865	4,494	4,778	4,778	4,778
	Non-Medical Supplies	11,767	11,144	11,951	11,792	11,263	11,480	12,030	11,111	10,681	10,681	10,578
Medical Supplies	4,891	4,632	4,968	4,809	4,902	4,682	4,772	4,981	5,000	4,618	4,440	4,397
	Purchased services	0	0	0	0	0	0	0	0	0	0	0
Contract Labor	0	0	0	0	0	0	0	0	0	0	0	0
	Professional Fees	14,518	13,749	14,746	14,775	14,549	14,843	14,786	14,843	13,708	13,178	13,052
Facility Costs	28,229	26,733	28,671	27,756	28,289	27,020	27,540	28,749	28,860	26,654	25,623	25,377
	Other Expenses	0	0	0	0	0	0	0	0	0	0	0
State taxes	0	0	0	0	0	0	0	0	0	0	0	0
	Interest	13,711	12,984	13,925	13,481	13,740	13,123	13,376	13,963	14,017	12,445	12,375
Depreciation and Amortization	Provision for Bad Debts	56,675	54,882	56,675	56,675	53,264	58,857	56,994	58,857	58,857	58,857	56,994
	Intercompany Activity	480,342	521,661	538,237	537,020	517,129	548,659	538,424	553,429	542,064	544,806	532,456
Total Expense	(6,170)	(78,171)	(60,929)	(92,265)	(39,434)	(89,082)	(57,770)	(51,795)	(60,997)	(45,937)	(47,132)	(51,852)
	Net Operating Income	7,689,60	7,441,80	7,689,60	7,689,60	7,689,60	7,689,60	7,689,60	7,689,60	7,689,60	7,689,60	7,441,80
Hours	Productive Hours	1,007,										

Dear Rangeley Town Manager, Members of the Rangeley Select Board, Traci, and Marti,

I am writing on behalf of Bees Green Thumb LLC, which has had the honor of maintaining the cemeteries in Rangeley for over 16 years. As this year's bid process begins, I respectfully ask for consideration of an apples-to-apples comparison when evaluating bids, as the work involved in maintaining the cemeteries goes far beyond mowing.

Cemetery care requires specialized skills and extensive knowledge to perform tasks such as:

- Digging full burial plots with accurate measurements.
- Managing water drainage during plot preparation.
- Coordinating with funeral directors and vault companies.
- Knowing the precise layout of lots to ensure burials are properly placed.

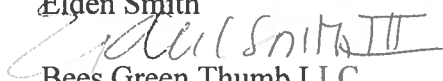
In addition, I am on call year-round, seven days a week, to assist families, funeral directors, and lot owners with inquiries, lot markings, and site inspections. This is a vital part of being sexton, a responsibility that ensures the cemeteries are cared for with respect and professionalism. While I have done my best to offer competitive pricing, particularly for the park we ended up cutting the mowing by \$4500 giving a large break where we could, the nature of cemetery work leaves little room for cost-cutting due to the time, attention to detail, and expertise required. However, we have invested in new, faster equipment and have trained employees to ensure efficiency, which has allowed us to offer savings in other areas such as the park mowing while maintaining high-quality service. While I respect the bidding process, I genuinely believe the complexity and year-round nature of cemetery work could be challenging for a newer company to manage effectively, especially when balancing multiple tasks like burials, mowing, trimming, and meeting with grieving families.

In closing, I want to express my gratitude for the trust you've placed in us for over a decade and a half. I take great pride in the work we do for the town and remain committed to providing the same level of dedication, care, and professionalism for years to come.

Thank you for your time and consideration. Please don't hesitate to reach out if you have any questions or need additional information.

Sincerely,

Elden Smith



Bees Green Thumb LLC



Chief Richard E. Caton IV
Rangeley Police Department

15 School Street
Rangeley, Maine 04970
207-864-3579
policechief@rangeleyme.org

January 15, 2025

Town Manager Joe Roach,

This letter here is to advise you of the request by the Select Board for statistics of calls for service for the Rangeley Police Department. I pulled the information for you to present to the Select Board. From December 1st through December 31st the Rangeley Police Department handled **376** Calls for Service. Below is a breakdown of the calls handled.

Building checks	242	PFA Violation	1
Community Policing	20	Assist Fire Dept	1
Complaint	4	Snowmobile Complaint	1
911 Misdial	1	Security Checks	18
Motor Vehicle Complaint	4	Fingerprint Subject	1
Assist other Agency	1	Information	1
Theft/Fraud	4	Special Detail	1
Motor Vehicle Crash Property Damage	11	Parking Complaint	4
Suspicious Activity	6	Motor Vehicle Stop	13
Alarm	11	Road Hazard	3
Medical Emergency	2	Lost/Found Property	2
Welfare Check	1	Animal Complaint	2
Request for phone call	6	Drug Law Violation	1
Paperwork Service	2	Follow-up	8
Vandalism	1	Assist Citizen	2
Burglar Alarm	1		

Respectfully,

A handwritten signature in black ink, appearing to read "Richard E. Caton IV".

Richard E. Caton IV
Chief of Police



RANGELEY FIRE RESCUE

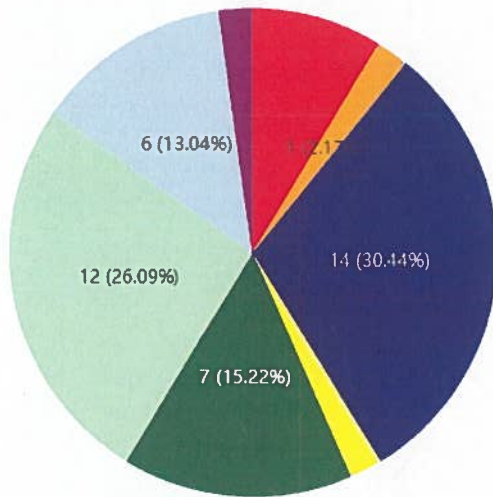
ESTABLISHED 1894

Chief Michael Bacon

(207) 864-3800
FireChief@rangeleyme.org

Rangeley Fire Rescue Stats December 2024

Total (46)



- 1 - Fire
- 2 - Overpressure Rupture, Explosion, Overheat(no fire)
- 3 - Rescue
- 4 - Hazardous Condition (No Fire)
- 5 - Service Call
- 6 - Good Intent Call
- 7 - False Alarm & False Call
- 8 - Severe Weather & Natural Disaster

Incident Breakdown December 2024

All Other Residential (dormitories, boarding houses, tents, etc.)	2
TOTAL RESIDENTIAL FIRES	2
TOTALS FOR STRUCTURE FIRES	2
Fires In Highway Vehicles (autos, trucks, buses, etc.)	1
TOTALS FOR FIRES	3
Rescue, Technical, Vehicle Accidents	14
False Alarm Responses (malicious or unintentional false calls, malfunctions, bomb scares)	6
Mutual Aid Responses Given	1
Other Hazardous Responses (arcing wires, bomb removal, power line down, etc.)	1
All Other Responses (smoke scares, lock-outs, animal rescue, etc.)	21
TOTAL FOR ALL INCIDENTS	46

RANGELEY STATION 1
15 School St - Rangeley ME 04970



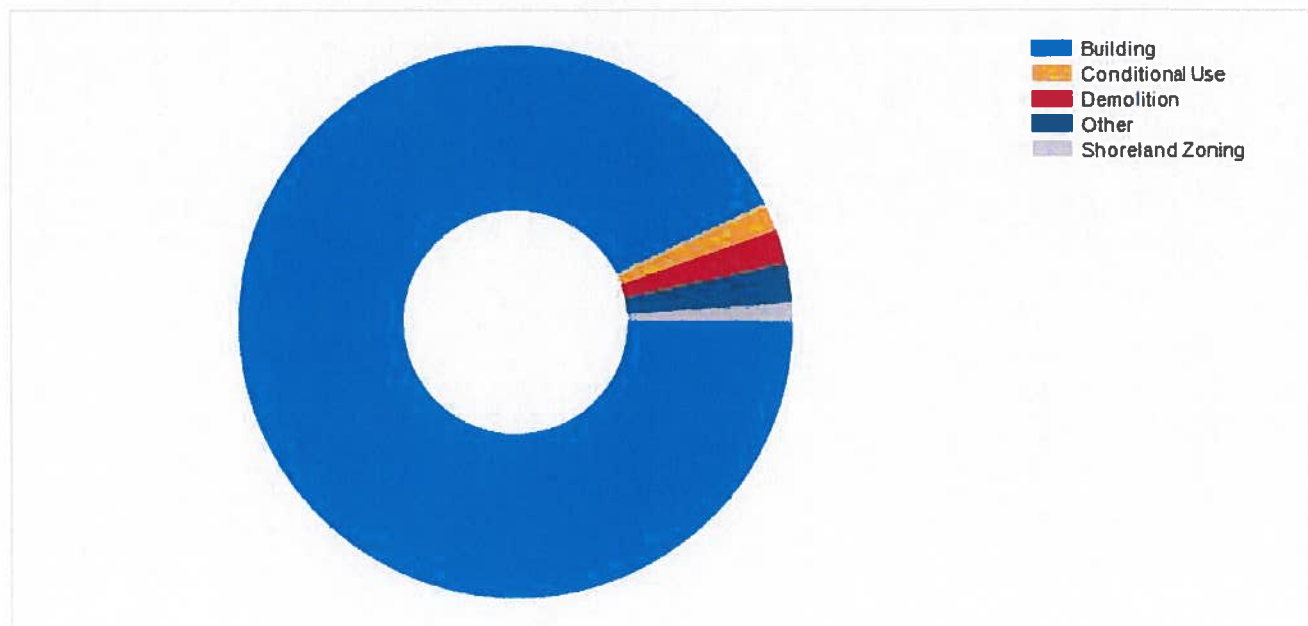
OQUOSSOC STATION 2
15 School St - Rangeley ME 04970

Permit Type Report

Permit Date
01/01/2024 to 12/31/2024

Description	Fees	Project Cost	Permits
Building	\$108,270.12	35,836,117.00	149
Conditional Use	\$1,915.59	750,000.00	11
Demolition	\$2,315.00	2,205,950.00	27
Other	\$2,630.66	271,456.00	27
Shoreland Zoning	\$1,325.00	2,889,960.00	17
Total	\$116,456.37	41,953,483.00	231

Fees Breakdown



1/21/2025

Grant Status Report

Grant Name	Department/Purpose	Application Date	Close Date	Grant Amount	Town Match	TM Approval Date	BOS Acceptance Date	Status
Scenic Byways Grant	Admin- Gateway Improvements (MaineDOT, RLHT, Town)	4/25/2022	6/15/2022	\$ 481,650.00	\$ 65,000.00	N/A	9/5/2023	Six year grant lifespan. 1.16.2024 BOS authorized TM to sign MDOT Agreement. RFP released week of May 20th. BOS authorized amended MOU with MaineDOT on 12-2-24 and payment for design from Highway Reserve.
Boating Facility Fund Maine DACF	Parks (Admin)- Fish Screen Launch Improvements Design	7/19/2023	7/19/2023	\$ 26,700.00	\$ 8,900.00	6/5/2023	8/21/2023	Grant agreement expected from BFF. Email sent to BFF on 1-11-24 for update. 2.5.2024 BOS authorized TM to sign Project Agreement.
Boating Facility Fund Maine DACF	Planks for Ramp	9/17/2024	9/17/2024	\$190 each X 34 pieces	\$ -	9/17/2024	10/7/2024	Grant declined by BOS on 12-2-24. Planks were purchased by contractor as specified in agreement.
MMA Risk Reduction	Police Town Office/PSB Keycard Security Locks for entrance doors	9/9/2024	9/15/2024	\$ 3,000.00	\$ 1,676.00	9/9/2024	11/4/2024	This grant is for new locking devices for main entrances to the Town Office. Award notification 10-18-24. BOS accepted 11/4/2024.
Homeland Security - MEMA	Police / Cruiser Laptops (MDTs)	5/24/2024	5/31/2024	\$ 7,005.75	\$ -	5/23/2024	11/4/2024	TM has approved the grant. Awarded 10/22/2024. Accepted by the BOS on 11/4/2024.
2024 COPS Hiring Program	Police / Hiring Payroll Offset	6/6/2024	6/12/2024	\$125K over 3 years	25% + difference in pay and benefits	6/4/2024	12/2/24 - Declined	Award offered after third officer hired. No longer eligible. 10-21-24 TM working to decline & close in DOJ portal.
Stephen & Tabitha King Foundation	Burn & Learn Educational Equipment	4-1-204	4/15/2024	\$ 21,828.50	\$ -	4/1/2024	7/15/2024	7/15/2024 BOS accepted the grant.
MaineDOT	In-Road Pedestrian Signs	11/5/2024	11/5/2024	uk	\$ -	11/5/2024	12/16/2024	Notified Board